THE UNIVERSITY OF TENNESSEE
BOARD OF TRUSTEES

AGENDA

I. Call to Order and Roll Call

II. Remarks of the Chair

III. Update from the President – Information

IV. Appointment of the Student Member of the Board – Action/Roll-Call Vote ..................... Tab 1

V. Appointment of a Faculty Member to the Education, Research, and Service Committee – Action/Roll-Call Vote ................................................................. Tab 2

VI. Planning for Annual Meeting – Discussion

VII. Consent Agenda – Action/Roll Call Vote ............................................................................. Tab 3

A. Minutes of the Last Meeting ............................................................................................ Tab 3.1

B. Resolution Appointing a Managerial Group for U.S. Government Contracts ....................... Tab 3.2

VIII. Other Business

[Note: Under the Bylaws of the Board, items not appearing on the agenda may be considered only upon an affirmative roll-call vote of a majority of the total voting membership of the Committee. Other business necessary to come before the Executive Committee at this meeting should be brought to the Chair or Board Secretary’s attention before the meeting.]

IX. Closing Remarks

X. Adjournment
AGENDA ITEM SUMMARY

Meeting Date: May 5, 2023
Committee: Executive
Item: Appointment of the Student Member of the Board of Trustees
Type: Action
Presenter: John C. Compton, Chair of the Board and Committee Chair

Background Information

Pursuant to state law, a non-voting student member shall be appointed to the Board of Trustees. The student member shall: (i) be selected and appointed no later than May 31 of each year; (ii) rotate among the institutions of the University; and (iii) serve a one-year term, beginning July 1 of the year of appointment. The student member of the Board also serves as a voting member of the Education, Research, and Service Committee.

The non-voting student seat on the Board of Trustees rotates to UT Health Science Center for FY 2023-2024. Chancellor Peter Buckley has recommended the appointment of Ms. Woodi H. Woodland, a student in the College of Medicine. A copy of the recommendation letter and supporting materials follow this memorandum.

Committee Action

The Committee Chair will call for a motion to adopt the following Resolution:

Resolved:

The Executive Committee, acting on behalf of the Board of Trustees, hereby appoints Ms. Woodi H. Woodland as the non-voting, student member of the Board of Trustees for a term beginning July 1, 2023 and ending June 30, 2024.
March 27, 2023

Dear Chair Compton,

It is my distinct pleasure to nominate Ms. Woodi Woodland for the prestigious position of student member of the University of Tennessee Board of Trustees for the July 1, 2023 through June 30, 2024 term of appointment. As a result of her undergraduate experiences at the University of Tennessee Knoxville and her professional graduate experiences at the University of Tennessee Health Science Center (UTHSC), Ms. Woodland is uniquely qualified to serve as the student trustee of the Board.

Ms. Woodland’s recommendation letter from Executive Dean Strome, along with her letter of interest and resume highlight her dedication to her professional excellence in all areas of her student, professional, and personal life. She is an exemplar for student engagement across the curriculum as she personally excels in classroom, leadership, research, and community service. Excelling in her studies, as a rising 4th year medical student, Ms. Woodland has also exhibited remarkable leadership qualities in her work as a student representative on the College of Medicine’s Liaison Committee on Medical Education action plan board, as a tutor for medical and dental students in the anatomy course, and as a peer mentor providing one-on-one mentorship for 1st and 2nd year medical students. She has consistently increased her contributions to community service and makes time to serve as a regular volunteer at Memphis Street Health and Clinica Esperanza.

After having spoken personally with Ms. Woodland, I am convinced that she has the passion, leadership experience, and communication skills to be an outstanding student member for our Board of Trustees. In consultation with UTHSC’s Chief Academic Officer, Dr. Cindy Russell, I have verified that Ms. Woodland meets all eligibility requirements for this appointment.

Thank you for your consideration of this nomination. Please let me know if you have questions or concerns.

Sincerely,

Peter Buckley, MD
Chancellor
University of Tennessee Health Science Center
Attachments:
Letter of recommendation from Executive Dean of Medicine, Dr. Scott Strome
Completed Student Trustee Application Form
Letter of interest from Ms. Woodi Woodland
Resume of Ms. Woodi Woodland

cc: Scott Strome, MD, Executive Dean of Medicine
Mike Whitt, PhD, Associate Dean and Department Chair of Medical Education
Catherine Womack, MD, Associate Dean of Student Affairs and Admissions, Medicine
Charles Snyder, PhD, Associate Vice Chancellor of Student Success
Cindy Russell, PhD, RN, Vice Chancellor of Academic, Faculty, and Student Affairs
March 5, 2023

RE: Nomination of Woodi Woodland for UTHSC Student Trustee

Dear Peter,

It is with great enthusiasm that I nominate Woodi H. Woodland to serve as the Student Trustee for the UT Board of Trustees. Ms. Woodland is an outstanding 3rd year (rising 4th year) student in the MD program who has a cumulative GPA of 4.0. Ms. Woodland has demonstrated all the characteristics that I believe would make her an ideal candidate to represent UTHSC and the UT system as the student representative to the Board of Trustees.

In addition to her outstanding academic record, Ms. Woodland has served in multiple leadership and service roles while a student at UTHSC. She has served as a tutor for the MD Anatomy course (Structural Basis of Normal Body Function) after receiving one of the top grades in the course, and she has continued in that role to help our incoming student navigate the challenges that many of our students face with taking anatomy for the first time. Her support for fellow students includes; serving as a peer mentor in which she provides one-on-one mentorship for our 1st and 2nd year students and was also a key member of a Student Ambassador for the COM Office of Admissions. Student ambassadors meet with potential students during interview visits, give campus tours and serve as an additional point-of-contact ensuring that students who apply to the COM feel welcome during the interview season. In addition, she serves as the Director of Communications for the Global Surgery Institute and is the Secretary of the Student Orthopedic Association.

Ms. Woodland has been active not only on campus, but in the community as well. She is a regular volunteer at Memphis Street Health and Clinica Esperanza. She is a member of the Student National Medical Association (SNMA) and has taken advantage of other volunteer activities to support the Memphis community, and in particular the youth of Memphis.

Lastly, Ms. Woodland has been one of the strongest proponents of the college and did an outstanding job serving as one of the student members of the LCME Action Plan committee. One of her strengths is her communication skills. She provided important perspectives of the student body to us as we developed the action plan addressing student satisfaction concerns, and on multiple occasions did a remarkable job in explaining to students all the things that the COM has done to improve the educational environment within the COM with a focus on improving student satisfaction. Her calm yet strong demeanor has helped us move the bar on several student issues and I believe her skill in communicating important issues would serve her well as Student Trustee.

In summary, Ms. Woodland is one of our star students in the MD program. She has the leadership experience and communication skills needed to represent the student perspective to the Board of Trustees and I endorse her nomination without reservation.

Sincerely,

Scott
STUDENT TRUSTEE APPLICATION FORM

Full Name: Woodi Woodland

E-mail address: Redacted

Telephone Number: Redacted

Permanent address: Redacted

Local address: Redacted

UT Campus: UT Chattanooga

Campus Start Date: 08/2020

Anticipated Graduation Date: 05/2024

College/School: College of Medicine

Major(s): Doctor of Medicine

Current GPA: 4.0

Representations, Authorizations, and Signature:

• I affirm that I am currently enrolled as a full-time student, have been enrolled at the campus listed above for at least one year, and intend to fulfill the term of service (July 1 – June 30) if selected.

• I am in good academic and disciplinary standing with the University, with no pending disciplinary matters or sanctions and no prior disciplinary history.

• I authorize the Chancellor or his/her designee to verify that I meet all eligibility requirements applicable to the Student Trustee position, and I agree that the University may disclose information from my education records, including my application, letter of interest, and resume, to the public for the purpose of considering my application during a public meeting of the University’s Board of Trustees or its Executive Committee.

Woodi Hazel Woodland

Signature

03/03/23

Date
Woodi Hazel Woodland

Dear Chancellor Buckley:

Please accept this letter as an expression of my interest to serve as the Student Trustee member on the University of Tennessee (UT) Board of Trustees. As a highly motivated student with a formidable work ethic, I am positive that I will be a valuable contributor. I have highlighted below a few examples of why I believe I am a great candidate for this position.

- I have previously served as an advocate for the student body as a student representative on the Liaison Committee on Medical Education (LCME) action plan board. In this role I shared feedback from a student perspective on ways to address action points provided by the accreditation board.
- Through my experience working closely with academic services as a Gross Anatomy Laboratory tutor, I am familiar with resources that are available to students and what has contributed to student success. I have direct contact with first year students and have offered feedback to administration based on their firsthand experiences.
- I exemplify extraordinary leadership through having served as the Director of Communications for the Global Surgical Institute and as the current Secretary for the Student Orthopedic Association, where I collaborate with other executive board members, facilitate communication between the organization and other students, and implement the organization’s immediate needs.
- Peer-to-peer mentorship, both formally through MPOWER and informally, has allowed me to garner multiple perspectives on what is currently being done well and what could stand to be improved regarding the educational experience at UTHSC.
- As a former Ambassador at the University of Tennessee, Knoxville (UTK) and Admissions Ambassador at the University of Tennessee Health Science Center (UTHSC), I can provide valuable commentary on areas of the UT system that attract prospective students as well as comment on areas that students typically find lacking.

I believe these examples highlight well my dedication to student advocacy, leadership, and education, and these experiences will serve me well as a student member of the UT Board of Trustees. If appointed to the position, it would grant me the opportunity to further my pursuit of embodying these ideals. As someone who has completed all levels of secondary education on multiple campuses within the UT system, I am able to comment on what aspects of those campuses attracted me to stay, and what I have observed may need improvement. In my pursuit of a career in academia, I feel it is important that I find pride within my home institution and its ability to continue to produce future leaders in all career fields. As such, I feel it is my responsibility to serve as a voice for current students and provide feedback on what works well and what may need to change to continue to safeguard the success of students. I am thankful for the education and experience I have received thus far in the UT system, and I want to do everything in my power to ensure that past, current, and future students feel the same.

If chosen, I commit to remain enrolled as a full-time student and to fulfill the term of appointment (July 1, 2023 - June 30, 2024).

For additional insight into my dedication to student advocacy, leadership, and education, please review my attached curriculum vitae. I would eagerly welcome the opportunity to further discuss my candidacy.

Sincerely,

Woodi Hazel Woodland
Woodi H. Woodland

Education

University of Tennessee Health Science Center (UTHSC)  Expected Graduation  May 2024
- College of Medicine
- GPA: 4.0

University of Tennessee (UT), Knoxville, TN  Graduated May 2020
  Summa Cum Laude
- Bachelor of Science in Chemical Engineering with Biomolecular Concentration
- GPA: 3.97

Work and Leadership Experience

Anatomy Lab Tutor, UTHSC  01/2021 – 05/2024
- Teach and review anatomy curriculum for dental and medical students
- Prepare cadavers and material for sessions weekly

Director of Communications, Global Surgical Institute (GSI)  03/2021 – 03/2022
- Organized and executed communication for GSI
- Handled communication between various professional organizations

Secretary of Student Orthopedic Association  03/2022 – Present
- Log meeting minutes, facilitate organization and communication for board

Liaison Committee on Medical Education (LCME) Action Plan Board  04/2022 – 06/2022
- Served as a student on the board to address LCME concerns
- Able to provide student perspective on action plan

MPOWER Mentor  08/2022 – Present
- Provide mentorship to a group of first- and second-year medical students
- Organize events with an attending physician

Peer Mentor  08/2021 – Present
- Provide one-on-one mentorship with first- and second-year medical students
- Share advice, anecdotes, and insight as an upperclassman

Ambassador, UTHSC  12/2020 – 09/2022
- Gave virtual tours and served as a peer point of contact for incoming students

Tutor, UT - Knoxville  05/2020 – 01/2020
- Served as a peer resource for supplemental help in classes
- Calculus I, II, and Differential Equations, Basic Chemistry and Organic Chemistry

Undergraduate Teacher’s Assistant  08/2019 – 05/2020
- Held review sessions and office hours for Fundamentals of Molecular Engineering and Fluid Flow and Heat Transfer

Student, Hamburg University of Technology, Hamburg, Germany  10/2018 – 08/2019
- Studied abroad in Hamburg, Germany at the Hamburg University of Technology
- Completed 3rd year curriculum requirements in Germany where my class lectures, textbooks, and examinations were all in German requiring me to be proficient in that language.

Ambassador, UT Knoxville  05/2017 – 05/2020
- Gave tours to perspective students and their parents
Research Experience

UTHSC Otolaryngology 01/2023 – Present
- Study: Investigating the Effect of Hypoglossal Nerve Stimulation (HNS) on Differing Obstructive Sleep Apnea (OSA) Phenotypes
- Research aim: To identify the effectiveness of hypoglossal nerve stimulation (HNS) in patients with varying obstructive sleep apnea phenotypes. Through a retrospective review of patients who underwent (HNS), there is hope to elucidate anatomic, demographic, phenotypic, and physiologic factors that may determine the efficacy of HNS
- Ongoing

UTHSC Otolaryngology 01/2023 – Present
- Current review: Ask a doctor: Tongue-tie (ankyloglossia) Signs and Symptoms
- Ongoing

Veterans Affairs Medical Center 06/2022 - Present
- Study: Impact of Stewardship Intervention on Antibiotic Prescribing Prior to Dental Procedures in a Veteran Population
- Research aim: Determine the effectiveness of an antibiotic stewardship protocol implemented between 2019-2021 through a retrospective review. Effectiveness will be assessed by analyzing the frequency of prescriptions made before and after the implementation of the protocol. A secondary measure that will be assessed is determining the appropriateness of the antibiotic prescriptions based on the American Dental Association (ADA) and American Academy of Orthopedic Surgeons (AAOS) guidelines.
- Ongoing

Campbell Clinic Orthopedics 04/2021 – Present
- Current Concept Review: Assessment and Management of Low Bone Mineral Density in Patients with Cerebral Palsy
- Ongoing
- Hopeful submission to Journal of Pediatric Orthopaedic Society of North America (JPOSNA®)

UTHSC Sickle Cell Clinic 06/2021 – 09/2021
- Study: The Association of Biomarkers of Endothelial Function with Prospective Changes in Kidney Function in Sickle Cell Anemia
- Research aim: To identify relevant biomarkers for the identification of at-risk sickle cell patients with chronic kidney disease (CKD) who may benefit from early treatment intervention. Albuminuria is associated with a decrease in estimated glomerular filtration rate (eGFR), highlighting progression of kidney disease. We hypothesize that urinary rates of albumin excretion are associated with plasma markers of coagulation activation, TAT and D-dimers, and HK in patients with sickle cell disease (SCD) due to its hypercoagulable state.

UTHSC General Surgery 10/2022 – Present
- Case report- Ostomy Dysfunction Secondary to Scoliosis
- Ongoing

Intern, Institute of Technical Biocatalysis 05/2018 – 08/2018
- Awarded internship position through Deutscher Akademischer Austauschdienst - Research Internship in Science and Engineering (DAAD RISE) German Academic Exchange Service
- 3-month paid internship
- Worked on production of fatty alcohols from the homogenously chemocatalyzed hydrogenation of fatty esters
- Analyzed experiments via Gas Chromatography (GC)
Community Service

Memphis Street Health  2021– Present
• Volunteered at Room in the Inn (RITI) Family Inn
• Provided childcare, hosted arts and crafts and baking activities with resident children

Clinica Esperanza  2020- Present
• Assisted in providing medical care to underserved community in Memphis
• Interviewed, examined, presented, and drafted tentative care plans for patients

Student National Medical Association (SNMA)  01/2023
• Volunteered for Martin Luther King Jr. Day of service
• Helped decorate the rooms of current residents of Crossroad’s Hospice and Palliative Care locally in Memphis

Dixon Gallery and Gardens  10/2022
• Volunteered at community event for support of Dixon’s education and art therapy programs
• Served and tended to guests throughout evening

Health Students Teach Memphis Youth  2020 – 2021
• Volunteered with the Boys and Girls club of Memphis
• Able to provide social support to youth in the community

Certificate in Social Determinants of Health  10/2022 - Present
• Enrolled in co-curriculum certificate in social determinants of health
• Educated on the conditions in which people live, work, and play impact health outcomes

Volunteer, Fort Sanders Regional Medical Center  08/2019 - 05/2020
• Administrative assistant in medical settings

Volunteer, Avalon Hospice  08/2019 – 05/2020
• Visited Families and provided comfort for the elderly

Scholarships and Awards
• Albright-Armstrong-Rice Merit Scholarship
• Clarence Thomas Hill Jr. M.D. Scholarship
• Dr. Valesia Phillips Scholarship
• E. Nelson Strother Scholarship
• Lawrence Gamble Scholarship
• Billy and Sally Gore Memorial Fund Scholarship
• Extraordinary Professional Promise (UTK), 2020
• American Chemical Society Outstanding Senior (UTK), 2020

Hobbies and Interests
• Mastering the art of the power clean and snatch while Crossfitting
• Roller skating on a sunny day
• Perfecting the cat eye while honing my makeup skills
• Reading books that allow me to escape to the realm of the mystical

Language Skills
• Professional working proficiency in German
AGENDA ITEM SUMMARY

Meeting Date: May 5, 2023
Committee: Executive
Item: Appointment of a Faculty Member to the Education, Research, and Service Committee
Type: Action
Presenter: John C. Compton, Chair of the Board and Committee Chair

Background Information

Pursuant to state law and the Bylaws, the Education, Research, and Service Committee of the Board of Trustees shall include a full-time faculty member, who shall serve as a voting member of such committee. The faculty member shall: (i) be selected and appointed no later than May 31 of each year; (ii) rotate among the institutions of the University; and (iii) serve a one-year term, beginning July 1 of the year of appointment.

The faculty seat rotates to the University of Tennessee at Martin for FY 2023-2024. Dr. Philip Acree Cavalier, Interim Chancellor, has recommended the appointment of Dr. Sean Walker, a full-time, tenured Professor of Behavioral Management and Interim Chair of the Department of Management, Marketing, and Information Systems in the College of Business and Global Affairs. A copy of the recommendation letter and supporting materials follow this memorandum.

Committee Action

The Committee Chair will call for a motion to adopt the following Resolution:

Resolved:

The Executive Committee, acting on behalf of the Board of Trustees, hereby appoints Dr. Sean Walker as a voting member of the Education, Research, and Service Committee for a term beginning July 1, 2023 and ending June 30, 2024.
March 28, 2023

Mr. John Compton
1305 Legacy Cove Way
Knoxville, TN 37917

Dear Chairman Compton:

I write to recommend Dr. Sean Walker, professor of behavioral management, to serve as the faculty representative to the Education, Research, and Service (ERS) committee of the University of Tennessee Board of Trustees. Dr. Walker has met the eligibility requirements for this position.

Dr. Walker has been a faculty leader on campus and in the UT system. He served as the faculty senate president at UTM for one year, and for the past two years has chaired the University Faculty Council. While faculty senate president, Dr. Walker participated in all Chancellor’s Cabinet meetings. He demonstrated a strong understanding of the needs of the faculty and the university and was a valued member of the group that year. He has earned the respect of his colleagues because of his effective advocacy for the faculty and students.

Dr. Walker will be a valuable representative of the faculty on the ERS committee. I feel confident that he will contribute constructively and positively to the committee’s conversations.

Sincerely,

[Signature]

Phil Cavalier
Interim Chancellor

js

Attachments
Dr. Philip Acree Cavalier  
Interim Chancellor  
University of Tennessee at Martin  

Dear Dr. Cavalier:

I am proud and privileged to nominate Dr. Sean Walker for appointment on the Education, Research, and Service (ERS) committee of the Board of Trustees as the faculty representative of the University of Tennessee.

I first met Dr. Walker about three years ago when I started my service as Dean of the College of Business and Global Affairs, and immediately recognized his caring attention and dedication to the overall well-being of the faculty, staff, and students within the UT System.

I believe that Dr. Walker’s knowledge of the UT and his past experiences will make him a highly qualified candidate for service on the ERSC. Since 2017 he has served on the UT Martin Faculty Senate, as Chair of Personnel Policies Committee, as Faculty Senate President, on the University Faculty Council – as the Faculty Senate President Representative, as Campus Representative on the University Faculty Council, as Chair of the University Faculty Council, and as the Faculty Representative to the UT System President’s Award Selection Committee.

Dr. Walker’s representation on the aforementioned committees and councils is a true reflection of his commitment to the shared governance and an honest representation of the faculty voice at the UT System. While representing the faculty voice, he understands the importance of development of constructive and positive relationships between the Board of Trustees and the faculty across the UT System. To this end, Dr. Walker has always attempted to express the perspectives of not only the faculty of his own institution (UTM), but the entire faculty body of UT.

In conclusion, I strongly recommend Dr. Walker for appointment on the Education, Research, and Service (ERS) committee of the Board of Trustees as the faculty representative, not only because of his knowledge and past experience, but also for his commitment to ethics, honesty, and integrity.

Thank you for considering my nomination of Dr. Walker for this import appointment, and for additional information, please contact me via phone: 731-881-7227, or email: tootoonchi@utm.edu.

Sincerely,

Ahmad Tootoonchi, Ph.D.  
Dean, College of Business and Global Affairs
March 16, 2023

Dr. Philip Acree Cavalier
Interim Chancellor
University of Tennessee

Chancellor Acree Cavalier:

I am writing to detail why I believe I would be a good fit for the faculty representative on the Education, Research, and Service (ERS) committee of the Board of Trustees for the University of Tennessee.

I want to serve on this committee because I want to continue the tradition faculty have in the UT System of shared governance and faculty voice. More importantly, I want to serve in this role because I want to be a voice for all faculty. Furthermore, I want to help grow the relationship between the Board of Trustees and the faculty across all the campuses through respectful and intelligent dialog.

The role of faculty on this committee is to be a voice to express common issues and concerns across the UT System. The faculty member is meant to provide open, honest, and respectful input to the Board of Trustees to help the Board better understand the issues that faculty face. The faculty member is meant to assist the Board in finding information that may help the Board make decisions that impact university faculty. Most importantly, the faculty member is meant to be an advocate for not just the faculty to the Board but the Board to the faculty.

I intend to remain an employed, full-time, tenured Professor at UT Martin during the term of the committee membership.

I appreciate your consideration of my nomination for this important role on the ERS committee. If you have any questions, please contact me at swalke47@utm.edu or 731-332-2355.

Sincerely,

Sean Walker PhD, MBA
Interim Chair, MMIS
Professor of Behavioral Management
Chair, University Faculty Council (2021-2023 AY)
Faculty Senate President (2020-2021 AY)
University of Tennessee at Martin
College of Business and Global Affairs
Non-Attorney Mediator
UPCI Licensed Minister
UNIVERSITY OF TENNESSEE AT MARTIN
UNIVERSITY FACULTY RESUME
August 1, 2011 – December 31, 2023

I. Personal Information
Sean C Walker
Full Professor, Tenured
Business Administration, 9

II. Educational Credentials

A. Degrees
Southern Illinois University Carbondale
PhD, 2012

Southern Illinois University Carbondale
MBA, 2007

Three Rivers Community College
AAS, Business Management, 2006
Major field: Business Management

Northwest Missouri State University
BS, 2006

B. Licensures and Certifications
Rule 31 General Civil Mediator, State of Tennessee Supreme Court. (September 2015 - December 2019).

III. Employment History and Teaching/Advising

A. Employment History
Assistant Professor, The University of Tennessee at Martin. (August 2012 - Present).

Lecturer, The University of Tennessee at Martin. (August 2011 - August 2012).


B. Scheduled Teaching
Fall 2022 BADM 480 Internship in Business Administration.
Fall 2022 GENS 101 Freshman Studies.
Fall 2022 MGT 300 Management and Behavior.
Fall 2022 MGT 300 Management and Behavior.
Fall 2022 MGT 300 Management and Behavior.
Fall 2022 MGT 300 Management and Behavior.
Fall 2022 MGT 300 Management and Behavior.
Fall 2022 MGT 350 Human Resource Mgt.
Fall 2022 MGT 350 Human Resource Mgt.
Fall 2022 MGT 350 Human Resource Mgt.
Fall 2022 MGT 754 Seminar in Human Resources.
Summer 2022 MGT 300 Management and Behavior.
Summer 2022 MGT 480 Internship In Mgt.
Summer 2022 MGT 751 Employee Relations.
Summer 2022 MGT 754 Seminar in Human Resources.
Summer 2022 MGT 754 Seminar in Human Resources.
Spring 2022 MGT 300 Management and Behavior.
Spring 2022 MGT 300 Management and Behavior.
Spring 2022 MGT 340 Labor Relations Mgmt.
Spring 2022 MGT 340 Labor Relations Mgmt.
Spring 2022 MGT 340 Labor Relations Mgmt.
Spring 2022 MGT 340 Labor Relations Mgmt.
Spring 2022 MGT 480 Internship In Mgt.
Spring 2022 MGT 751 Employee Relations.
Spring 2022 MGT 751 Employee Relations.
Fall 2021 GENS 101 Freshman Studies.
Fall 2021 MGT 300 Management and Behavior.
Fall 2021 MGT 300 Management and Behavior.
Fall 2021 MGT 300 Management and Behavior.
Fall 2021 MGT 300 Management and Behavior.
Fall 2021 MGT 300 Management and Behavior.
Fall 2021 MGT 300 Management and Behavior.
Fall 2021 MGT 350 Human Resource Mgt.
Fall 2021 MGT 470 Training & Development.
Fall 2021 MGT 491 Curr Issues Hum Res Mgt.
Fall 2021 MGT 491 Curr Issues Hum Res Mgt.
Fall 2021 MGT 491 Curr Issues Hum Res Mgt.
Fall 2021 MGT 491 Curr Issues Hum Res Mgt.
Fall 2021 MGT 491 Curr Issues Hum Res Mgt.
Spring 2021 MGT 300 Management and Behavior.
Spring 2021 MGT 440 Staffing & Perform Appraisal.
Spring 2021 MGT 440 Staffing & Perform Appraisal.
Spring 2021 MGT 440 Staffing & Perform Appraisal.
Spring 2021 MGT 440 Staffing & Perform Appraisal.
Spring 2021 MGT 440 Staffing & Perform Appraisal.
Spring 2021 MGT 479 Topics In Mgt.
Spring 2021 MGT 479 Topics In Mgt.
Spring 2021 MGT 479 Topics In Mgt.
Spring 2021 MGT 479 Topics In Mgt.
Spring 2021 MGT 479 Topics In Mgt.
Spring 2021 MGT 480 Internship In Mgt.
Spring 2021 MGT 481 Independent Study.
Fall 2020 BADM 480 Internship in Bus Admin.
Fall 2020 GENS 101 Freshman Studies.
Fall 2020 MGT 300 Management and Behavior.
Fall 2020 MGT 300 Management and Behavior.
Fall 2020 MGT 300 Management and Behavior.
Fall 2020 MGT 300 Management and Behavior.
Fall 2020 MGT 300 Management and Behavior.
Fall 2020 MGT 300 Management and Behavior.
Fall 2020 MGT 300 Management and Behavior.
Fall 2020 MGT 340 Labor Relations Mgmt.
Fall 2020 MGT 480 Internship In Mgt.
Summer 2020 MGT 300 Management and Behavior.
Summer 2020 MGT 350 Human Resource Mgt.
Summer 2020 MGT 350 Human Resource Mgt.
Spring 2020 MGT 300 Management and Behavior.
Spring 2020 MGT 303 Organization Behavior & Theory.
Spring 2020 MGT 303 Organization Behavior & Theory.
Spring 2020 MGT 303 Organization Behavior & Theory.
Spring 2020 MGT 303 Organization Behavior & Theory.
Spring 2020 MGT 470 Training & Development.
Spring 2020 MGT 480 Internship In Mgt.
Fall 2019 GENS 101 Freshman Studies.
Fall 2019 MGT 300 Management and Behavior.
Fall 2019 MGT 300 Management and Behavior.
Fall 2019 MGT 300 Management and Behavior.
Fall 2019 MGT 300 Management and Behavior.
Fall 2019 MGT 300 Management and Behavior.
Fall 2019 MGT 350 Human Resource Mgt.
Fall 2019 MGT 440 Staffing & Perform Appraisal.
Fall 2019 MGT 440 Staffing & Perform Appraisal.
Fall 2019 MGT 480 Internship In Mgt.
Fall 2019 MGT 480 Internship In Mgt.
Summer 2019 BADM 480 Internship in Bus Admin.
Summer 2019 MGT 300 Management and Behavior.
Spring 2019 MGT 300 Management and Behavior.
Spring 2019 MGT 300 Management and Behavior.
Spring 2019 MGT 479 Topics In Mgt.
Spring 2019 MGT 479 Topics In Mgt.
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Spring 2019 MGT 479 Topics In Mgt.
Spring 2019 MGT 479 Topics In Mgt.
Fall 2018 BADM 480 Internship in Bus Admin.
Fall 2018 MGT 300 Management and Behavior.
Fall 2018 MGT 300 Management and Behavior.
Fall 2018 MGT 350 Human Resource Mgt.
Fall 2018 MGT 470 Training & Development.
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Fall 2018 MGT 470 Training & Development.
Summer 2018 BADM 480 Internship in Bus Admin.
Summer 2018 BADM 480 Internship in Bus Admin.
Summer 2018 MGT 300 Management and Behavior.
Summer 2018 MGT 350 Human Resource Mgt.
Summer 2018 MGT 350 Human Resource Mgt.
Summer 2018 MGT 480 Internship In Mgt.
Spring 2018 BADM 480 Internship in Bus Admin.
Spring 2018 MGT 300 Management and Behavior.
Spring 2018 MGT 300 Management and Behavior.
Spring 2018 MGT 340 Labor Relations Mgmt.
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Spring 2018 MGT 340 Labor Relations Mgmt.
Spring 2018 MGT 340 Labor Relations Mgmt.
Fall 2017 BADM 480 Internship in Bus Admin.
Fall 2017 BADM 480 Internship in Bus Admin.
Fall 2017 MGT 300 Management and Behavior.
Fall 2017 MGT 303 Organization Behavior & Theory.
Fall 2017 MGT 303 Organization Behavior & Theory.
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Fall 2017 MGT 303 Organization Behavior & Theory.
Fall 2017 MGT 303 Organization Behavior & Theory.
Fall 2017 MGT 350 Human Resource Mgt.
Fall 2017 MGT 470 Training & Development.
Fall 2017 MGT 480 Internship In Mgt.
Fall 2017 MGT 480 Internship In Mgt.
Summer 2017 MGT 300 Management and Behavior.
Summer 2017 MGT 300 Management and Behavior.
Summer 2017 MGT 350 Human Resource Mgt.
Summer 2017 MGT 480 Internship In Mgt.
Summer 2017 MGT 480 Internship In Mgt.
Summer 2017 MGT 481 Independent Study.
Spring 2017 MGT 300 Management and Behavior.
Spring 2017 MGT 340 Labor Relations Mgmt.
Spring 2017 MGT 350 Human Resource Mgt.
Spring 2017 MGT 350 Human Resource Mgt.
Spring 2017 MGT 350 Human Resource Mgt.
Spring 2017 MGT 350 Human Resource Mgt.
Spring 2017 MGT 350 Human Resource Mgt.
Spring 2017 MGT 480 Internship In Mgt.
Fall 2016 MGT 300 Management and Behavior.
Fall 2016 MGT 300 Management and Behavior.
Fall 2016 MGT 350 Human Resource Mgt.
Summer 2016 MGT 300 Management and Behavior.
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Summer 2016 MGT 350 Human Resource Mgt.
Summer 2016 MGT 480 Internship In Mgt.
Spring 2016 MGT 300 Management and Behavior.
Spring 2016 MGT 470 Training & Development.
Fall 2015 MGT 300 Management and Behavior.
Fall 2015 MGT 300 Management and Behavior.
Fall 2015 MGT 340 Labor Relations Mgmt.
Summer 2015 MGT 300 Management and Behavior.
Spring 2015 MGT 300 Management and Behavior.
Spring 2015 MGT 303 Organization Behavior & Theory.
Spring 2015 MGT 480 Internship In Mgt.
Fall 2014 MGT 300 Management and Behavior.
Fall 2014 MGT 300 Management and Behavior.
Fall 2014 MGT 303 Organ Behavior&Theor.
Fall 2014 MGT 303 Organization Behavior & Theory.
Fall 2014 MGT 340 Labor-Relations Mgt.
Fall 2014 MGT 340 Labor Relations Mgmt.
Fall 2014 MGT 480 Internship In Mgt.
Fall 2014 MGT 480 Internship In Mgt.
Fall 2014 MGT 480 Internship In Mgt.
Fall 2014 MGT 480 Internship In Mgt.
Summer 2014 MGT 300 Management and Behavior.
Summer 2014 MGT 300 Management and Behavior.
Summer 2014 MGT 300 Management and Behavior.
Summer 2014 MGT 350 Human Resource Mgt.
Summer 2014 MGT 350 Human Resource Mgt.
Spring 2014 MGT 300 Management and Behavior.
Spring 2014 MGT 300 Management and Behavior.
Spring 2014 MGT 300 Management and Behavior.
Spring 2014 MGT 300 Management and Behavior.
Spring 2014 MGT 303 Organ Behavior&Theor.
Spring 2014 MGT 303 Organization Behavior & Theory.
Spring 2014 MGT 481 Independent Study.
Spring 2014 MGT 481 Independent Study.
Fall 2013 MGT 300 Management and Behavior.
Fall 2013 MGT 300 Management and Behavior.
Fall 2013 MGT 300 Management and Behavior.
Fall 2013 MGT 300 Management and Behavior.
Fall 2013 MGT 303 Organ Behavior & Theor.
Fall 2013 MGT 303 Organization Behavior & Theory.
Summer 2013 MGT 300 Management and Behavior.
Summer 2013 MGT 350 Human Resource Mgt.
Summer 2013 MGT 350 Human Resource Mgt.
Summer 2013 MGT 480 Internship In Mgt.
Summer 2013 MGT 480 Internship In Mgt.
Spring 2013 MGT 300 Management and Behavior.
Spring 2013 MGT 303 Organ Behavior & Theor.
Spring 2013 MGT 340 Labor-Relations Mgt.
Spring 2013 MGT 480 Internship In Mgt.
Spring 2013 MGT 480 Internship In Mgt.
Fall 2012 MGT 300 Management and Behavior.
Fall 2012 MGT 300 Management and Behavior.
Fall 2012 MGT 303 Organ Behavior & Theor.
Fall 2012 MGT 481 Independent Study.
Summer 2012 MGT 300 Management and Behavior.
Summer 2012 MGT 350 Human Resource Mgt.
Spring 2012 MGT 300 Management and Behavior.
Spring 2012 MGT 300 Management and Behavior.
Spring 2012 MGT 300 Management and Behavior.
C. Advising/Student Support

2015-2016
Number of Undergraduate Students Advised: 70
Number of Graduate Students Advised: 0

D. Non-Credit Instruction Taught

Guest Lecture, Income Inequality in the Workplace, Women and Gender Studies. (March 16, 2023).

Guest Lecture, Computer Science, CSCI class, 10 participant(s). (September 6, 2022).

Guest Lecture, TQM, FSMG 410, 4 participant(s). (April 28, 2022).

Guest Lecture, Negotiating Pay, INFS 330, 10 participant(s). (April 26, 2022).

Guest Lecture, Gender and Sexuality HR Policies, WMST 201, 15 participant(s). (March 17, 2022).

Guest Lecture, FSMG 410 Class, FCS, 12 participant(s). (April 22, 2021).


Guest Lecture, FSMG 410 - TQM Presentation, FCS Department, 12 participant(s). (March 20, 2020).

Guest Lecture, MBA class BLAW 711, 18 participant(s). (July 15, 2017).

Internal Accreditation for Family and Consumer Science, Family and Consumer Science Class, 10 participant(s). (April 20, 2017).

IV. Scholarly Activity

A. Intellectual Contributions

Conference Proceedings


**Journal Articles**


**Other**


**Refereed Journal Articles**


Walker, S. C., Davis, V. L. (2021). Building a Better Management Class Article II: An Analysis of Class Format Based on Students’ Perceptions of Faculty’s
Organized, Flexible Teaching Style and Class Expectations. *Journal for Advancing Business Education, 3*(1), 84-118.


**B. Presentations**

**Lecture**

**Oral Presentation**


**Paper**


Walker, S. C., Academy of Business Research Conference, "Psychological


Walker, S. C., Academy of Business Research Conference, "The Low (Wo)Man on the Totem Pole... The Importance of Organizational Members Involvement on the Subsistence of Workplace Bullying.," Academy of Business Research, New Orleans. (March 24, 2016).


Walker, S. C., Academy of Business Research Conference, Indianapolis, IN, "Workplace bullying: Talk is more than just talk.," Academy of Business Research, Indianapolis, IN. (September 2015).


Other

Walker, S. C., Joe and Pat Johnson Nutrition Symposium, "Workplace Bullying: An individual differences perspective on “diagnosing” important organizational members," UTM, UTM. (March 18, 2016).

C. Research Activity
"Automacticity of Workplace Behaviors: The influence of Nonconscious Processes on Perceptions on Terminations and Downsizing" (On-Going).

"Employee Reactions to Termination Interviews: Effects of Landmine Phrases and Mentioning Positives" (On-Going).

"General Downsizing Attitudes: Scale Development and Empirical Assessment" (On-Going).

"Nonconscious processing in the management literature: A call to arms for future research" (On-Going).

"The nonconscious antecedents of group processes: An experimental analysis of the priming of group beliefs" (On-Going).

"CBGA Research Cohort". (March 2, 2021 - Present).

V. Faculty/Teaching Development Activities

A. Faculty Development Activities Attended

Workshop – Faculty Evaluation Workshop – UTM – September 23, 2017 - Present
Workshop – Executive Presentation to Chancellor, Vice Chancellors, Faculty Senate Leaders, and Personnel Policies Committee – UTM – September 22, 2017 - Present
Workshop – Teaching Squares – RCOP and ITS – January 5, 2023 - March 31, 2023
Tutorial – Title IX Training – UT Martin Office of Equity and Diversity – October 17, 2022
Webinar – Transfer Evaluation System – UT Martin – October 5, 2022
Workshop – Fall Faculty Workshop – UT Martin – August 15, 2022
Tutorial – Sharepoint Session – ITS – June 29, 2022
Tutorial – Title VI Training – UT System – May 27, 2022
Workshop – Depression Training – UT Martin HR – May 27, 2022
Summit – UTM Regional Retention Summit – UT Martin – May 25, 2022
Webinar – Integrating High Impact Practices into Virtual and Hybrid Courses – UT – October 25, 2021
– Fundraising 101 – UT Foundation – May 13, 2021
Conference Attendance – 18th annual meeting of COIA – Coalition on Intercollegiate Athletics – February 19, 2021 - February 20, 2021
Tutorial – One Size Does not Fit All: Supporting College Students on the Autism Spectrum During Covid-19 – UT Martin Care Team – February 5, 2021
Tutorial – Travel Card Training and Questionnaire – UT System – January 24, 2021
Training via Zoom – Concur Training – UT Martin – January 15, 2021
Conference Attendance – SACSCOC Reaffirmation – SACSCOC – December 4, 2020 - December 9, 2020
Workshop – Safe Zone Training – UT Martin Women's and Gender Equality Center – October 28, 2020
Tutorial – Bridging the Diversity Gap – UT – September 25, 2020
Tutorial – Overcoming Unconscious Bias in the Workplace – UT – September 25, 2020
Tutorial – Overcoming Your Own Unconscious Biases – UT – September 25, 2020
Tutorial – Understanding Unconscious Bias – UT – September 25, 2020
Tutorial – Your Role in Workplace Diversity – UT – September 25, 2020
Tutorial – Advanced Zoom – ITC – September 17, 2020
Tabletop Training – TEMA TableTop training for Handling Covid-19 – TEMA, THEC, TDOH, and UTM – August 3, 2020
Workshop – Focus on UT Martin Mission Statement – UT Martin – January 8, 2020
Workshop – APPR and Tenure/Promotion Review with UT System VP of AASS – UT System – November 15, 2019
Workshop – Online Course Development Workshop – UT Martin – June 17, 2019 - June 21, 2019
Workshop – Skyhawk Regional Retention Summit – UT Martin – May 8, 2019
Tutorial – Training Session with Pearson Publisher – Pearson/UTM MGT Faculty – October 9, 2018
Workshop – Fall Faculty Teaching Effectiveness Workshop – – August 16, 2018
Workshop – Military Experiences for Academic Credit – THEC and UTM Veteran Reconnect Grant – August 9, 2018
Tutorial – Mandatory Online Sexual Misconduct Training – UTM - Title IX – October 3, 2017
Workshop – Degree Works Training – CBGA – September 8, 2017
Workshop – SANS – UTM – August 2, 2017
Workshop – Assessment Workshop – UTM – January 9, 2017

VI. Public Service/University Service/Consulting Activity

A. Service to the Profession
Interviewed based on HR experience – WalletHub – January 2022 - Present
Editor, Associate Editor – Academy of Business Research Journal – August 1, 2019 - Present
Litigation – Private citizen – April 2018 - Present
REED Center – REED Center – June 22, 2017 - Present
REED Center – REED Center – June 15, 2017 - Present
For Profit Organization – Off the Market Bridal and Formalwear – May 2017 - Present
Consultant – Local Business – September 1, 2016 - Present
Reviewer, Journal Article – Academy of Business Research Journal – October 2015 - Present
Non-Attorney Mediator – Rule 31 General Civil Mediator – September 2015 - Present
– SHRM – May 2015 - Present
Consultant on HR issues – Local Church – November 2014 - Present
Local Church – 1st United Pentecostal Church – October 2014 - Present
Reviewer, Journal Article – International Journal of Entrepreneurial Behaviour and
Executive Committee - V. Appointment of a Faculty Member to the Education, Research, and Service Committee—Action/Roll-Call Vote

Research – March 2014 - Present
– Academy of Management Conference – August 2013 - Present
Reviewer, Conference Paper – Academy of Management Conference – August 2009 - Present
Interviewed based on HR expertise – WalletHub – March 2023
External Reviewer for Promotion and Tenure – University of Alaska - Anchorage – May 2022 - June 2022
Keynote Speaker – Experiential Learning and Leadership Conference – March 26, 2020
Consultant – Private Organization – July 15, 2019 - July 26, 2019
For Profit Organization – ICI – March 16, 2018 - May 2, 2018
– Clements High School Band – November 26, 2017 - April 3, 2018
Academic – REED Center – November 7, 2017
REED Center – REED Center – March 7, 2017
I write letters to potential employers and graduate schools – Letters of Recommendations – January 2016 - December 2016
I review resumes for students who are applying for gainful employment – Resume Review – August 2011 - August 2016
I write letters to potential employers – Letters of Recommendations – January 2015 - December 2015
Not-for-profit Church – First United Pentecostal Church in Union City – November 15, 2015
– Academy of Business Research Conference – October 2014
I write letters to potential employers – Letters of Recommendations – January 2013 - December 2013
I write letters to potential employers – Letters of Recommendations – January 2012 - December 2012

B. Service to The University of Tennessee
Interim Chair – MMIS – August 1, 2022 - Present
Committee Member – UTM - Blue Oval City Task Force – June 1, 2022 - Present
Member – UT System Selection Committee for President's Awards 2022 – March 16, 2022 - Present
Chair – CBGA - Certifications – November 1, 2021 - Present
Chair – CBGA - Ford Task Force – November 1, 2021 - Present
Committee Member – UT Martin – November 1, 2021 - Present
Faculty Member – Foundations of Excellence – October 14, 2021 - Present
Member – FYI: Steering Committee – August 17, 2021 - Present
Committee Member – Textbook Affordability Leadership Team – August 1, 2021 - Present
Committee Members – EPS Space Committee – June 17, 2021 - Present
committee member – search committee – May 21, 2021 - Present
Ex Officio – CBGA Diversity and Inclusion Ad Hoc Committee – December 2020 - Present
Member – UT Martin Ad Hoc Committee on Retention – November 9, 2020 - Present
– University Council – July 1, 2020 - Present
AACSB Tables "Guy" – CBGA – February 2020 - Present
Committee Chair – SACSCOC Compliance Report Team – February 2020 - Present
Committee Chair – Administration and Organization section of SACSCOC Report – January 14, 2020 - Present
Advisor – Phi Chi Theta – November 13, 2019 - Present
Ex-Officio – Non-Tenure Track Committee – September 15, 2019 - Present
Faculty Represtnative – UTM - OEO – August 1, 2019 - Present
Faculty advisor – SAE Fraternity – April 14, 2019 - Present
Committee member – Bookstore Innovation Group – March 17, 2019 - Present
Committee member – Veterans Service Committee – September 24, 2018 - Present
Committee Member – CBGA College Bylaws Ad Hoc Committee – September 1, 2018 - Present
Subcommittee Member – Campus-wide faculty evaluation subcommittee – September 1, 2018 - Present
Faculty Advisor – UTM Veteran Reconnect – August 6, 2018 - Present
Committee Members – Equity and Diversity Advisory Council – August 1, 2018 - Present
Committee Chair – MMIS Bylaws committee – May 3, 2018 - Present
Committee Member – Digital Measures Subcommittee – March 21, 2018 - Present
Committee Chair – External Review Subcommittee - PPC – February 1, 2018 - Present
Committee Member – Human Resources Policies Advisory Group for UT System – February 2018 - Present
Committee Member – Committee for selecting Faculty Teaching Evaluation Instrument – January 2018 - Present
Faculty Advisor – – November 11, 2017 - Present
Attendee, Meeting – Preview Day – October 28, 2017 - Present
Faculty Advisor – – October 28, 2017 - Present
Committee Member – Campus-wide – October 2017 - Present
Committee Chair – Ad Hoc Committee on Teaching Load Policy – September 25, 2017 - Present
Basically the chair – MMIS Faculty Evaluation Committee – September 22, 2017 - Present
Basically the chair – CBGA Faculty Evaluation System – September 2017 - Present
Attendee, Graduation – – December 2016 - Present
Guest Speaker – Student Faculty – November 2016 - Present
I represented MMIS – SACS Review Team – September 2016 - Present
Faculty Advisor – God First – August 2016 - Present
Attendee, Graduation – – December 2015 - Present
Executive Committee - V. Appointment of a Faculty Member to the Education, Research, and Service Committee—Action/Roll-Call Vote

Guest Speaker – Student Faculty – November 2015 - Present
Committee Member – Critical Thinking Graduate Subcommittee – August 2015 - Present
Attendee, Graduation – December 2014 - Present
Guest Speaker – Student Faculty – March 2014 - Present
Attendee, Graduation – December 2013 - Present
Chairperson – Undergraduate Committee – August 2013 - Present
Committee Member – Undergraduate Readmission – August 2013 - Present
Attendee, Graduation – December 2012 - Present
Guest Speaker – Student Faculty – March 2014 - Present
Attendee, Graduation – December 2013 - Present
Chair – UFC – July 1, 2022 - June 30, 2023
Member – UT System President's Awards Selection Committee – February 15, 2023 - June 1, 2023
Faculty Representative – UT System – February 3, 2023
Faculty Representative – UT System – February 2, 2023
Faculty Representative – UT System – January 31, 2023
Faculty Representative – UT System – January 25, 2023
Faculty Representative – UT System – January 23, 2023
Faculty Representative – UT System – January 20, 2023
Faculty Representative – UT System – January 19, 2023
Faculty Representative – UT System – January 16, 2023
Faculty Representative – UT System – January 9, 2023
Faculty Representative – UT System – January 6, 2023
Faculty Representative – UT System – January 3, 2023
Faculty Advisor – MMIS – August 2022 - December 2022
Faculty Representative – UT System – December 9, 2022
Faculty Representative – UT System – December 8, 2022
Faculty Representative – UT System – December 6, 2022
Faculty Representative – UT System – November 30, 2022
Faculty Advisor – UT Martin – November 2022
Faculty Reviewer – CBGA – November 29, 2022
Faculty Advisor – UT Martin – October 2022
Faculty Advisor – SOAR – August 5, 2022
Chair – University Faculty Council – July 1, 2021 - June 30, 2022
Chair – University Faculty Council – July 1, 2021 - June 30, 2022
Faculty Advisor – SOAR – June 22, 2022
Advisor – Admissions – June 15, 2022
Advisor – MMIS – June 14, 2022
Advisor – MMIS – June 8, 2022
Faculty Advisor – SOAR – May 24, 2022
Faculty Advisor – SOAR – May 23, 2022
Faculty Advisor – February 25, 2022
Faculty Advisor – Admissions – February 25, 2022
Faculty Evaluator – CBGA – November 29, 2021
Panel Member – ENGAGE The Times – November 12, 2021
Panel Member – ENGAGE The Times – October 22, 2021
Faculty Advisee — October 12, 2021
Lead Investigator – UT Martin – April 1, 2021 - August 2, 2021
President – Budget and Economic Concerns Committee – July 1, 2020 - June 30, 2021
President – Chancellor's Cabinet – July 1, 2020 - June 30, 2021
President – Committee on Instruction – July 1, 2020 - June 30, 2021
President – Executive Committee – July 1, 2020 - June 30, 2021
President – Graduate Council – July 1, 2020 - June 30, 2021
President – IT Governance – July 1, 2020 - June 30, 2021
President – Library Committee – July 1, 2020 - June 30, 2021
President – Personnel Policies Committee – July 1, 2020 - June 30, 2021
President – Tennessee University Faculty Senate Association – July 1, 2020 - June 30, 2021
President – Undergraduate Council – July 1, 2020 - June 30, 2021
President – UT Martin Faculty Senate – July 1, 2020 - June 30, 2021
President – UT System University Faculty Council – July 1, 2020 - June 30, 2021
Moderator – Diversity and Inclusion Committee – June 22, 2021
Chair – Program Review Committee of Biology – May 20, 2021 - June 20, 2021
Faculty Advisor – UT Martin – May 26, 2021
Moderator – UT Martin – May 24, 2021
Guest Teacher – UT Martin – March 19, 2021
Advisor – UT Martin - MMIS – January 8, 2021
Management Representative – GENS 101 – October 19, 2020
Committee member – UTM - CBGA/MMIS – August 1, 2019 - July 31, 2020
Ex-Officio as President-Elect of Faculty Senate – Budget and Economic Concerns Committee – August 1, 2019 - July 31, 2020
Ex-Officio Faculty Representative – Athletics Advisory Board – August 1, 2019 - July 31, 2020
Ex-Officio Faculty Representative – University Calendar Committee – August 1, 2019 - July 31, 2020
Ex-Officio Faculty Representative – University Council – August 1, 2019 - July 31, 2020
Ex-officio President-Elect of Faculty Senate – Academic Council – August 1, 2019 - July 31, 2020
Ex-officio President-Elect of Faculty Senate – Athletic Affairs – August 1, 2019 - July 31, 2020
Ex-officio President-Elect of Faculty Senate – Calendar Committee – August 1, 2019 - July 31, 2020
Ex-Officio President-Elect of Faculty Senate – Campus-wide Faculty Evaluation Committee – August 1, 2019 - July 31, 2020
Ex-officio President-elect of Faculty Senate – Committee on Instruction – August 1, 2019 - July 31, 2020
Ex-officio President-Elect of Faculty Senate – Executive Committee – August 1, 2019 -
July 31, 2020
Ex-officio President-Elect of Faculty Senate – Graduate Council – August 1, 2019 - July 31, 2020
Ex-officio President-Elect of Faculty Senate – Personnel Policies Committee – August 1, 2019 - July 31, 2020
Ex-officio President-Elect of Faculty Senate – Undergraduate Council – August 1, 2019 - July 31, 2020
Ex-officio President-Elect of Faculty Senate – University Council – August 1, 2019 - July 31, 2020
Committee Member – Faculty Senate – August 1, 2017 - July 31, 2020
Faculty Advisor – SOAR – July 28, 2020
Faculty Advisor – UT Martin SOAR – July 10, 2020
Committee Member – Faculty Senate – July 1, 2017 - July 1, 2020
Faculty Advisor – MMIS, CBGA, UT Martin – June 24, 2020
Faculty Advisor – UT Martin - SOAR – June 24, 2020
Faculty Advisor – MMIS, CBGA, UT Martin – June 22, 2020
Faculty advisor-attendee – UTM - Preview Day – November 16, 2019
Committee member – UTM - CBGA/MMIS – September 19, 2019 - November 7, 2019
Moderator – CBGA Career Day – November 6, 2019
Faculty advisor-attendee – UTM - Preview Day – October 19, 2019
Faculty advisor-attendee – CPAD – September 27, 2019
Faculty attendee – UT Martin - CPAD – September 25, 2019
Faculty attendee – ENGA GE program – September 13, 2019
Faculty Representative – UT Martin - Fine Arts – September 10, 2019
Faculty attendee – CBGA – September 3, 2019
Faculty attendee – UTM CBGA – August 30, 2019
Committee Chair – UT Martin - Veterans Services – July 12, 2019 - August 19, 2019
Faculty attendee – UT Martin Administrative Retreat – August 12, 2019
Committee member – UTM Campus Recreation – July 8, 2019 - August 7, 2019
Committee Chair – PPC – August 1, 2018 - August 1, 2019
Committee Member – Equity and Diversity Advisory Council – August 1, 2018 - July 31, 2019
Committee Member – Executive Committee – August 1, 2018 - July 31, 2019
Faculty advisor-attendee – UTM - End of Summer Bash – July 26, 2019
Faculty advisor-attendee – UTM - SOAR – July 22, 2019
Committee Chair – BIS Program Review – June 26, 2019 - July 15, 2019
Faculty advisor-attendee – UTM - SOAR – June 21, 2019
Faculty advisor-attendee – UTM - SOAR – June 7, 2019
Mentor – University Scholars – March 2017 - May 2019
Faculty advisor-attendee – UTM - SOAR – May 21, 2019
Faculty advisor-attendee – UTM - SOAR – May 20, 2019
Faculty attendee – INFS 351 – May 2, 2019
Presenter – UT Martin Office of Student Life and Multicultural Affairs, Career Planning and Development, and MMIS – April 17, 2019
<table>
<thead>
<tr>
<th>Event Description</th>
<th>Date</th>
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<tbody>
<tr>
<td>Faculty Representative – UT Martin - FCS – April 16, 2019</td>
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<tr>
<td>Faculty advisor-attendee – UT Martin Student Housing – April 10, 2019</td>
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<tr>
<td>Faculty advisor-attendee – MMIS-CBGA-UT Martin – March 20, 2019</td>
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<tr>
<td>Faculty Representative – UT Martin - FCS – April 16, 2019</td>
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<td>Faculty advisor-attendee – UT Martin Student Housing – April 10, 2019</td>
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<td>Faculty advisor-attendee – MMIS-CBGA-UT Martin – March 20, 2019</td>
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<td>Faculty Represtnative – UTM – March 1, 2019</td>
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<td>Faculty attendee – UTM Winter Commencement – December 15, 2018</td>
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<td>Faculty attendee – MGT 490 presentations – December 3, 2018</td>
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<td>Faculty attendee – Recruiting Weekend – December 1, 2018</td>
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<td>Faculty attendee – UTM Football – December 1, 2018</td>
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<tr>
<td>MMIS Representative – Recruitment of Students – November 20, 2018</td>
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<tr>
<td>Faculty advisor-attendee – UTM - Preview Day – November 10, 2018</td>
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<tr>
<td>Guest Speaker – MGT 350 – October 29, 2018</td>
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<td>Faculty advisor-attendee – Preview Day – October 6, 2018</td>
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<tr>
<td>Faculty advisor-attendee – UTM Preview Day – October 6, 2018</td>
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<td>Faculty advisor-attendee – UTM – September 28, 2018</td>
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<tr>
<td>Faculty Attendee – End of Summer Bash – July 27, 2018</td>
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<td>Faculty Advisor – – June 19, 2018</td>
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<td>Faculty Advisor – SOAR – June 8, 2018</td>
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<tr>
<td>Committee Member – Search Committee for Campus Recreation Director – October 2017 - May 2018</td>
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<td>Faculty Advisor – SOAR – May 22, 2018</td>
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<tr>
<td>Faculty Advisor – SOAR – May 21, 2018</td>
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<tr>
<td>Committee Chair – History Program Review – April 18, 2018 - May 1, 2018</td>
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<tr>
<td>Reviewer – Review 490 Presentations – April 16, 2018 - April 27, 2018</td>
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<tr>
<td>I have been asked to speak with the DPD program's accreditation body – Didactic Program in Dietetics – April 23, 2018</td>
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<tr>
<td>Committee Chair – History Program Review – April 18, 2018 - April 20, 2018</td>
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<tr>
<td>Student Recruiter – – April 2, 2018</td>
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<tr>
<td>Guest Speaker – – March 20, 2018</td>
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<tr>
<td>Attendee, Graduation – – December 16, 2017</td>
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<tr>
<td>I reviewed MGT 490 presentations – – November 30, 2017 - December 5, 2017</td>
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<tr>
<td>Student Recruiter – – December 2, 2017</td>
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<tr>
<td>Committee Member – Faculty-Student Committee – October 2017 - November 1, 2017</td>
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<td>Committee Member – Faculty-Student Committee – September 2017 - October 2017</td>
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<td>Committee Member – Faculty-Student – October 7, 2017</td>
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<tr>
<td>Committee Member – Equity and Diversity Council – August 2015 - August 2017</td>
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<tr>
<td>Guest Speaker – UTM Housing – August 22, 2017</td>
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<tr>
<td>Representative of CBGA – End of Summer Bash – July 28, 2017</td>
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<tr>
<td>Faculty participant – 4H Event with students – July 26, 2017</td>
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<tr>
<td>Committee Chair – MMIS Chair Search Committee – February 21, 2017 - July 1, 2017</td>
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<td>– Soar – June 2, 2017</td>
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<td>– Soar – May 22, 2017</td>
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<td>– Preview Day – May 13, 2017</td>
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<tr>
<td>Committee Chair – Academic Program Review: Psychology – April 26, 2017 - April 28, 2017</td>
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<td>– Preview Day – March 18, 2017</td>
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<tr>
<td>Committee Chair – Search Committee - adjunct (2 positions) – November 2016 - January</td>
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</tbody>
</table>
2017
Committee Chair – Search Committee - Management Lecturer – November 2016 - January 2017
Committee Chair – Search Committee for Lecturer of Management – November 1, 2016 - December 31, 2016
Committee Member – Search Committee for BCIS Assistant Professor – April 2016 - December 2016
Faculty Mentor – Preview Day – September 24, 2016
Committee Chair – Search Committee for Management Assistant Professor – April 2016 - August 2016
Committee Chair – Search Committee for Management Lecturer – April 2016 - August 2016
Committee Chair – Search Committee for Operations Management Lecturer – April 2016 - August 2016
Chairperson – Faculty Development and Research Committee: Research Subcommittee – August 2015 - August 2016
Committee Chair – Faculty Development and Research Committee – August 2015 - August 2016
Committee Chair – Faculty Development and Research Committee – August 2015 - August 2016
Committee Member – MMIS Curriculum Committee – August 2015 - August 2016
Committee Member – Academic Program Review – May 30, 2016 - June 2, 2016
Attendee, Meeting – Faculty Research and Development Committee – August 2014 - August 2015
Committee Member – Faculty Research and Development Committee – August 2014 - August 2015
Committee Member – Academic Program Review: Chemistry – June 2015
Committee Member – Academic Program Review – 2013
Committee Member – Hybrid Committee – 2013
Committee Member – Undergraduate Competence in Major Subcommittee – 2013
Committee Member – Undergraduate Committee – August 2012 - August 2013
Committee Member – Search Committee for Sport Management – August 2012 - January 2013

C. Service to the Public Involving Professional Skills
-- February 21, 2019 - Present
Guest Speaker – Discovery Park of America – February 13, 2023
Guest Speaker – LI Smith Company – November 2, 2022
Guest Speaker – CPAD – September 22, 2022
Guest Speaker – CPAD – September 8, 2022
Program Session Chair – Academy of Business Research – August 3, 2022
Guest Speaker – Obion River Regional Libraries – May 9, 2022
Guest Speaker – REED Center – September 29, 2021
Guest Speaker – REED Center – September 28, 2021
Guest Speaker – REED Center – September 24, 2021
Program Session Chair – Academy of Business Research – August 4, 2021
VII. Professional Societies and Other Relevant Activities

A. Professional Memberships
Member, Society for Human Resource Management – May 2015 - Present
Member, American Mensa – January 2000 - Present

B. Awards and Honors
Faculty Spotlight Recipient, RCOP. (June 2022).
Impact Leader Award, National Society of Leadership and Success. (April 29, 2022).
Best Paper Award, Academy of Business Research. (August 17, 2020).
Nominated for: UTAA Distinguished Service Professor, UTAA. (August 7, 2020).
Best Paper Award, Academy of Business Research Conference. (March 26, 2020).
Faculty Honoree, Women's Basketball. (February 6, 2020).
2018 Faculty Star Award, REED Center. (June 5, 2018).
Excellence in Undergraduate Teaching, CBGA. (April 3, 2018).
Coffey Outstanding Teaching Award Nominee, CBGA Nominee. (April 1, 2018).
Student-Athlete Faculty "Honoree", UTM Athletics. (April 17, 2017).
Excellence in Research, CBGA. (April 11, 2017).
Best paper award, Academy of Business Research - Biloxi Conference. (October 21, 2016).
Best paper award, Academy of Business Research - Biloxi Conference. (October 21, 2016).
Outstanding Undergraduate Teaching Award, CBGA. (April 2016).
Best Paper, Academy of Business Research Conference in Indianapolis - Fall 2015. (September 2015).
Best Paper, Academy of Business Research Conference. (October 2014).
Outstanding Undergraduate Teacher of the Year, University of Tennessee at Martin. (April 2013).

C. Media Appearances and Interviews

"Campus Connection with Faculty Senate President," University Relations. (January 2, 2021).
AGENDA ITEM SUMMARY

Meeting Date: May 5, 2023
Committee: Executive
Item: Consent Agenda
Type: Action
Presenter: John C. Compton, Chair of the Board and Committee Chair

Background Information

Items on the Consent Agenda are not presented or discussed in the Committee unless a Committee member requests that an item be removed from the Consent Agenda. In accordance with the Bylaws, before calling for a motion to approve the Consent Agenda, the Chair will ask if any member of the Committee requests that an item be removed from the Consent Agenda. The Bylaws provide that an item will not be removed from the Consent Agenda solely for the purpose of asking questions for clarification. Those questions should be presented to the Secretary before the meeting.

Committee Action

If there are no requests to remove items on the Consent Agenda, the Chair will call for a motion to omit the reading of the minutes of the prior meeting and to approve the items on the Consent Agenda.
The Executive Committee of The University of Tennessee Board of Trustees met at 9:00 a.m. (EST) on Friday, January 20, 2023. The meeting was held virtually with all Committee members participating electronically or by telephone. The meeting was hosted from the University of Tennessee, Knoxville campus.

Committee Members Present: John C. Compton, Board Chair; Decosta E. Jenkins; William (Bill) C. Rhodes III; Donald J. Smith; and Jamie R. Woodson.

Others in Attendance:
Trustees: Christopher L. Patterson. Also in attendance was T. Lang Wiseman, who has been appointed to the Board by Governor Lee and whose confirmation is pending before the Tennessee General Assembly.

University Officers: President Randy Boyd; Brian Daniels, Chief Audit and Compliance Officer; David Miller, Senior Vice President and Chief Financial Officer; Cynthia C. Moore, Secretary and Special Counsel; Chancellors Steve Angle (UTC), Peter Buckley (UTHSC), Keith Carver (UTM), Linda Martin (UTS), and Donde Plowman (UTK); and other members of the senior leadership team.

Ms. Moore announced the presence of a quorum. The meeting was webcast for the convenience of the University community, the general public, and the media.

Remarks of the Committee Chair

Board Chair John C. Compton, who also serves as Chair of the Executive Committee, opened the meeting and provided an overview of the meeting agenda.

President’s Update

Review of 2022 Objectives and Results

President Boyd’s update highlighted key accomplishments of the prior calendar year as measured against the objectives set for 2022. His report was organized under the five pillars of the UT System Strategic Plan: Enhancing Educational Excellence; Expanding Research Capabilities; Fostering Outreach and Engagement; Ensuring Workforce and Administrative Excellence; and Advocating for UT. A copy of the written year-end report (2022 Objectives and Results) was included in the meeting materials under Tab 1 and is filed with these minutes.
Enhancing Educational Excellence. Many higher education institutions across the country are reporting enrollment decreases in 2022; however, the UT System saw enrollment continue to rise. Based on the most recent data available, President Boyd expects that admissions in 2023 will break the record set in 2022. He noted that housing constraints continue to be a concern for the UT Knoxville campus, but the other campuses have capacity to grow enrollment. President Boyd attributed the increase in enrollment to a number of factors, including:

- **UT Promise.** Since inception, more than 1,000 students have taken advantage of the UT Promise to enroll at the University. In 2022, the household income threshold was raised from $50,000 to $60,000, which has further expanded the potential number of prospective, qualified students that may be eligible to attend the University free of tuition and fees.

- **Value.** While the national narrative focuses on the cost of higher education and the levels of student debt, such is not the case at the University of Tennessee. Approximately 50% of students across the UT System graduate with zero debt.

- **Tuition.** Over the past several years, the University and its campuses have worked to avoid tuition increases. UT Knoxville and the UT Health Science Center have not increased tuition in four years. The other campuses have followed that same trend, with only two campuses having imposed very small increases.

The University is also working to increase enrollment by expanding its online presence to assist working adults and those who may not otherwise have convenient access to a University campus. UT Martin continues to receive accolades for its online MBA program, and UT Knoxville is in discussions with Arizona State University regarding a potential affiliation that may further expand UT Knoxville’s online offerings.

Expanding Research Capabilities. In 2022, research expenditures reached $437 million, setting a new record for the University. The University also worked to advance a statewide collaboration (TN GO - Transportation Network Growth and Opportunity) focused on strategically growing and sustaining Tennessee’s future mobility innovation economy to make Tennessee a national leader in research and manufacturing of electric vehicles.

Fostering Outreach and Engagement. President Boyd reminded the Executive Committee members that as a land grant institution, it is the University’s mission to serve the citizens of the State of Tennessee. In that regard, the University works with state officials to identify opportunities to improve the lives of the residents of Tennessee. A few of the key programs and initiatives from the past year included:

- **Healthy Smiles Initiative.** Funding ($50 million) will be used to increase the number of dental students and to open six new clinics across the state.

- **Grow Your Own.** The Tennessee Department of Education selected the University as its partner in the federally funded initiative. This $20 million investment will create an apprenticeship program to address the shortage of teachers in the state.
➢ **Economic Impact.** As just one example of the University’s many contributions to the State, the Institute of Public Service’s Center for Industrial Studies facilitated more than $960 million in economic impact through its work assisting Tennessee businesses.

**Ensuring Workforce and Administrative Excellence.** During the past year, the University made strides in its work to ensure workforce and administrative excellence, including building the foundation to implement a new enterprise resource planning system (ERP). The new system, known as DASH (Dynamic Administrative Systems for Higher Ed), is on track to go live in July 2024. This past year, the University also participated in the Great Places to Work® employee survey and earned recognition as a “2022 Great Place to Work.” The survey also provided the University with additional insight on how to continue to improve employee satisfaction.

**Advocating for UT.** President Boyd observed that advocating for UT takes many forms. A few examples include the “Everywhere You Look, UT” murals across Tennessee and the statewide tour to promote the UT Promise. He indicated that one of the best measurements of the strength of an institutional brand is the support received from stakeholders. Last year, the University set a record for the number of donors investing in the University and its programs, making it the second highest year in fundraising dollars ($248.8 million). In addition, the University received record-setting, financial support from the State of Tennessee, which included: $27.7 million in formula funding; 4.6% in funding for salary pool; $156.9 million for capital needs; $50 million for the ERP/DASH system; $72 million for the UT-Oak Ridge Innovation Institute; and $4 million in recurring funding for Institute of American Civics, with an additional $2 million in nonrecurring funds. This extraordinary funding underscores the level of trust and enthusiasm that elected officials have in the University.

In concluding his remarks regarding the year’s accomplishments, President Boyd recognized and thanked the faculty and staff from across the entire UT System for their many contributions that contributed to the University’s success in 2022.

**Leadership Updates**

President Boyd provided an update on a number of senior leadership positions.

➢ **UT Southern Chancellor Update.** In light of the many important initiatives underway at UT Southern, including the efforts pertaining to the development of a new strategic plan and a campus master plan, President Boyd has extended Linda Martin’s appointment as Interim Chancellor for another year.

➢ **President of UT Research Foundation (UTRF).** After a nationwide search lasting over four months, Dr. Maha Krishnamurthy was selected to lead UTRF as its next President.

➢ **Ongoing Searches.** President Boyd advised that searches are still underway for the Vice President of Research and for the Director of the Oak Ridge National Laboratory.
University of Tennessee Institute of Agriculture (UTIA) Progress Report

President Boyd provided a cumulative progress report for UTIA covering the period since the reunification of UT Knoxville and UTIA in 2019.

**Rankings.** He reminded the members of the Committee of some of the initial goals associated with the reunification, including the anticipated improvement of the Higher Education Research and Development Survey (HERD) rankings of both UT Knoxville and UTIA. In 2017, while HERD ranked UT Knoxville in the top 100 schools (placing at 71st), UTIA was ranked 123rd. Since reunification, UT Knoxville-UTIA has seen a dramatic rise in the HERD ranking, moving up to 54th, raising the profile of UTIA and advancing its ability to recruit exceptional faculty and students and to better compete for external research funding.

**Extension Highlights.** President Boyd visited every Extension Office in order to gather input from those working directly on agricultural issues in Tennessee. One issue that came up repeatedly was the need for more Extension agents. After working with the Governor’s office, the State provided support for 32 new agents in distressed and at-risk counties across Tennessee. The tour also spotlighted the disparities that exist between the Extension Offices. UTIA partners with counties to provide space for the Extension Offices located in their region. However, not all counties can provide the same level of resources to support these offices. The University is working to improve all of the offices. Over the past three years, funding was made available to renovate or replace ten extension offices.

**Research Highlights.** In 2022, UTIA saw research expenditure rise to $80 million, representing a 12% increase and one of the largest increases in many years. One of those awards was a five-year, $30 million grant from the U.S. Department of Agriculture to support Climate-Smart Grasslands. These research dollars build upon the $50 million grant awarded by the State at the end of 2021 to update and modernize the equipment and infrastructure at UTIA’s ten AgResearch and Education Centers across the state.

**Herbert College of Agriculture.** Since 2019, enrollment at the Herbert College has increased by 8.5%. In addition, UT Knoxville invested over $31 million to support “cluster hiring” in four major departments: Bioinformatics; Climate-Smart Agriculture and Forestry; Food and Nutrition Security; and Precision Health. This strategic investment will build the strength and reputation of each of those departments. Additionally, elevation of the Department of Forestry, Wildlife and Fisheries to the School of Natural Resources, which was approved by the Board at its 2022 Fall Meeting, will increase the profile of the School and College.

**College of Veterinary Medicine.** The College of Veterinary Medicine has made great strides over the past three years, attributable to: (i) enrollment growth (from 340 to 480 students, a 41% increase); (ii) increased funding from the State ($311,900 recurring in 2021, followed by $2.9 million recurring in 2022); and (iii) a transformational gift that established the Charles and Julia Wharton Large Animal Hospital.

**UT Knoxville Support.** In addition to the cluster hiring support, UT Knoxville has also invested close to $12 million to support extension and administrative salaries, infrastructure upgrades, the One Health Initiative, and the opening of the UT Creamery.
Creating the Best Decade in UTIA History. Looking ahead, UTIA will begin working with internal and external stakeholders to develop a new strategic plan. Other stretch goals and big ideas under consideration include:

- Doubling enrollment at the Herbert College of Agriculture;
- Increasing annual research expenditures to over $150 million;
- Creating the Tennessee Protein Innovation Center;
- Collaborating with local partners to modernize Extension Offices;
- Providing opportunities for young people participating in 4-H to receive college credit;
- Increasing access through online curriculum offerings to traditional and non-traditional students; and
- Establishing a Veterinary Technician Program in the College of Veterinary Medicine.

President Boyd concluded his remarks by noting that he and his team are currently in the process of developing goals and objectives for 2023, using input from stakeholders throughout the UT System. A draft of those goals will be shared with the Board prior to the Winter Meeting in February.

Following President Boyd’s report, Chair Compton, on behalf of the Board, expressed gratitude to the Governor and legislature for the generous support of the University and its programs.

Responding to a question raised by the Chair, Chancellor Donde Plowman advised the Committee members on enhancements to UT Knoxville’s admissions process, including increased transparency and efforts to coordinate admissions decisions with other UT campuses. Chancellors Angle, Carver, and Martin expressed their support and added that the campuses are also prepared to assist students in transferring to another UT campus later in their studies. Chancellor Peter Buckley shared that Tennessee’s “Healthy Smiles” initiative is having a positive impact on the College of Dentistry.

Letters of Notification

Interim Chancellor Linda C. Martin* explained that the Tennessee Higher Education Commission (THEC) made recent revisions to the process for bringing forward new academic programs for approval. THEC now requires that Letters of Notification (LONs) of new programs/majors be approved by the institution’s governing board prior to the initial submission to THEC (as further described under Tab 2 of the materials). Dr. Martin stated that given the time sensitivities for initiating the filing and review process, the Administration is seeking approval of three LONs by the Executive Committee, rather than waiting until the February meetings of the Education, Research, and Service (ERS) Committee and the Board of Trustees. She further highlighted that such approval is limited to the advancing the initial filings with THEC and that the actual approvals for moving forward with the proposed programs/majors will be presented to the ERS Committee at a later date.

* Dr. Savarese, Acting Vice President for Academic Affairs and Student Success, was unable to attend the Executive Committee meeting due to a scheduling conflict and requested that Dr. Martin present this item.
Upon motion duly made and seconded, the Executive Committee, on behalf of the Board of Trustees, by unanimous roll call vote approved the following Letters of Notification and authorized submission of the same to THEC: (i) Master of Management Program at UT Chattanooga (Resolution 001-2023); (ii) Bachelor of Science in Business in Environmental Engineering at UT Knoxville (Resolution 002-2023); and (iii) Doctor of Philosophy in Agriculture, Leadership, and Communication at UTK/UTIA (Resolution 003-2023). Following approval of the resolutions, President Boyd indicated that the Administration would be reaching out to THEC to revisit the change to the process and the need for this new requirement.

Planning for Winter Board Meeting

Chair Compton reviewed key topics planned for the upcoming meetings of the Board and its Committees, which will be held at UT Chattanooga on February 23 and 24, 2023. Among other things, the agenda for the Board meeting will include an update on the Institute of American Civics.

Dr. Buckley provided a brief update on the efforts that have been taken over the past year to address the issues, which caused the UT Health Science Center College of Medicine (Memphis) to be placed on probationary status. He advised that in October, the Accreditation Council for Graduate Medical Education (ACGME) removed the College of Medicine from probationary status. In addition, the residency program in Chattanooga received commendation for excellence in its residency training from the ACGME during the reaccreditation process. The College of Medicine is now fully accredited across the UT System. In connection with the Winter Meeting, the materials will include detailed information pertaining to the Annual Institutional Review.

Consent Agenda

Chair Compton asked if there were any requests to remove any items from the agenda. There being none, upon motion duly made and seconded, the Board approved: (i) the Resolution to adopt the minutes of the prior meeting of the Board, and (ii) the Resolution adopting the 2023 Board Meeting Calendar Agenda.

Other Business and Closing Remarks

Chair Compton announced that following the conclusion of today’s meeting, the Executive Committee would meet in a nonpublic executive session pursuant to Tennessee Code § 4-35-108 to discuss items designated as confidential or privileged and not subject to public inspection under the state law.

Adjournment

With no further business to come before the Committee, the Chair adjourned the meeting.

Respectfully Submitted,

/s/Cynthia Moore
Cynthia C. Moore
Secretary and Special Counsel
Approved Consent Agenda Items

- Minutes of the Prior Meeting (September 9, 2022)
- 2023 Board Meeting Calendar (Resolution 004-2023)

Attachments. Copies of the following items are filed with the official minutes of this meeting.

- President’s 2022 Objectives and Results
- PowerPoint Presentation – Igniting the Greatest Decade
AGENDA ITEM SUMMARY

Meeting Date: May 5, 2023

Item: Resolution Appointing a Managerial Group for U.S. Government Contracts

Type: Action

Background Information

The Department of Energy, Department of Defense, and other federal agencies with which the University has contracts impacting national security, require the Board to appoint a Managerial Group and delegate to that group responsibility for negotiation, execution, and administration of U.S. government contracts. Only members of the Managerial Group will receive security clearance to access classified information related to these contracts.

A new resolution is required to update the Managerial Group to include an Insider Threat Program Senior Official in accordance with Defense Counterintelligence & Security Agency guidance derived from 32 C.F.R. 117.

[Resolution in the Required Form is attached.]
BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF TENNESSEE

THAT:

1. Those persons occupying the following positions at The University of Tennessee shall be known as the Managerial Group, having the authority and responsibility for the negotiation, execution, and administration of U.S. Government contracts as described in the National Industrial Security Program Operating Manual:

   President
   Chief Financial Officer
   General Counsel
   Acting Vice President for Academic Affairs, Research, and Student Success
   Chancellor, The University of Tennessee, Knoxville
   Vice Chancellor for Research, The University of Tennessee, Knoxville
   Executive Director, The University of Tennessee Space Institute
   Facility Security Officer
   Insider Threat Program Senior Official

2. The Chief Executive and the members of the Managerial Group are cleared, or will be processed for clearance, to the level of The University of Tennessee’s facility clearance. If uncleared, pending issuance of the requested access authorization, such individual shall be excluded from all access and shall not participate in any decision or other matter pertaining to the protection of classified information and/or special nuclear material.

3. The above-named Managerial Group is hereby delegated all of the Board’s duties and responsibilities pertaining to the protection of classified information and/or special nuclear material released to The University of Tennessee.

4. In the future, when any individual is appointed to the Managerial Group as an additional member or replacement member, such individual shall immediately be processed for an access authorization at the same level as The University of Tennessee’s facility clearance. Pending issuance of this requested access authorization, such individual shall be excluded from all access and shall not participate in any decision or other matter pertaining to the protection of classified information and/or special nuclear material.
5. The following named officers and members of the Board of Trustees of The University of Tennessee shall not require, shall not have, and can be effectively excluded from access to all classified information and/or special nuclear material released to The University of Tennessee and do not occupy positions that would enable them to affect adversely the policies or practices of The University of Tennessee’s performance of classified contracts for the U.S. Government:

**Officers**

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<tr>
<td>Steven R. Angle</td>
<td>Chancellor, University of Tennessee at Chattanooga</td>
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<tr>
<td>William H. Byrd III</td>
<td>Vice President, Institute for Public Service</td>
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<td>Tiffany Carpenter</td>
<td>Vice Chancellor for Communications and Marketing</td>
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<tr>
<td>Keith S. Carver, Jr.</td>
<td>Senior Vice Chancellor/Senior Vice President, University of Tennessee Institute of Agriculture</td>
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<td>Philip A. Cavalier</td>
<td>Interim Chancellor, University of Tennessee at Martin</td>
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<td>Brian J. Daniels</td>
<td>Chief Audit and Compliance Officer</td>
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<td>Luke Lybrand</td>
<td>Treasurer</td>
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<td>Linda C. Martin</td>
<td>Interim Chancellor, University of Tennessee Southern</td>
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<td>Cynthia C. Moore</td>
<td>Secretary and Special Counsel to the Board of Trustees</td>
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<td>Peter F. Buckley, MD</td>
<td>Chancellor, University of Tennessee Health Science Center</td>
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<td>Carey Whitworth</td>
<td>Vice President for Government Relations and Advocacy</td>
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<tr>
<td>Kerry W. Witcher</td>
<td>Vice President for Development and Alumni Affairs and Programs</td>
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**Members of the Board of Trustees**

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<tr>
<td>Bradford D. Box</td>
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<tr>
<td>Hayden Galloway</td>
<td>Student Trustee</td>
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<td>Decosta E. Jenkins</td>
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<td>Shanea A. McKinney</td>
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<td>Jamie R. Woodson</td>
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<tr>
<td>Charles Hatcher</td>
<td>Tennessee Commissioner of Agriculture, Ex Officio</td>
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Effective this 5th day of May, 2023.