### THE UNIVERSITY OF TENNESSEE
BOARD OF TRUSTEES

## SPECIAL MEETING OF THE BOARD OF TRUSTEES

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<td>Monday, December 6, 2021</td>
<td>5:00 p.m. (EST)/4:00 p.m. (CST)</td>
<td>Knoxville, Tennessee</td>
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### AGENDA

I. Call to Order and Roll Call

II. Appointment, Initial Compensation, and other Terms of Employment of the Chancellor of the University of Tennessee Health Science Center — Action/Roll-Call Vote ................................................................. Tab 1

III. Approval of Compensation and Other Terms of Employment of Former Officer — Action/Roll Call Vote ................................................................. Tab 2

IV. Confirmation of Trustee Appointment to Executive Committee — Action/Roll-Call Vote ................................................................. Tab 3

V. Adjournment*

(*) Only the agenda items stated in the call of a special meeting may be considered by the Board.
AGENDA ITEM SUMMARY

Meeting Date: December 6, 2021

Item: Appointment, Initial Compensation, and other Terms of Employment of the Chancellor of the University of Tennessee Health Science Center

Type: Action

Presenter: Randy Boyd, President

Background Information

As authorized by the Bylaws of the Board, the Chair has designated this item for action by the Board without prior review and recommendation by the Executive Committee.

President Boyd recommends the appointment of Peter F. Buckley, MD, as the next Chancellor of the University of Tennessee Health Science Center, with the initial compensation and other terms of employment as set forth in the offer letter attached hereto. The offer has been accepted by Dr. Buckley, subject to approval by the Board. Additional supporting materials for this recommendation include a copy of Dr. Buckley’s biographical profile and full curriculum vitae, along with a compensation market assessment.

Board Action

The Chair will call for a motion for consideration and adoption of the following Resolution.

Resolved:

The Board of Trustees hereby approves the appointment of Peter F. Buckley as Chancellor of the University of Tennessee Health Science Center, effective February 1, 2022, with the initial compensation and other terms of employment as set forth in the executed offer letter. A copy of offer letter shall be attached to this resolution following approval hereof.
Dr. Peter F. Buckley  
1508 Park Avenue  
Richmond, VA 23220

Dear Peter,

It is my pleasure to offer you the position of Chancellor of the University of Tennessee Health Science Center, subject to the terms and conditions outlined in this letter and approval by the University of Tennessee Board of Trustees at a special meeting scheduled for December 6, 2021.

The effective date of your appointment will be February 1, 2022. Your initial compensation package as Chancellor consists of the following:

1. Base salary: $79,166.67 per month (annualized salary of $950,000.00).
2. Housing allowance: $1,666.67 per month less applicable taxes.
3. One-time moving allowance: $35,000.00 less applicable taxes, to be used for relocation and travel expenses.

Additionally, the University will provide you a startup research support package in the total amount of $300,000.00, paid over three years, to be used for the purpose of hiring an assistant researcher to work on existing research grants that you will bring with you to the University.

As a full-time employee, you are also eligible for various benefits including comprehensive health insurance, retirement, paid time off, tuition waivers and discounts, in addition to other benefits. For additional information regarding benefits, please visit [https://hr.tennessee.edu/benefits](https://hr.tennessee.edu/benefits).

The University will reimburse travel expense relating to your duties as Chancellor in accordance with the University’s travel policies (e.g., BT0003 and FI0705), including expenses for your spouse for events she is expected to attend.

Article VI, Section 6.7 of the Bylaws of the Board states that the position of Chancellor reports directly and solely to the President and serves at the pleasure of the President. The position of Chancellor is without tenure and without a definite term. In accordance with Board of Trustees Policy BT0006 (Policies Governing Academic Freedom, Responsibility and Tenure), I will seek consideration for your tenure upon hire as a full professor in a full-time faculty appointment in an appropriate department of the University of Tennessee Health Science Center, without compensation as long as you are serving in the Chancellor position. Subject to tenure approval, should you choose to remain a member of the faculty at the conclusion of your administrative service, your appointment would revert to a full-time, tenured faculty appointment based on an academic year (12-month) appointment at an annual salary that is in accordance with the University’s then-current policy BT0023 (Setting Faculty Salaries Upon Conclusion of Administrative Appointments).
While you serve as Chancellor, the President will review your performance annually and may conduct periodic comprehensive performance reviews. The President has the authority to increase your annual base salary in accordance with Article VI, Section 6.8 of the Bylaws of the Board of Trustees.

While serving as Chancellor, you may serve on external boards or commissions with prior approval of the President as governed by the University’s Conflict of Interest policy (FI0125).

I look forward to working with you and seeing continuation of great progress being made at UTHSC. Please sign and return this letter to me to indicate that you agree to these terms and will accept this appointment upon approval by the Board of Trustees.

Sincerely,

Randy Boyd
President

cc: General Counsel Ryan Stinnett
cc: Human Resources

**ACCEPTANCE:** I accept the appointment to serve as Chancellor for the University of Tennessee Health Science Center under the terms and conditions outlined above and with the understanding that the offer is not binding until the appointment, compensation and other terms of employment are approved by the University of Tennessee Board of Trustees.

Peter F. Buckley
Date

November 23, 2021
Dr. Peter F. Buckley became the Dean of Virginia Commonwealth University School of Medicine in 2017. A psychiatrist and expert in schizophrenia, Dr. Buckley is also a Professor of Psychiatry. He also is Executive Vice President of Medical Affairs for the VCU Health System. From January through September 2020, he was appointed as interim CEO, VCU Health System and interim Senior Vice President, VCU Health Sciences.

From 2010 to 2017, Dr. Buckley served as Dean of the Medical College of Georgia (MCG) at Augusta University (AU). He also served for 2 years (2014-2016) as Interim Chief Executive Officer of AU Medical Center and AU Medical Associates and Executive Vice President for Health Affairs. In 2016, he was appointed as Executive Vice President for Medical Affairs and Integration. Dr. Buckley joined MCG in 2000 as Chair of the Department of Psychiatry and Health Behavior. From 2007 to 2010, he also served as Associate Dean and then as Senior Associate Dean for Leadership Development in the medical school. His previous academic appointments include serving as Professor and Vice Chair of the Department of Psychiatry at Case Western Reserve University, School of Medicine, in Cleveland. In 1994, Dr. Buckley also became Medical Director of Western Reserve Psychiatric Hospital, a role that expanded over time to include serving as Medical Director for Northcoast Behavioral Healthcare System, which included three state inpatient psychiatric facilities in Cleveland and Toledo, Ohio. Dr. Buckley also served as Co-Director of the statewide community service product line for the Ohio Department of Mental Health.

Dr. Buckley serves as Chair of the Administrative Board of the Council of Deans (COD) of the Association of American Medical Colleges (AAMC) and is also on the AAMC’s Board of Directors. He is a Distinguished Fellow of the American Psychiatric Association, served on the association’s workgroup on the Role of Psychiatry in Healthcare Reform and most recently served as an expert on the American Psychiatric Association’s workgroup on Treatment Guidelines for Schizophrenia, published in 2020. He is also a Fellow of the Royal College of Psychiatrists and served as Chair of the PanAmerican Division. He is a past President of the American Association of Chairs of Departments of Psychiatry. Dr. Buckley serves as a member of the Data Safety & Monitoring Board of the National Institute of Mental Health (NIMH). He is former Chair of the NIMH Interventions Committee for Disorders Related to Schizophrenia, Late Life, or Personality, former Chair of the Board of Directors for Clinical Research Pathways, and regularly serves as Chair for various special emphasis panels. Dr. Buckley is a member of the Board of Trustees, Educational Commission on Foreign Medical Graduates (ECFMG). He has served on the Maintenance of Certification committee for the American Board of Psychiatry and Neurology, as a reviewer for the Liaison Committee on Medical Education (LCME) and as a reviewer/panel participant for the National Academy of Medicine (NAM). He is a member of the Board of the Schizophrenia International Research Society.

Dr. Buckley has published more than 360 articles and over 80 book chapters. He is senior author of a postgraduate textbook of psychiatry. Dr. Buckley has authored or edited 20 books on schizophrenia and related topics. He was Editor of the journal Clinical Schizophrenia & Related Psychoses and was the inaugural Editor of the Journal of Dual Diagnosis. He also is Associate Editor of the Journal of Nervous and Mental Diseases, a member of the Editorial Boards of ten other psychiatric journals, and has served as a reviewer for over 60 journals. Dr. Buckley’s research predominantly focuses on the neurobiology and treatment of schizophrenia. He has also conducted research on Patient and Family Centered Care and on the development of academic leadership.

For his transdisciplinary work on state-university collaborations, Dr. Buckley received the American Psychiatric Association Administrative Psychiatric Award (2004). He is also the recipient of an Exemplary Psychiatrist Award from the National Alliance for Mental Illness (1998), the Lilly Schizophrenia Reintegration Award (1999), the Georgia Psychiatrist of the Year Award (2006) and the Distinguished Service Award (2017) from the Georgia Psychiatric Physicians Association; the Wayne Fenton Award for Exceptional Clinical Care (2011); the Canero Academic Leadership Award from the American Academy of Child and Adolescent Psychiatry (2012); the American Psychiatric Association Special Presidential Commendation for leadership (2013); and the Lamartine Hardman Cup for exemplary physician leadership from the Medical Association of Georgia (2013). For his research and mentorship, Dr. Buckley is the recipient of the Kempf Fund Award from the American Psychiatric Association (2014) and the Strecker Award (2016) from the University of Pennsylvania. In 2012, he and his colleagues received the prestigious “Creativity in Psychiatric Education” award from the American College of Psychiatrists. He has been
continuously acknowledged since 2002 in “The Best Doctors in America” and, in 2020, he was named to Virginia 500, Virginia’s business listing of most influential leaders. For his interim SVP-CEO leadership, while also serving as Dean during the COVID-19 crisis, Dr. Buckley was recognized by the 2021 MCV Foundation Board’s Award for Extraordinary Service.
CURRICULUM VITAE

CONTACT INFORMATION:
Name: Peter F. Buckley, M.D.
Business Address: Dean, School of Medicine
Virginia Commonwealth University (VCU)
Executive Vice President for Medical Affairs, VCU Health System

ACADEMIC BACKGROUND:
1980 - 1986
MB Bch BAO (equivalent of an M.D. degree)
University College Dublin
School of Medicine
St. Vincent's University Hospital Dublin,
Ireland
(Undergraduate honors in anatomy, biochemistry, pharmacology, pathology,
otolaryngology and surgery).

POSTDOCTORAL TRAINING:
1986 - 1987
Internship
Medical intern - Neurology and Oncology
Surgical intern - Neurosurgery and Hepatobiliary surgery St.
Vincent's University Hospital
Elm Park
Dublin, Ireland

1987 - 1992
Resident in Psychiatry
St. John of God Psychiatric Services
Stillorgan
Dublin, Ireland

1990 - 1991
Research Fellow
St. John of God Psychiatric Services
Stillorgan
Dublin, Ireland
MD THESIS:
1997 Cerebral morphology and metabolism in schizophrenia: relationship to clinical indices.
University College Dublin, Ireland

LICENSURE:
Commonwealth of Virginia Board # 0101266302
Georgia Medical Board # 050870
Ohio Medical Board # 35-06-2952

CERTIFICATIONS AND HIGHER TRAINING:
2011 Dean’s Executive Development Program
Association of American Medical Colleges
2007-2008 Council of Deans Fellowship
Association of American Medical Colleges
2007 Executive Leadership Program
Association of American Medical Colleges
2002 Program for Chiefs of Clinical Services
Harvard School of Public Health
1997 Mental Health Leadership Program Weatherhead
School of Business Management Case Western Reserve University
1996 American Boards of Psychiatry and Neurology (recertification 2006)
1991 FLEX Medical Licensure Examination
1990 Royal College of Psychiatrists Examination
1989 Canadian Overseas Entrance Examination
1989 American Overseas Entrance Examination

CURRENT APPOINTMENTS:
2017 – current Dean, School of Medicine
Virginia Commonwealth University
2017 – current Executive Vice President for Medical Affairs
Virginia Commonwealth University Health System

PROFESSIONAL EXPERIENCE AND ACADEMIC APPOINTMENTS:
Jan. 2020 – Oct. 2020 Interim CEO, VCU Health System
Jan. 2020 – Oct. 2020  Interim Senior Vice President for Health Sciences
Virginia Commonwealth University

2016-2017  Executive Vice President for Medical Affairs and Integration
Augusta University

2014 - 2016  Interim Executive Vice President for Health Affairs
Augusta University

2014 - 2016  Interim Chief Executive Officer
AU Medical Associates

2014 - 2016  Interim Chief Executive Officer
AU Medical Center

2010 – 2017  Chair, Board of Trustees
AU Medical Associates

2011-2017  Dean
Medical College of Georgia

2010 - 2011  Interim Dean
Medical College of Georgia

2010 - 2010  Senior Associate Dean for Leadership Development
Medical College of Georgia

2000 - 2017  Professor of Psychiatry, Professor of Pharmacology,
Professor of Radiology
Augusta University

2000 - 2010  Professor and Chairman
Department of Psychiatry and Behavioral Health
Medical College of Georgia

2000 - 2010  Clinical Services Chief of Behavioral Health
MCG Health, Inc.

2007 - 2010  Associate Dean for Leadership Development
Medical College of Georgia
Augusta, Georgia

2001 - 2006  Attending Psychiatrist
Veterans Administration Medical Center
Augusta, Georgia

1995 - 2000  Medical Director and Vice President for Clinical Affairs
Northcoast Behavioral Healthcare System
Northfield, Ohio
2000 - 2000  Professor of Psychiatry  
  Case Western Reserve University  
  School of Medicine  
  Cleveland, Ohio  

1999 - 2000  Vice Chairman for State Services  
  Department of Psychiatry  
  Case Western Reserve University  

1996 - 2000  Associate Professor of Psychiatry  
  Case Western Reserve University  

1992 - 1996  Assistant Professor of Psychiatry  
  Case Western Reserve University  

1994 - 1995  Medical Director  
  Western Reserve Psychiatric Hospital  
  Northfield, Ohio  

1993 - 1994  Consultant Psychiatrist  
  Western Reserve Psychiatric Hospital  
  Northfield, Ohio  

1992 - 2000  Attending Psychiatrist  
  University Hospitals of Cleveland  
  Cleveland, Ohio  

1992 - 1994  Clinical Director  
  Psychobiology Evaluation and Treatment Program University Hospitals of Cleveland  
  Cleveland, Ohio  

COMMITTEE SERVICE ON STATE, NATIONAL AND PROFESSIONAL ORGANIZATIONS:  

2021-  Member, FAIMER International Graduates Support Committee, ECFMG  
2021-  Secretary elect, Board of Trustees, Richmond Academy of Medicine  
2020-  Member, Committee on Contributions, American College of Psychiatrists  
2020-  Member, Nominations and Leadership Development Committee, American College of Psychiatrists  
2020-  Leadership Awards Committee, Association of American Medical Colleges  
2020-  Member, Board of Trustees, Richmond Academy of Medicine  
2019-  Chair, Council of Deans Administrative Board, Association of American Medical Colleges  
2019-  Member, USMLE Committee on Individualized Review, National Board of Medical Examiners  
2019-  Co-Chair, University of California Riverside School of Medicine National Advisory Board
2018-2020  Member, Guideline Writing Group for *Practice Guideline for the Treatment of Patients with Schizophrenia*, American Psychiatric Association

2018-2021  Member, Board of Directors, Richmond Behavioral Health Authority Foundation

2018-     Member, Board of Directors, Association of American Medical Colleges

2018-2019  Chair elect, Council of Deans Administrative Board, Association of American Medical Colleges

2018-     Member, Executive Committee, and Schizophrenia International Research Society

2018-     Member, Governance Committee, Development Committee, Educational Commission of Foreign Medical Graduates (ECFMG)

2018-     Chair, Medical Education Credentials Committee, Educational Commission of Foreign Medical Graduates (ECFMG)

2017-     Member, Board of Trustees, Educational Commission for Foreign Medical Graduates (ECFMG)

2017-     Member, Advocacy Committee, Medical Society of Virginia (MSV)

2017-     Member, MSV Academic Deans’ Forum

2016-2019  Chair, Board of Directors, WCG Research Foundation (for compassionate need and research ethics)

2016      Member, Committee on Research Awards, American Psychiatric Association

2014-     Member, Council of Deans Administrative Board, Association of American Medical Colleges

2014-2019  Chair, Council of Deans Fellowship Committee, Association of American Medical Colleges

2014-2016  Member, Board of Directors, University Health System Consortium

2014-2016  Co-Chair, Georgia Mental Health and Physical Health Integrations Task Force, Carter Presidential Center

2014-2018  Member, Psychiatry Maintenance of Certification Committee, American Board of Psychiatry and Neurology

2013-2017  Member, Executive Committee, International Congress on Schizophrenia Research

2013-2016  Member, Election Committee, Schizophrenia International Research Society

2012      Member, Council of Deans Workgroup on Graduate Medical Education, Association of American Medical Colleges

2012      Council of Deans Liaison, Group on Resident Affairs, Association of American Medical Colleges

2012-2013  Member, Accreditation Review Team, Liaison Committee for Medical Education (LCME)

2011-2013  Workgroup on the Role of Psychiatry in Healthcare Reform, American Psychiatric Association

2011-2014  Board of Directors, University Hospital System Hospice

2011-2014  Member - Consultant, Membership Committee, American Psychiatric Association
2010-2011 Member, Council of Deans Fellowship Committee, Association of American Medical Colleges
2010 Member, Innovations Working Group, Council of Academic Societies, Association of American Medical Colleges
2010-2015 Member, External Advisory Board, South Carolina Clinical and Translational Research Institute (CTSA), Medical University of South Carolina
2009-2013 Chair, PanAmerican International Division Royal College of Psychiatrists
2009-2015 Chair, Dean’s Committee, American College of Psychiatrists
2009 - 2010 Member, PhenX Psychiatric Genetics Workgroup, National Human Genome Research Institute
2009-2011 Member, Distinguished Fellow Committee, Georgia Psychiatric Physicians Association
2009-2010 Member, Task Force on Mental Health Workforce, Georgia Board of Regents
2008-2010 Member, Leadership Selection and Development Task Force, Association of American Medical Colleges
2008-2015 Member, Deans Committee, American College of Psychiatrists
2008-2010 Member, Board of Directors, American Psychiatric Institute for Research and Education
2008-2010 Chair, Travel Fellowship Award Committee, Society of Biological Psychiatry
2008 Member, Hospital Subcommittee, Georgia Gubernatorial Task Force on Mental Health
2007-2010 Member, Committee on Graduate Medical Education and Lifelong Learning, American Psychiatric Association
2007-2008 Research Mentorship Colloquium, American Psychiatric Institute for Research and Education
2007 Member, Travel – Fellowship Award Committee, Society of Biological Psychiatry
2006-2008 President, American Association of Chairs of Academic Departments of Psychiatry
2006 Steering committee, Schizophrenia Initiative, International Society for CNS Drug Development
2006- Member, Scientific Council, National Alliance for Research in Schizophrenia and Affective Disorders – Brain and Behavior Research Foundation
2006-2017 Chairman, CME committee for Georgia Psychiatric Physicians Association
2005-2009 Member, Executive Committee, Royal College of Psychiatrists, PanAmerican Division
2005 Member, Gubernatorial Task Force on Mental Health Commission for a New Georgia
2004-2006 President-Elect, American Association of Chairs of Departments of Psychiatry
2004 Georgia’s Policy Academy for Substance Abuse Co-Occurring Disorders
2004-2009 Board of Directors, National Foundation for Mental Health
2004-2015 Member, Advisory Board, International Congress on Schizophrenia Research
2004-2014 Member, Board of Directors, Central Savannah River Area Partnership for Community Health

2003 Agitation Expert Panel, International Psychogeriatric Association

2003 Rosalynn Carter Mental Health Forum

2003- Richmond County Medical Society
   - President
   - Secretary, Board of Directors
   - Treasurer, Board of Directors
   - Chair, Alliance Committee
   - Mental Health Committee

2002-2015 Member, Scientific Council, National Alliance on Mental Illness

2002-2009 Executive Committee, American Association of Chairs of Departments of Psychiatry

2002-2006 Board of Trustees, Georgia Psychiatric Physicians Association

2001-2010 Medical Advisor, National Alliance on Mental Illness, Augusta, Georgia

1996-2000 Medical Advisor, Alliance for the Mentally Ill - Metro-Cleveland and Cuyahoga County

1994-2000 Cuyahoga County Mental Health Board
   - Medical Directors Committee
   - Morbidity and Mortality Committee
   - Advisory Committee, Research Institute

SERVICE ON FEDERAL GRANT REVIEW COMMITTEES:

2021 Chair, Data Safety and Management Board, National Institute of Mental Health

2021 Member, Loan Repayment Program Review, National Institute of Mental Health

2020 Chair, Mental Health Services Research Special Emphasis Panel, National Institute of Mental Health

2020 Chair, Clinical High Risk for Psychosis Special Emphasis Panel, National Institute of Mental Health

2020 Member, Fogarty National Brain Disorders, Special Emphasis Panel, National Institute of Mental Health

2020 Chair, Data Safety and Management Board, National Institute of Mental Health

2020 Member, Special Emphasis Panel, Loan Repayment Panel, National Institute of Mental Health

2019 Member, Special Emphasis Panel, Addictions, Depression, Bipolar Disorder, Schizophrenia, National Institute of Mental Health

2019 Member, Special Emphasis Panel, Fogarty Global Brain Disorders, National Institute of Mental Health

2018 Chair, Special Emphasis Panel, Neural Basis of Psychopathology, Addictions, and Sleep Disorders Study Section, National Institute of Mental Health

2018 Member, Special Emphasis Panel, Neural Basis of Psychopathology, Addictions, and Sleep Disorders Study Section, National Institute of Mental Health
2017 Member, Fogarty Global Program, Review, National Institute of Health
2017 Chair, Interventions/Biomarkers Special Emphasis Panel, National Institute of Mental Health
2016 Chair, Special Emphasis Panel, Neural Basis of Psychopathology, Addictions, and Sleep Disorders Study Section, National Institute of Mental Health
2016 Member, Veterans Affairs Research Review Panel
2016 Chair, Special Emphasis Panel, Confirmatory Efficacy RFA, National Institute of Mental Health
2016 Chair, Special Emphasis Panel, Early Psychosis Intervention, National Institute of Mental Health
2014 Chair, Special Emphasis Panel, Early Psychosis Intervention, National Institute of Mental Health
2013 Co-Chair, Special Emphasis Panel, Clinical and Translational Science Award (CTSA) Review, National Institute of Allergy and Infectious Diseases
2011 Chair, National Institute of Mental Health, Special Emphasis Panel, Summer Research Experience Program, R25 Review
2011 Chair, Joint National Institute of Neuromuscular Diseases and National Institute of Mental Health Special Emphasis Panel, R25 Review
2011 Chair, National Institute of Mental Health, Summer Research in AIDS and Mental Health Special Emphasis Panel, R25 Review
2010 Member, Special Emphasis Panel, P30 Grant Review, National Institute of Mental Health
2010 Chair, Special Emphasis Panel, R 25 Grants Review, National Institute of Mental Health
2010 Member, Special Emphasis Panel, P50 Grant Review, National Institute of Mental Health
2009 ARRA Federal Grant Reviewer
   - Reviewer for Challenge Grants
   - Chair, Administrative Supplements Review Panel, NIMH
   - Chair, P30 Review Panel, National Institute of Mental Health
   - Chair, ARRA Review Panel, NIMH
2009 Member, Special Emphasis Panel, P50 grant Review, NIMH
2007 Mental Health Centers for Intervention Development and Applied Research (CIDAR), Special Member and Review Panel, National Institute of Mental Health
2006 Member Special Emphasis Panel, T32 Diversity Grants, National Institute of Mental Health
2002-2004 Member, Interventions Research Review Committee, National Institute for Mental Health
2006-2009 Chair, Interventions Committee for Disorders Related to Schizophrenia, Late life or Personality (ITSP), National Institute of Mental Health
2006- Member, Data and Safety Monitoring Board Committee, National Institute of Mental Health
2006 Member, Schizophrenia and Aging Special Emphasis Panel, National Institute of Mental Health
2006-2010  Member, National Institute of Mental Health Loan Repayment Program Special Review Panel

2004-2005  Chair, Special Emphasis Panel, National Institute of Mental Health

INSTITUTIONAL COMMITTEE SERVICE:

2017-  Virginia Commonwealth University - VCU Health System
- Medical Executive Committee
- VCUHS CEO’s Cabinet meeting
- VCUHS Leadership Council
- VCUHS Quality Council
- MCVP Board of Directors
- UHS Professional Education Programs, Board of Directors
- UHS, Board of Trustees
- Council of Deans
- Health Sciences Deans
- Co-Chair, National Prominence Work Group, VCU Strategic Plan
- Executive Sponsor, VCU Health System Strategic Plan
- Member, VP Research Search Committee
- Member, VCU Medical Center CEO Search Committee
- MCV Foundation, Next Advisory Board
- University Council
- Board of Directors, VCU Health System
- Virginia Premier Health Plan Board
- Children’s Hospital of Richmond at VCU, Brook Road, Board
- President’s Executive Cabinet
- President’s “Group of 5”
- Executive Committee, VCU Incident Command Team
- VCU Hiring Freeze Committee
- Cancer Center, Internal Advisory Board
- Co-Chair, VP University Relations Search Committee

2012-2017  University System of Georgia
- Academic Health Planning Workgroup
- Georgia Board of Regents’ Educational Assessment Team (GREAT)

2000-2017  Augusta University (Formerly Georgia Regents University - GRU)
- Transformation 2020 Strategic Planning Leadership Team
- AU President’s Executive Cabinet
- AU President’s Cabinet
- MCGHS Senior Leadership
- MCGHS Board of Trustees
- MCGHI Board of Trustees
- Chair, MCGHS Quality Committee
- MCGHI Board of Trustees Planning and Development Committee
- Ad Hoc Columbia County Finances Committee, Physicians Practice Group
- Bylaws Committee, Physicians Practice Group
- Clinical Growth Advisory Committee, Physicians Practice Group
- Clinical Executive Committee
- Medical Executive Committee
- Managed Care Committee, Physicians Practice Group
- Executive Committee, Physicians Practice Group
- Board of Trustees, Physicians Practice Group
- Ambulatory Access Workgroup
- Department Advisory Group, Psychiatry & Health Behavior
- Dean’s Council
- Co-Chair, Enterprise-Wide Rapid Strategic Planning
- Chair, Board of Trustees, Physician Practice Group
- GHS Clinical Enterprise Workgroup
- Internal Advisory Board, Brain Discovery Institute
- Co-Chair, School of Medicine Strategic Planning Team
- School of Medicine Dean’s Task Force on Faculty Retention
- School of Medicine Dean’s Staff Committee
- School of Medicine Dean’s Staff Review Team
- School of Medicine Academic Affairs Deans Committee
- School of Medicine Dean’s Task Force on Diversity
- School of Medicine Dean’s Task Force on Faculty Forward Program
- School of Medicine Dean’s Clinical Executive Committee
- School of Medicine Chair, Search Committee for Chair of Medicine
- School of Medicine Co-Chair, Search Committee for Chair of Pathology
- School of Medicine Chair, Search Committee for Chair of Pediatrics
- School of Medicine Search Committee for Regional Dean, Athens Campus
- School of Medicine Search Committee for Associate Dean for Diversity
- School of Medicine Chair, Departmental Review, Anesthesiology
- School of Medicine Intramural Grants Program Review Committee
- School of Medicine Neuroscience Brann Awards Review Committee
- Planning Committee, Clinical and Translational Science Award Program (CTSA)

2000-2017 Veterans Affairs Medical Center, Augusta, Georgia
- Dean’s Committee
- Research Committee

1995-2000 Northcoast Behavioral Healthcare System
- Governing Body
- Governing Council
- Chairman, Medical Executive Committee
- Chairman, Medical Staff Committee
- Chairman, Clinical Affairs Committee
- Chairman, Mortality and Morbidity Committee
- Chairman, Research Committee

1994-2000 Ohio Department of Mental Health
- Drug Utilization and Evaluation Committee
- Continuing Medical Education Committee
- Steering Committee, ODMH and Hospital Reengineering
- President, Medical Directors Association
- Co-chair, Clinical Coordinating Committee
- Co-leader, Community Support Network Clinical Product Line
- Mediation representative, ODMH v's Ohio Mental Health Boards
- Northeast Collaborative
- Northwest Collaborative
- Steering Committee, Mental Health Recovery and Best Practices

1993-2000
University Hospitals of Cleveland, Department of Psychiatry
- Executive Committee
- Continuing Medical Education Advisory Committee
- Research Committee
- Student Clerkship Steering Committee
- Credentialing Committee
- Co-Chairman, Carepath Development Committee
- Quality Assurance Committee

CONSULTANT TO STATE AND NATIONAL PROFESSIONAL ORGANIZATIONS:
- American Pharmacists Association
- CawleyJohnson Group (Behavioral Management Solutions)
- Comprehensive Neuroscience, Inc.
- Georgia Medical Licensure Board
- Neuroleptic Malignant Syndrome Information Services
- New York Department of Mental Health
- Texas Department of Mental Health
- University of Maryland School of Medicine

MEMBERSHIPS:
- Alpha Omega Alpha Honors Society
- American Association of Chairs of Departments of Psychiatry (complete 2010)
- American Association of Community Psychiatrists (complete 2009)
- American College of Physician Executives (complete 2016)
- American College of Psychiatrists
- American Medical Association
- American Psychiatric Association
- Collegium Internationale Neuro-PsychoPharmacologicum (complete 2012)
- Council of Deans, Association of American Medical Colleges
- Georgia Psychiatric Physicians Association (complete 2017)
- International Early Psychosis Association (complete 2010)
- Medical Association of Georgia (complete 2017)
- Medical Society of Virginia
- Mental Health Association of Greater Augusta (complete 2017)
- National Alliance on Mental Illness
- National Alliance on Mental Illness - Augusta, Georgia (complete 2016)
- Richmond Academy of Medicine
- Richmond County Medical Society (complete 2017)
- Rotary International, Augusta Club (complete 2017)
- Royal College of Psychiatrists
PROFESSIONAL DISTINCTIONS:

2021  Strauss Award for Extraordinary Service, Medical College of Virginia Foundation
2021  Top Psychiatrist, Virginia Top Doctors
2020  Virginia 500, Virginia Business Listing of Most Influential Leaders
2019  Douglas D. Bond Visiting Professor and Endowed Lectureship, Case Western Reserve University, Department of Psychiatry
2017  Distinguished Service Award, Georgia Psychiatric Physicians Association
2016  Strecker Award and Endowed Lectureship, University of Pennsylvania, Department of Psychiatry
2015  Top 50, Irish American Healthcare and Life Sciences
2015  Medical Trailblazer Award, Augusta City Classic
2015  Inaugural ‘Spirit of MCG’ Award for Excellence in Leadership, MCG Faculty Senate
2014  Kempf Fund Award for Psychobiological Research and Mentorship in Schizophrenia, American Psychiatric Association
2014  Esner Visiting Professor and Endowed Lectureship, Department of Psychiatry, Michigan State University
2013  Lamartine Hardman Cup Award for Exemplary Physician Leadership, Medical Association of Georgia
2013  Donald Goff Visiting Professor and Endowed Lectureship, Department of Psychiatry, Harvard Medical School
2013  Presidential Commendation for Leadership Accomplishments, American Psychiatric Association
2013  Fellow, American College of Psychiatrists
2012  Cancro Academic Leadership Award, American Academy of Child and Adolescent Psychiatry
2011-2012  Who’s Who in Medicine and Healthcare
2011  Meyer Haber Visiting Professor, Department of Psychiatry, Case Western Reserve University
2011  Wayne Fenton Award for Excellence in Clinical Care, Schizophrenia Bulletin
2010  Hero Award, National Alliance on Mental Illness, Augusta Chapter
2007-2008  Fellow, Council of Deans, Association of American Medical Colleges
2007  Distinguished Fellow, American Psychiatric Association
2006  Psychiatrist of the Year, Georgia Psychiatric Physicians Association
2006  Fellow, Royal College of Psychiatrists
2006  Henry and Amelia Nasrallah Visiting Professor, Department of Psychiatry, Ohio State University
2004  Administrative Psychiatry Award, American Psychiatric Association
2002-  Best Doctors in America
2001  Marquis’ Who’s Who in America
1999  Lilly Schizophrenia Reintegration Award
1998  Exemplary Psychiatrist Award, National Alliance on Mental Illness
1995  Mead Johnson Award, American College of Neuropsychopharmacology
1993  Young Investigator Award, International Congress on Schizophrenia Research
1992  Young Investigator Award, Winter Workshop on Schizophrenia Research
1991  Royal Academy of Medicine Ireland, Senior Resident Research Award

OTHER LEADERSHIP/TEAM DISTINCTIONS:
2020  Becker’s Healthcare, Top 100 US Hospitals (interim CEO/SVP)
2020  The Lown Institute, Top 50 Academic Hospitals (Interim CEO/SVP)
2019  American Heart Association, Heart Walk, Richmond (Co-Chair)
2017  AE Baldwin Award, Accreditation Council for Graduate Medical Education, for Professionalism and Excellence in Residents Training, VCU (Dean)
2014  Philanthropy 50, Chronicle of Philanthropy - $66 Million Endowment to Medical College of Georgia (Dean)
2012  Award for Creativity in Psychiatric Education, American College of Psychiatrists (Project Director)
2009  Best Publication Award, American Media (Editor, Clinical Schizophrenia and Related Psychosis)
2003  Visiting Professor Award, Pfizer (Departmental Chair)
2001  Visiting Professor Award, Janssen (Departmental Chair)
1999  Best Psychiatric Hospital in Ohio Award, National Alliance on Mental Illness (Medical Director)
1998  JCAHO Commendation with Eleven Best Practices (Medical Director)

REFEREE:

Journals:
Academic Psychiatry
Acta Neuropsychiatrica
Acta Psychiatrica Scandinavica
Administration and Policy in Mental Health and Mental Health Services Research
Advances in Schizophrenia and Clinical Psychiatry
Advances in Therapy
Aggressive Behavior
American Journal of Managed Care
American Journal of Psychiatry
Annals of General Psychiatry – JAMA Psychiatry
Annals of Psychiatry and Mental Health
Archives of General Psychiatry
Behavioral Brain Research
Behavioral Sciences and the Law
Bipolar Disorders
Biological Psychiatry
BMC Psychiatry
BMC Medical Research Methodology
BMJ Open
Brain Behavioral Research
British Journal of Psychiatry
British Medical Journal
Clinical Investigation
Clinical Neuropharmacology
CNS Drugs
CNS Spectrums
Cognitive, Affective, and Behavioral Neuroscience
Community Mental Health Journal Comprehensive Psychiatry
Current Molecular Pharmacology
Current Pharmacogenomics
Depression and Anxiety Drugs
Early Intervention Psychiatry
European Journal of Clinical Investigation
European Psychiatry
Expert Opinion on Drug Metabolism and Toxicology
Expert Opinion on Drug Delivery
Expert Opinion on Investigational Drugs
Expert Opinion on Pharmacotherapy
Expert Review of Neurotherapeutics
Expert Review of Pharmacoeconomics & Outcomes Research
Focus
Future Neurology
Harvard Review of Psychiatry
Human Psychopharmacology
International Clinical Psychopharmacology International
Journal of Developmental Neuroscience International

9/16/21
Journal of Mental Health & Psychiatry International
Journal of Neuropsychopharmacology International
Journal of Psychiatry in Medicine
Irish Journal of Psychological Medicine
Journal of Abnormal Psychology
Journal of Addiction
Journal of Affective Disorders
Journal of Behavioral Health Services and Research
Journal of Clinical Outcomes Management
Journal of Clinical Pharmacology
Journal of Clinical Psychopharmacology
Journal of Critical Illness
Journal of Mental Health
Journal of Nervous and Mental Disease
Journal of Neurology, Neurosurgery and Psychiatry
Journal of Psychiatric Practice
Journal of Psychiatric Research
Journal of Psychiatry: Open Access
Journal of Psychiatry and Neuroscience
Journal of Psychosomatic Research
Journal of Sex and Mental Therapy
Journal of the American Academy of Child and Adolescent Psychopharmacology
Lancet
Lancet Psychiatry
Life Sciences
Mind
Molecular Psychiatry
Neurochemical Research
Neurodegenerative Diseases
NeuroMolecular Medicine
Neuropsychobiology
Neuropsychiatric Disease and Treatment
Neuropsychiatric Genetics
Neuroscience and Biobehavioral Reviews
Neuroscience Letters
npj Schizophrenia
PharmacoEconomics
Pharmacopsychiatry
Pharmacy and Therapeutics
PLoS ONE
Primary Psychiatry
Primary Care and Community Psychiatry
Progress in Neuro-Psychopharmacology & Biological Psychiatry
Progress in Neurobiology
Psychiatric Services
Psychiatry 2006
Psychiatry: Interpersonal and Biological Processes
Psychiatry Research: Neuroimaging
Psychiatric Times
Psychoneuroendocrinology
Psychotherapy and Psychosomatics
Primary Psychiatry
Research and Therapy
Reviews on Recent Clinical Trials
Schizophrenia Bulletin
Schizophrenia Research
Schizophrenia Research and Treatment
Schizophrenia Research: Cognition Social
Science & Medicine
The Medical Letter
Therapeutics and Clinical Risk Management
Thomas Rewter’s Drug Profiles
Trends in Molecular Medicine

Books:
American Psychiatric Press
American Journal of Psychiatry
Cambridge University Press
Harper Collins Publications
Harworth Press
Journal of Clinical Psychiatry
Journal of Dual Diagnosis
Journal of Nervous and Mental Diseases
Lippincott Williams and Wilkins
Norton Publications
Oxford University Press
Psychiatric Clinics of North America
Psychiatric Services
Psychiatric Times

Grants and Awards:
Academy of Medical Sciences, England (2019)
American Psychiatric Association, Gold Achievement Award (2004)
Association of American Medical Colleges Awards (2020)
Canadian Foundation for Innovation (2007)
Canadian Institutes of Health Research (2002; 2007; 2011)
Dutch National Research Foundation (2008)
Finland National Research Institute (2007)
Foundation for Advancement of International Medical Education and Research [FAIMER] (2019)
National Alliance for Research in Schizophrenia and Affective Disorders/Brain and Behavior
Research Foundation
  – Distinguished Investigator Award (2009; 2013; 2016)
  – Young Investigator Award (2006 - )
National Institute for Drug and Alcohol (2007)
National Institute of Mental Health (2002 - )
New York University Arab Emirates Collaborative Project (2011)
New Zealand Research Council (2019)
Medical Research Council, England (2002 - )
Reine Foundation, Australia (2006)
Spanish-Catalan Research Foundation (2009)
Stanley Medical Research Institute (2015)
Thrasher Foundation, (2006; 2009)
Veterans’ Administration Merit Research Program (1995; 2001)
Welcome Foundation Trust, England (1996)
Young Investigator Award, Society for Biological Psychiatry (2007-2010)
Young Investigator Colloquium Award, American Psychiatric Association (2002; 2007; 2008)

**Consensus Guidelines/Activities:**

2020 American Psychiatric Association, Treatment Guidelines for Schizophrenia, contributor
2019 American Psychiatric Association, DSM-5-TR, expert reviewer
2015 National Academy of Medicine, Patient and Family Center Care report, expert reviewer
2014 National Academy of Medicine, Veteran’s Affairs report, expert reviewer
2009 Schizophrenia PORT recommendations, contributor
2006 Roadmap for the Treatment of Schizophrenia, contributor
2006 Texas Medication/Algorithm for Treatment of Schizophrenia, contributor
2004 Expert Consensus Guidelines, Contributor, Treatment of Behavioral Emergencies
2004 Schizophrenia PORT recommendations, contributor
2004 American Psychiatric Association treatment guidelines for schizophrenia, reviewer
2004 Texas Medication Algorithm for the treatment of schizophrenia, contributor
2003 Expert consensus guidelines on optimizing pharmacologic treatment for psychotic disorders, contributor
EDITORIAL ACTIVITIES:

- Editorial Board, Biomarkers in Neuropsychiatry (2019- )
- Editor-in-Chief, Schizophrenia and Related Psychoses (2008-2019)
- Annual Co-Editor, Mosby Yearbook of Psychiatry (2005-2013)
- Associate Editor, Journal of Nervous and Mental Disease (2010- )
- Advisory Board, Focus (2011- )
- Editorial Board, Psychiatric Rehabilitation Journal (2012- )
- Editorial Board, Schizophrenia Research (2010- )
- Editorial Board, Schizophrenia Bulletin (2010- )
- Editorial Board, Current Psychiatry (2007; Consulting Editor, 2011- )
- Editorial Board, Psychiatric Times (2005- )
- Editorial Board, Neuropsychiatry Reviews (2008-2010)
- Editorial Board - Reviews on Recent Clinical Trials (2007-2011)
- Editorial Board, Mental Health Outcomes (2003-2004)
- Governance Board, Academic Psychiatry (2006-2010)
- Chair, Schizophrenia Special Report, Psychiatric Times (2019)
- Guest Editor, Focus (2020)
- Guest Co-Editor, Psychiatric Annals (2021)
- Guest Co-Editor, Psychiatric Annals (2020)
- Guest Co-Editor, Psychiatric Annals (2018)
- Guest Co-Editor, Psychiatric Annals (2018)
- Guest Co-Editor, Psychiatric Annals (2013)
- Guest Co-Editor, Schizophrenia Bulletin (2013)
- Guest Co-Editor, Focus, American Psychiatric Press (2008)
- Guest Co-Editor, Focus, American Psychiatric Press (2012)
- Guest Co-Editor, Focus, American Psychiatric Press (2020)
- Guest Editor, CNS Spectrum, Supplement (2004, 2008)
- Guest Co-Editor, Resident and Staff Physician, Supplement (2007)
- Guest Editor, Treatment Research Applications (2004)
- Guest Editor, Psychoses Monograph, Psychiatric Times (2003)
- Guest Co-Editor, Psychiatric Issues in Emergency Care Settings, supplement (2003)
- Guest Co-Editor, American Journal of Managed Care, supplement (2002)
FEDERAL, STATE AND FOUNDATION RESEARCH SUPPORT:


2012-2013 Co-Investigator: A Randomized, Controlled Study Using Virtual Patients to Enhance Medical Students’ Empathic Communication. The Arnold P. Gold Foundation.


2008 - 2011  Principal Investigator: Relapse and schizophrenia: Brain Neurotrophins, National Institute of Mental Health, UO1 supplement.


2000 - 2003  Principal Investigator: Implementing the recovery model. Ohio Department of Mental Health.


1996 - 1998  Principal Investigator: Structural and functional brain imaging in schizophrenia, Sihler Foundation.

1996 - 2001  Recipient of student scholarship grant, Stanley Foundation.


1992 - 1994  Co-Investigator & Core Director of Psychopathology and Assessment of the Cleveland Mental Health Clinical Research Center, National Institute of Mental Health.


EDUCATIONAL AND MENTORSHIP ACTIVITIES:

Virginia Commonwealth University:
- VCUHS Leadership Academy mentor and lecturer
- VCU Grace E. Harris Leadership program mentor and lecturer
- Medical Student Simulation Lab Preceptor
- Psychiatry Residents Small Group Leader
- Fogarty International Humphrey Fellowship Program, advisor

Augusta University - Medical College of Georgia (formerly Georgia Regents University/Georgia Health Sciences University):
- Leadership academy co-founder and lecturer
- Medical student core curriculum lecturer
- Medical student clerkship faculty supervisor
- Medical student MD/PhD faculty mentor
- Deans Ad Hoc daily review team for 2008 LCME accreditation
- Resident didactics lecturer
- Neuroscience Postgraduate curriculum lecturer
- Mini-medical school lecturer
- Mentor for oversees medical students, residents, faculty and observerships
- Graduate Student Thesis Advisor
- Postgraduate Nursing Thesis Advisor
- Psychopharmacology Preceptorship Director
- Resident faculty supervisor
- Psychotic Disorders Fellowship advisor
- Master of Public Health (MPH) Mentor and Advisor

Case Western Reserve University:
- Residents-supervisor for MetroHealth CWRU residents on rotation
- Forensic fellowship - contract supervisor for CWRU fellows on rotation
- Continuing Medical Education Director for CWRU CME activities at Northcoast
- Undergraduate Thesis advisor

National/International:
- American Board of Psychiatry and Neurology (ABPN) Examiner
- Stanley Award Student Mentor
- Co-author of Psychiatry Board Review Study Guide
- Author of postgraduate book on psychiatry
- British Medical Journal-Point of Care Monograph
- Faculty of 1,000
- Up-to-Date
National Board of Medical Examinations-question content expert
Invited departmental grand rounds speaker (over 30 nationally) CME
national symposia Faculty and Course Director
Duke CME, Faculty External Program Reviewer
Medscape, External Reviewer
Georgia Psychiatric Physician Association: CME Committee Chair and Program Director
American Psychiatric Association International Medical Graduate Colloquium-Faculty Mentor
American Psychiatric Association Junior Investigator Colloquium-Faculty Mentor
American Association of Chairs of Departments of Psychiatry- Fellowship Mentor
Executive Leadership in Academic Medicine, Awardee Mentor
External Thesis Examiner, Royal College of Surgeons of Ireland
Thesis Advisor, University of Stellenbosch, South Africa
Association of American Medical Colleges, Council of Deans – Chair, Mentor, Fellow
Lead Virginia, Leadership Mentorship Program, Lecturer

REPRESENTATIVE NATIONAL AND INTERNATIONAL CONFERENCE PRESENTATIONS:
(Hundreds of professional and public presentations since 1987 not listed)

Annual meeting of the Association of American Medical Colleges
Annual meeting of the American Society for Clinical Psychopharmacology
Annual meeting of the American Psychiatric Association (including Presidential Symposia)
Annual meeting of the National Conference on Drug Update and Evaluation (NCDUE)
Annual meeting of the American College of Neuropsychopharmacology
Annual meeting of the Royal College of Psychiatrists
Annual meeting of the British Association of Psychopharmacology
Annual meeting of the Society of Biological Psychiatry
Annual meeting of the American Society for Addiction Medicine
Annual meeting of the Alabama Psychiatric Society
Annual meeting of the Ohio Psychiatric Society
Annual meeting of the Georgia Psychiatric Physicians Association
Annual meeting of the Southern Psychiatric Association
Annual meeting of the Egyptian Psychiatric Association
Annual meeting of the College of Psychiatric and Neurologic Pharmacists
Annual meeting of the Italian Psychiatric Association
Annual conference of the American Correctional Health Services Association
Carter Presidential Center, 30th Annual Mental Symposium
Collegium Internacionale Neuro-Psychopharmacologicum
Council of Deans, Association of American Medical Colleges
Council of Academic Societies, Association of American Medical Colleges
European Collegium on Neuropsychopharmacology
Institute of Medicine
Institute for Psychiatric Services
International Congress on Schizophrenia Research
National Academy of Medicine
National Academy of Sciences
Schizophrenia International Research Society
Singapore Psychiatric Association
South Africa Society of Biological Psychiatry
Spanish Psychiatric Association
Spanish-Polish Psychiatric Association  
Winter Workshop on Schizophrenia Research  
World Congress of Biological Psychiatry  

CONFERENCE/WORKSHOP/SYMPOSIUM ORGANIZER:  
Co-Chair, Symposium: Biomarkers of Treatment Response and Tolerability in Psychosis and Mood Disorders, American Psychiatric Association, May 2016.  
Am I a psychiatrist or an endocrinologist?: managing metabolic disturbance in schizophrenia. Annual meeting of the American Psychiatric Association, San Diego, May 2007.  
Substance abuse comorbidity in schizophrenia. CINP, Chicago, July 2006.  
Topical issues in the treatment of schizophrenia. 8th World Congress of Biological Psychiatry, Vienna, Austria, July 2005.  
Science to Services: Progress in schizophrenia research from around the globe. Symposium at the Tenth International Congress on Schizophrenia Research, Savannah, Georgia, April 2005.  
Increased morbidity and mortality in schizophrenia. Royal College of Psychiatrists Annual Meeting, Edinburgh, Scotland, July 2000.  
Co-morbid disease and mortality in schizophrenia. American Psychiatric Association 2000 Annual
Schizophrenia: what do we know and how well are we applying it in clinical practice. Case Western Reserve University, Cleveland, Ohio, May 2000.

Continuity of care for schizophrenia: now more than ever. Case Western Reserve University, Cleveland, Ohio, April 1999.


Treatment guidelines and best practices for schizophrenia. Case Western Reserve University, Cleveland, Ohio, May 1998.

Brain imaging and serious mental illness: another look. All-Ohio Institute on Community Psychiatry, Cleveland, Ohio, October 1997.


Mental illnesses are brain disorders: to biology and beyond. Case Western Reserve University, Cleveland, Ohio, May 1997.


Mental health care and relatives: the major issues. Cleveland, Ohio, May 1996.

Doing the right thing well: optimizing medication and psychosocial therapies for the severely mentally ill. Case Western Reserve University, Cleveland, Ohio, May 1996.

New drug treatments for psychoses: new opportunities for public psychiatry. Symposium, All-Ohio Institute on Community Psychiatry, Cleveland, Ohio, March 1996.

Imaging of the "mind". Symposium, All-Ohio Institute on Community Psychiatry, Cleveland, Ohio, March 1996.

Diagnosis and treatment of psychotic disorders. Cleveland State University, Cleveland, Ohio, June 1995


Developmental neurobiology and mental illness: evolving perspectives. Symposium at All-Ohio Institute on Community Psychiatry, Cleveland, Ohio, March 1995.

**PUBLICATIONS:**

**Books**


**Book Chapters and Monographs**


Weiden PF, Buckley PF, Crody M, Evans D, Understanding and treating first episode schizophrenia. In:


42. Buckley PF, Meyer J. Substance abuse comorbidity and schizophrenia. In: Medical comorbidities in schizophrenia., Nasrallah HA, Meyer J (editors), American Psychiatric Association 2009.


Peer Reviewed Manuscripts


15. Buckley PF, O'Callaghan E, Larkin C, Waddington JL: Editorial: Schizophrenia research: the problem of


23. Buckley PF: 'Functional psychoses- is the concept disintegrating?' Psychosomatics 1993; 34: 462.


82. Friedman L, Wiechers IR, Cerny CA, Schulz SC, Buckley PF: If patients with schizophrenia have small brains, why don’t they have small heads? Schizophrenia Research 2000; 42 (1): 1-6.


88. Buckley PF, Hasan S, Friedman L, Cerny C. Insight and schizophrenia. Comprehensive Psychiatry 2001;
42: 39-41.


104. Kinon B, Ahl J, Stauffer, G, Hill A, Buckley PF. Dose response and atypical antipsychotics in schizophrenia. CNS Drugs 2004; 18(9); 597-616.


106. Buckley PF. Maintenance treatment for schizophrenia with quetiapine. Human Psychopharmacology


143. Buckley, PF, Meinsler L. The history of the American Association of Chairs of Departments of


169. Miller B, Buckley, P, Seabolt, SN, Kirkpatrick B, Mellor A. Metaanalysis of cytokines alterations in schizophrenia: Clinical status and antipsychotic effects. Biological Psychiatry 2011; 20 (7); 663-671.


Immunity. 2013; 31:82-89.


234. Goldsmith DR. Haroon E, Miller AH, Strauss GP, Buckley PF, Miller BJ. TNF and IL-6 are associated with the deficit syndrome and negative symptoms in patients with chronic schizophrenia. Schizophrenia Research. 2018; 199: 281-284.


**Other, Non-Peer Reviewed Manuscripts**


22. Buckley, PF. Update on the treatment and management of schizophrenia and bipolar disorder. CNS Spectrum 2008; 13 (2; S1): 1-10.


52. Ahmed AO, Buckley, PF, & Mabe, PA. International efforts at implementing and advancing the recovery model. International Psychiatry 2012: 9(1), 4-6
72. Buckley PF. Clinical News: Prodrome conversion to psychosis over time, immunological and neuroimaging putative biomarkers, metabolic syndrome and appropriate ‘best practices’ with


82. Ahmed AO, Buckley PF. Review tempers expectations for peer-led services but further studies are required. Evid Based Ment Health 2014; 17(4):123.


88. Buckley PF. Market Analysis. Where we practice: Augusta. Journal of the Medical Association of

90. Buckley PF. Clinical News: Putative new antipsychotics update and biomarkers for schizophrenia, NIH strategic plan, neuroinflammation beyond schizophrenia, cannabis and neurodegeneration, schizophrenia diagnoses and social media, ACT changes with the times. Clinical Schizophrenia and Related Psychoses 2016; 10 (2): 85-86.


95. Buckley PF, Miller B. Rheumatoid arthritis drugs for schizophrenia. Psychiatric Annals 2018; 48(5).


98. Buckley PF. Clinical News: update on antipsychotics, selective effects and adjunctive treatments, resilience, plasma levels, biotypes for schizophrenia, recovery, suicide and schizophrenia, texting study, home health. Clinical Schizophrenia and Related Psychoses 2017; 11(2):82-84.


109. Buckley PF. Clinical News... update on putative antipsychotics... boundaries of psychosis... copy number variants... cerebrospinal fluid analysis... cannabis and schizophrenia... precision medicine and schizophrenia... Suicide and early detection in first episode psychosis. Clinical Schizophrenia & Related Psychoses. 2019, 12(4): 145-148.


111. Pandurangi AK, Buckley PF. Neuroinflammation, antipsychotic drugs, and evidence of effectiveness of antiinflammatory agents in schizophrenia. Current Topics in Behavioral Neurology. 2020; 44:227-244.


Abstracts


18. Waddington JL, Lane A, Buckley PF, O'Callaghan E, Larkin C: Minor physical anomalies as an index of developmental disturbance in schizophrenia to abnormalities of cerebral structure on MRI. Clinical Neuropharmacology 1994.


55. Buckley PF. Comparison of the effects of quetiapine and haloperidol in a cohort of patients with treatment-resistant schizophrenia. Schizophrenia Research 2001; 49: 221.


64. Mahadik SP, Khan MM, Evans D, Buckley PF. Role of leptin and apolipoprotein D in food intake and body mass index in schizophrenia and following its treatment with antipsychotics. Biol Psychiatry 2003; 53:44S.


68. Buckley PF, Dean D, Yerukhimovich M, Han S, Bookstein F, Singer B. Craniofacial dysmorphology in schizophrenia: midline deformation from morphometrics with 3-D facial holography. Schizophrenia Research 2003; 60:34.


77. Camchong J, Dyckman KA, Buckley PF, McDowell JE. Neural circuitry activity associated with ocular


87. Pillai A, Dhandapani KM, Buckley PF, Mahadik SP. Do neurotrophins have therapeutic potential in schizophrenia?: Erythropoietin prevents haloperidol toxicity through increased expression of BDNF. Schizophrenia Bulletin 2007; 33(2): 322.


93. Fenley GN, Peebles S, Mabe A, Bruce T, Narasimhan M, Frinks L, Williams E, Buckley PF. Recovery and


109. Miller B, Mellor A, Buckley PF. Interleukin-6 and cognition in non-affective psychosis. Schizophrenia


## Comparable Compensation Data for UTHSC Chancellor

### Comparable Peers w/Aspirants

<table>
<thead>
<tr>
<th>CUPA* - Chief Executive Officer - Campus within a System (101000)</th>
<th>5th Percentile</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>95th Percentile</th>
<th>Number of Institutions</th>
<th>Market Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>CUPA - UTHSC Peers w/Aspirants</td>
<td>$505,909</td>
<td>N/A</td>
<td>$763,553</td>
<td>N/A</td>
<td>$1,079,613</td>
<td>5</td>
<td>36</td>
</tr>
</tbody>
</table>

### Compareable Peer Institutions

<table>
<thead>
<tr>
<th>Organization</th>
<th>Executive</th>
<th>Position Title</th>
<th>Salary Date</th>
<th>University Base Salary</th>
<th>University Base Salary (aged to 2021)</th>
<th>Plan/Foundation Salary Contribution</th>
<th>Bonus</th>
<th>Deferred</th>
<th>Total Cash Comp (Excluding Deferred)</th>
</tr>
</thead>
<tbody>
<tr>
<td>University of Oklahoma Health Sciences Center</td>
<td>Sanders, M.D.</td>
<td>Senior Vice President</td>
<td>2019</td>
<td>$444,230.00</td>
<td>$461,999.20</td>
<td>$514,000.00</td>
<td>$27,000.00</td>
<td>$985,230.00</td>
<td></td>
</tr>
<tr>
<td>Medical University of South Carolina</td>
<td>Cole, M.D.</td>
<td>President</td>
<td>2019</td>
<td>$974,795.00</td>
<td>$1,013,786.80</td>
<td>$150,000.00</td>
<td>$80,000.00</td>
<td>$1,124,795.00</td>
<td></td>
</tr>
<tr>
<td>University of Texas Health Science Center at San Antonio</td>
<td>Henrich, M.D.</td>
<td>President</td>
<td>2018</td>
<td>$698,163.00</td>
<td>$740,052.78</td>
<td>$139,663.00</td>
<td>$200,000.00</td>
<td>$837,826.00</td>
<td></td>
</tr>
<tr>
<td>Texas Tech University Health Science Center - Lubbock</td>
<td>Rice-Spearman, Ph.D.</td>
<td>President</td>
<td>2020</td>
<td>$540,000.00</td>
<td>$550,800.00</td>
<td>$400,000.00</td>
<td>N/A</td>
<td>$940,000.00</td>
<td></td>
</tr>
<tr>
<td>University of Nebraska Medical Center</td>
<td>Gold, M.D.</td>
<td>Chancellor</td>
<td>2020</td>
<td>$872,405.00</td>
<td>$889,853.10</td>
<td>$100,000.00</td>
<td>$972,405.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>University of Arkansas for Medical Sciences</td>
<td>Patterson, M.D.</td>
<td>Chancellor</td>
<td>2018</td>
<td>$375,000.00</td>
<td>$397,500.00</td>
<td>$625,000.00</td>
<td>$200,000.00</td>
<td>$1,000,000.00</td>
<td></td>
</tr>
<tr>
<td>LSU Health Sciences Center - New Orleans</td>
<td>Hollier, M.D.</td>
<td>Chancellor</td>
<td>N/A</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$976,709.33</td>
<td></td>
</tr>
</tbody>
</table>

Mean: $650,765.50 $675,665.31

### Aspirational Peer Institutions

<table>
<thead>
<tr>
<th>Organization</th>
<th>Executive</th>
<th>Position Title</th>
<th>Salary Date</th>
<th>University Base Salary</th>
<th>University Base Salary (aged to 2021)</th>
<th>Plan/Foundation Salary Contribution</th>
<th>Bonus</th>
<th>Deferred</th>
<th>Total Cash Comp (Excluding Deferred)</th>
</tr>
</thead>
<tbody>
<tr>
<td>University of Maryland</td>
<td>Reece, M.D.</td>
<td>Executive Vice President for Medical Affairs &amp; Dean</td>
<td>2019</td>
<td>$865,000.00</td>
<td>$899,600.00</td>
<td>$228,960.00</td>
<td></td>
<td>$1,093,960.00</td>
<td></td>
</tr>
<tr>
<td>Oregon Health Sciences University</td>
<td>Jacobs, M.D.</td>
<td>President</td>
<td>2018</td>
<td>$1,100,000.00</td>
<td>$1,166,000.00</td>
<td>$385,000.00</td>
<td>$1,485,000.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>University of Texas Health Science Center Houston</td>
<td>Colasurdo, M.D.</td>
<td>President</td>
<td>2018</td>
<td>$750,500.00</td>
<td>$795,530.00</td>
<td>$112,500.00</td>
<td>$199,500.00</td>
<td>$863,000.00</td>
<td></td>
</tr>
</tbody>
</table>

Mean: $905,166.67 $953,710.00

Mean: $1,147,320.00

Mean: $1,093,960.00 $1,485,000.00 $863,000.00

Mean: $976,709.33

Mean: $1,147,320.00
The Chair will call for a motion for consideration and adoption of the following Resolution.

Resolved:

In accordance with Article VI, Section 6.9 of the Bylaws, the Board of Trustees hereby approves the title, compensation, and other terms of employment of Dr. Steve Schwab as presented in the meeting materials.
SUMMARY OF TERMS OF EMPLOYMENT UPON CONCLUSION
OF ADMINISTRATIVE POSITION - STEVE J. SCHWAB, MD

Title/Position

Dr. Schwab will assume regular, non-executive, education and research academic faculty duties as a Professor of Medicine (full-time, non-tenure track) in the Division of Nephrology of the College of Medicine, effective February 1, 2022.

The academic role will continue for a period not to exceed three (3) years (including a six (6) month Sabbatical as further described below) from the effective retirement date as Chancellor. The last day of the three-year period shall be the date on which Dr. Schwab retires from the University (“University Retirement Date”), unless Dr. Schwab’s retirement becomes effective earlier at his election or the University’s (as further described herein).

Compensation

A regular salary base rate equivalent to $551,964 per annum ($45,997 monthly), as determined in accordance with Board Policy BT0023. Such compensation amount is not subject to change (no adjustments for annual merit or cost of living increases, incentives, or Longevity Pay).

Other Terms

Sabbatical – A six (6) month sabbatical, which will commence no later than six (6) months following date the new chancellor commences employment at UTHSC.

Early Retirement – In its sole discretion, the University may terminate Dr. Schwab’s employment as a faculty member without cause by: (i) providing Dr. Schwab with written notice at least thirty (30) days before the date of termination that will establish a new University retirement date, and (ii) paying Dr. Schwab a lump sum, consisting of the equivalent of the compensation that would have been earned by Dr. Schwab through the University Retirement Date as set forth above.

Early Termination. Dr. Schwab’s employment as a faculty member and the University’s obligation to pay the specified compensation shall cease immediately if: (i) Dr. Schwab undertakes full-time employment with another university, a state or federal governmental entity, or a private employer other than University Clinical Health; or (ii) Dr. Schwab’s employment is terminated for gross misconduct in accordance with University policies.

Emeritus Status. Upon Dr. Schwab's retirement as Chancellor, Dr. Schwab shall be awarded the title of Chancellor Emeritus.
AGENDA ITEM SUMMARY

Meeting Date: December 6, 2021

Item: Confirmation of Trustee Appointment to Executive Committee

Type: Action

Presenter: John C. Compton, Board Chair

Background Information

Following the recent resignation of Kim White from the Board, a vacancy occurred on the Executive Committee. Pursuant to Tennessee Code Annotated §49-9-206(a)(1) and Section 4.10 of the Bylaws, the Executive Committee is required to be composed of five (5) voting members of the Board.

In accordance with Section 4.13(b) of the Bylaws, if a vacancy occurs in a committee prior to expiration of the two-year term, the Chair is authorized to make interim appointments, which shall be subject to confirmation by the Board at its next meeting. Board Chair Compton has made an interim appointment of Trustee Jamie Woodson as a member of the Executive Committee, which appointment is being presented to the Board for confirmation.

Board Action

The Chair will ask a member of the Board to make a motion to approve the following Resolution.

Resolved: The Board of Trustees hereby confirms the appointment of Trustee Jamie R. Woodson as a member of the Executive Committee, which term will continue until June 30, 2022 (the expiration date of the current 2-year term period applicable to all standing committees).