



THE UNIVERSITY OF TENNESSEE
BOARD OF TRUSTEES

MINUTES OF THE WINTER MEETING
(SPECIAL FOCUS SESSION - CAMPUS SAFETY)

February 18, 2020
Chattanooga, Tennessee

A Special Focus Session on Campus Safety was held in conjunction with the Winter Meeting of The University of Tennessee Board of Trustees began at 1:00 p.m. EST, on Thursday, February 18, 2020, in the UTC University Center on the campus of University of Tennessee at Chattanooga.

I. Call to Order

The Chair of the Board, John C. Compton, called the meeting to order.

II. Roll Call

Board Secretary Cynthia Moore called the roll, and the following members of the Board were present: John C. Compton, Chair; Student Trustee Spencer Ammen; Brad Box; Decosta E. Jenkins; William (Bill) C. Rhodes III; Donald J. Smith; Kim H. White, Alan Wilson and Jamie Woodson.

The Secretary announced the presence of a quorum. Trustees Charlie Hatcher, Amy Miles and Kara Lawson were unable to attend the meeting. Others present included University faculty, staff, and students, members of the general public, and media representatives.

III. Welcome and Opening Remarks of the Chair

Board Chair Compton welcomed everyone to the meeting of the Board of Trustees. He announced that there was a single agenda item - Campus Safety - on the meeting agenda, which is a follow-up item based on the recommendations made in the Comptroller's Performance Audit Report (Sunset Audit).

IV. Campus Safety and Security Update

Interim President Boyd opened by stressing the importance of campus safety and security for the members of the University community and reporting on recent visits to each of the campuses to assess safety and security measures. He thanked Mike Krause, Executive Director of Tennessee Higher Education (THEC), for his support of public safety initiatives and noted the recent \$10 million in state funding for enhancing safety and security. Interim President Boyd acknowledged the value of continual improvement processes, noting that there will always be more work to be done.



He introduced Mr. Brian Daniels, Chief Audit and Compliance Officer, who began his remarks by reviewing the four main categories of audit findings set forth in the Sunset Report:

- System Effectiveness and Efficiency;
- Institutional Oversight;
- Campus Safety and Security; and
- Mental Health.

Mr. Daniels advised the Board that the University has filed a Corrective Action Plan (Plan) with the Comptroller's office to address each of the aforementioned areas. With respect to the topic of Campus Safety and Security, he reviewed the specific follow-up actions included in the Plan.

In connection with the recent campus safety visits conducted by President Boyd, Mr. Daniels, Mr. Austin Oakes (Executive Director of Capital Projects) and Mike Gregory (Director of Emergency Management), the following topics were discussed with representatives from each of the campus locations: (i) Post-Audit matters; (ii) Clery Act Compliance; (iii) Title IX Compliance; (iv) Emergency Management, and (v) Campus Police.

Mr. Daniels presented the following information to the Board members

- Starting salaries of police officers at all four campus locations, along with market comparisons;
- Campus Police Accreditation for each campus;
- Security Cameras by campus, with comparative data based on student population and square footage of campus; and
- Number of Police officers, with comparative data based on student population and square footage of campus.

Mr. Daniels introduced Dr. Andy Lewter, UT Martin Vice Chancellor for Student Affairs and Ms. Christina Moradian, UT System Deputy Title IX Coordinator, who provided information as to how the UT Martin campus and the UT System have collaborated on Clery compliance. They provided an overview of the Clery Act, highlighted the overlap between the Clery Act and Title IX, identified the multiple offices and safety partners responsible involved in Clery Compliance, discussed the formation of a multi-disciplinary review team. In addition, they shared the enhancements to compliance that have resulted from this collaborative effort. Dr. Lewter shared updates on a number of post-audit improvements, including updates to the UT Martin website, reporting forms, tracking and training, and increased support staffing.

Recent upgrades in security and/or other safety measures undertaken at each of the other campuses were presented.

The following items were identified as UT System-wide opportunities and recommendations: (i) a System Clery Coordinator (similar to the System Title IX Coordinator role); (ii) annual meetings of all campus emergency personnel to share best practices and compliance; and (iii) assessing the need for coordinated systems and software.



The Board members commended the collaborative approach taken to address the findings in the report and to leverage the expertise of individual across the system. The Board members expressed their desire for the University Administration to focus its efforts on standardization of recordkeeping, reporting and other processes to the extent possible. In response to follow-up reporting, Mr. Daniels indicated that the annual safety reports are prepared in the fall and would be presented to the Board at that time.

XIV. Closing Remarks

Board Chair Compton commended the University Administration for their efforts to address the areas noted in the Sunset Audit.

XV. Adjournment

With no further business to come before the Board, the Chair adjourned the meeting.

Respectfully Submitted,

A handwritten signature in blue ink that reads "Cynthia C. Moore".

Cynthia C. Moore
Secretary and Special Counsel

Attachments

- Campus Safety & Security Update PowerPoint Presentation