

THE UNIVERSITY OF TENNESSEE  
BOARD OF TRUSTEES

MINUTES OF THE UNIVERSITY LIFE COMMITTEE  
and  
SUBCOMMITTEE ON NONACADEMIC PROGRAMS

June 8, 2017  
Knoxville, Tennessee

The University Life Committee and its Subcommittee on Nonacademic Programs met at 4:00 p.m. EDT, Thursday, June 8, 2017, in Andy Holt Tower in Knoxville and via videoconference.

**I. CALL TO ORDER**

Shannon Brown, Chair of the University Life Committee, called the meeting to order.

**II. ROLL CALL**

Secretary Catherine Mizell called the roll. The following Committee and Subcommittee members were present in person or by videoconference:

Shannon Brown (videoconference)  
Joe DiPietro  
Rhedona Rose (videoconference)  
Rachel Smith (videoconference)  
Julia Wells (videoconference)  
Tommy Whittaker (videoconference)

The members present constituted a quorum of both the Committee and the Subcommittee.

**III. MINUTES OF THE LAST MEETING - UNIVERSITY LIFE COMMITTEE**

Chair Brown call for any corrections to the minutes of the last meeting of the University Life Committee. Hearing none, Trustee Wells made the following motion:

I move that the reading of the minutes of the October 13, 2016 meeting of the University Life Committee be omitted and the minutes be approved as presented in the meeting materials, provided that the Secretary be authorized to make any necessary

edits to correct spelling errors, grammatical errors, format errors, or other technical errors subsequently identified.

Trustee Rose seconded the motion, and it carried unanimously.

#### **IV. MINUTES OF THE LAST MEETING - NONACADEMIC PROGRAMS SUBCOMMITTEE**

Subcommittee Chair Rose called for any corrections to the minutes of the Subcommittee's last meeting. Hearing none, Trustee Whittaker made the following motion:

I move that the reading of the minutes of the October 13, 2016 meeting of the Subcommittee on Nonacademic Programs be omitted and the minutes be approved as presented in the meeting materials, provided that the Secretary be authorized to make any necessary edits to correct spelling errors, grammatical errors, format errors, or other technical errors subsequently identified.

The motion was duly seconded and carried unanimously.

#### **V. REPORT FROM THE SPECIAL ADVISOR TO UT SYSTEM PRESIDENT ON DIVERSITY AND INCLUSION**

Noma Anderson, Special Advisor to the UT System President on Diversity and Inclusion, presented the 2017 Annual Update from the UT Diversity Advisory Council (Exhibit 1). A discussion ensued about Ms. Anderson's report of what she had learned from visits to each campus. Chair Brown cautioned that findings and conclusions and proposed diversity initiatives should be based on data rather than the anecdotal experiences of a few individuals.

#### **VI. PRESENTATION ON DIVERSITY DATA**

Dennis Hengstler, Assistant Vice President and Director of Institutional Research, made a presentation on Student, Faculty, and Staff Diversity Metrics (Exhibit 2). With respect to some downward trends in minority employment, Chair Brown asked about labor market availability and whether non-minority employment is also trending down. While acknowledging the need for improvement in this area, Chair Brown continued to urge data-driven decisions and closed the

Page 2

University Life Committee and Nonacademic Programs Subcommittee

Board of Trustees

June 8, 2017

discussion by suggesting that Ms. Anderson prioritize a few major issues to be addressed.

**VII. OTHER BUSINESS**

There was no other business to come before the Committee or Subcommittee.

**VIII. ADJOURNMENT**

Chair Brown adjourned the meeting at 4:43 p.m.

Respectfully Submitted,

  
Catherine S. Mizell, Secretary