

MINUTES OF THE EXECUTIVE COMMITTEE MEETING

BOARD OF TRUSTEES

THE UNIVERSITY OF TENNESSEE

December 20, 1999
Knoxville, Tennessee

The Executive Committee of the Board of Trustees of The University of Tennessee met at 9:30 a.m. Eastern Standard Time, Monday, December 20, 1999 by telephone conference call originating from the Office of the President, 831 Andy Holt Tower, The University of Tennessee, Knoxville campus.

The following members were present:

Mr. James A. Haslam, II, Chairman
Mr. Charles E. Coffey
Mr. Amon Carter Evans
Dr. J. Wade Gilley
Mr. Jerry L. Jackson
Mr. William B. Sansom

The Secretary announced a quorum was present.

Also participating in the call were Trustees Roger W. Dickson and B. C. "Scooter" Clippard.

Mr. James A. Haslam, II, Chairman, called the meeting to order. He said the purpose of the meeting was to act on the President's recommendation for the position of Vice President, General Counsel and Secretary of the University. Mr. Haslam asked Dr. Gilley for his recommendation.

Recommendation by President J. Wade Gilley for Vice President, General Counsel and Secretary of the University. Dr. Gilley said Roger Dickson, at his request, conducted the search for candidates to be considered for the position. Mr. Dickson forwarded the credentials of three individuals to Dr. Gilley for review. Dr. Gilley said he interviewed two internal candidates twice. Based upon the interviews, careful consideration and the credentials forwarded to Trustees (Exhibit 1), Dr. Gilley made the motion that Catherine S. Mizell be elected Vice President, General Counsel and Secretary of the University effective January 1, 2000 with the same total compensation as the current General Counsel and Secretary.

The motion was seconded by Mr. Amon Carter Evans and unanimously carried.

Mr. Dickson said there were two very strong internal candidates. He said he intentionally talked with several external applicants, but Ms. Mizell has been on board for some time and provides the stability that is needed in the General Counsel position at the present time.

Mr. Haslam said Ms. Mizell's credentials are very impressive.

Mr. Coffey said Ms. Mizell is certainly capable and very qualified. He said the primary goal of the General Counsel should be to eliminate as much as possible the University's involvement in lawsuits.

There being no further business come before the Executive Committee, the meeting was adjourned.

Beauchamp E. Brogan
Secretary