

MINUTES OF THE WINTER MEETING

BOARD OF TRUSTEES

THE UNIVERSITY OF TENNESSEE

February 26, 1999
Tullahoma, Tennessee

The winter meeting of the Board of Trustees of The University of Tennessee was held at 9:00 a.m., Friday, February 26, 1999 in Room H-111, Administration Building, The University of Tennessee Space Institute, Tullahoma. Mr. William B. Sansom, Vice Chairman of the Board, presided. Dr. Joseph E. Johnson gave the invocation.

The Secretary called the roll and the following were present:

Mrs. Barbara Castleman
Mr. B. C. "Scooter" Clippard
Mr. Charles Coffey
Mr. Roger W. Dickson
Mr. J. Steven Ennis
Ms. Emily Graham
Mr. Jerry Jackson
Dr. Joseph E. Johnson
Mr. Thomas E. Kerney
Mr. R. Clayton McWhorter
Dr. Richard Rhoda
Mr. William B. Sansom
Commissioner Dan Wheeler
Mrs. Susan R. Williams

The Secretary announced that a quorum was present.

Also present were President of the National Alumni Association Hunter Wright; President of the UTSI Faculty Assembly Monty Smith; President of the UTSI Student Government Association Sheri Hlady; General Counsel and Secretary Beauchamp E. Brogan; Vice Presidents Jack Britt; Homer Fisher; Emerson H. Fly, Dwayne McCay, Sammie Lynn Puett, and Jack E. Williams; Assistant Vice President Gary McKillips; Chancellors Philip Conn, William R. Rice, William T. Snyder, and Bill Stacy; Executive Assistant to the President Billy Stair; Vice Chancellors John Peters and Phillip Scheurer; Treasurer Charles M. Peccolo, Jr.; Executive Director John Clark; Provost William Berry; Deputy General Counsel Catherine Mizell; Faculty Senate Presidents Dianne Greenhill, Mark Miller, Jerold Ogg, and Verbie Prevost; Assistant Secretary Linda Logan, and members of the news media.

Mr. Sansom thanked Vice President Dwayne McCay for hosting the winter Board meeting at UTSI and Steve Ennis for the reception and dinner the preceding evening.

Introduction of Mr. B. C. "Scooter" Clippard, Jr. Dr. Johnson welcomed and introduced Mr. B. C. "Scooter" Clippard, Jr., newly appointed Trustee from Nashville, and presented him with a Trustee lapel pin.

Dr. Johnson introduced Mr. Hunter Wright, President of the National Alumni Association, and invited his comments.

Comments by President of the National Alumni Association Hunter Wright. Mr. Wright said those in the alumni arena appreciate the loyalty and love Trustees show for The University of Tennessee. He said the year has been a great one for UT alumni. Of course, winning the national football championship has brought alumni efforts to a new height. More people are turning out for alumni meetings and there is an interaction of alumni at a level the University has never experienced which translates to a lot of good for the University. One of the things it translates into is annual giving. Even though the University has just come off the 21st Century Campaign that was so successful, an increase in annual giving is being seen.

Dr. Johnson introduced Ms. Sheri Hlady, President of the Student Government Association, The University of Tennessee Space Institute, and invited her comments.

Comments by Ms. Sheri Hlady, President of the UTSI Student Government Association. Ms. Hlady welcomed Trustees to the Space Institute campus. She said many wonderful opportunities have been afforded her while at UTSI. Ms. Hlady said she is an engineer now and was a physicist before coming to UTSI. She said one of the big reasons she choose to come to Tullahoma was because most schools would require she have more undergraduate work in engineering before she could come into the graduate program. Ms. Hlady said she enjoys the entire UT system.

Dr. Johnson introduced the President of the Faculty Assembly of UTSI, Dr. Monty Smith, and invited his comments.

Comments by Dr. Monty Smith, President of The University of Tennessee Space Institute, Tullahoma Faculty Assembly. Dr. Smith welcomed the Board to Tullahoma and the Space Institute campus. Dr. Smith said he was interested in hearing the status of the presidential search. He said as a member of the Advisory Committee he received the previous day a list of nominees and candidates for the position. He invited Board members to tour the campus and get to know some of the faculty and students at UTSI and thanked them for their work on behalf of the University.

Approval of Minutes. Mr. Sansom called for the reading of the minutes and Mr. R. Clayton McWhorter made the following motion:

I move that the reading of the minutes of the October 23, 1998 fall Board meeting held in Knoxville be approved in accordance with the transcript of said minutes mailed to the members of the Board by the Secretary, as required by the Bylaws, and as they appear in the Minute Book:

The motion was seconded by Mrs. Susan R. Williams and unanimously approved.

Comments by the President. Dr. Johnson called attention to a poster in the back of the meeting room which reads, "The University of Tennessee, 2 Nobel Laureates, 7 Rhodes Scholars, 6 Pulitzer Prizes, 10 Astronauts. We also play a little football." The sign is in the airport in Nashville and Knoxville and is an effort to call attention to the many outstanding, varied accomplishments of those involved with The University of Tennessee.

Dr. Johnson said Dwayne McCay and the UTSI faculty have become more actively involved with the local corporate manufacturing community. Underway at the Space Institute is a project to help John Parish and Worth Manufacturing Company develop a better aluminum ball bat and a better softball. At the same time UTSI is working to attract talented students like Sheri Hlady. Three months after Dwayne McCay became Vice President of the Space Institute, he had to lay off one-third of the work force. Dr. Johnson said that is not a pleasant circumstance, but Dr. McCay and the staff have worked diligently to put things back together since that time. He said the Space Institute is truly a different campus, relatively small and to a great extent self-supporting in terms of bringing in its own research dollars.

UT Martin was recently recognized by McNairy County because of what it has done with The University of Tennessee Martin Center in McNairy County. The Institute of Agriculture just received a \$450,000 grant to develop programs to manage wood waste. UT Memphis was awarded \$400,000 to evaluate and make recommendations related to TennCare. UT Chattanooga received a \$400,000 grant for faculty professorships. The Institute for Public Service was once again asked to join with Automotive News to co-sponsor the new Automotive Manufacturing Conference in Nashville in May.

Dr. Johnson said athletics has received a great deal of attention. Athletics bring joy and heartache. Dr. Johnson said UT Martin has had heartaches resulting from a 0-11 football season. People do not show up for the games, the stands are not filled, gifts are not made and steps must be taken to deal with a football program that is losing money. On the other extreme is the UT Knoxville National Championship football team with 107,000 people in the stands every game, a lot of excitement, a trip to the Fiesta Bowl with its final reward of \$2.8 million after expenses are paid and shares are divided among the other schools in the Southeastern Conference. Applications for admission to UT Knoxville are up 20 percent for the fall which has never happened in the history of The University of Tennessee. To what can that be attributed? The academic programs are the same as were in place last year, but something caused more interest in UT Knoxville. A number of factors are involved. There is a part of that related to the excitement and publicity involved with a number one women's basketball team and a number one ranked football team. Dr. Johnson said the administration is having to make some difficult decisions because of the extra applications. UT Knoxville cannot handle a 20 percent increase.

More applicants are having to be turned down than ever before. Dr. Johnson said one of the remarkable things about athletics at The University of Tennessee is the class with which the game is played. He said he has not seen one of the coaches display any type of undesirable behavior. The season has been completed without an unpleasant episode by a football player. UT's athletic programs are filled with classy coaches and players. Knoxville has recently started a program to encourage and support young people at a very young age. The opening speaker was Chamique Holdsclaw and the closing speaker was Tee Martin, which is a compliment to those athletes and a compliment to The University of Tennessee that community leaders chose those two people to speak as exemplary young people.

Dr. Johnson said the Governor's Council on Excellence in Higher Education has received a good deal of publicity. He said Bill Sansom, Jim Haslam and he are members of the group which worked for about two years during which there was a great deal of discussion and debate. Dr. Johnson said many of the news stories revolve around a staff written report that only recently came before the Council for a vote. He said the report received a great deal of publicity and created confusion. Unfortunately, the controversy over governance became a focal point in news reports because the consultant did suggest higher education have four governing boards including one large, powerful board; a board for the research universities, a board for the teaching universities and a board for the two-year institutions and technology centers. That particular proposal received only two affirmative votes. The position of most people involved was the governance structure is not the problem. The problem is leadership, money, and the clear definition of missions and adhering to established missions. What the Council is recommending is that the governance structure stay as is except that the Higher Education Commission be made more powerful on two counts. The Commission will have the authority to abolish academic programs that it considered to be no longer useful. The Commission will have the authority to take money away from an institution that is performing outside its mission. Dr. Johnson said there is a recommendation that everyone appointed to any of the Boards -- UT Board of Trustees, the Board of Regents or the Higher Education Commission -- be appointed by the Governor and confirmed by the House and Senate. There is also a recommendation that over the next five years funding for public higher education be increased \$400 million, which is a forty percent increase in five years. The money would go for pay increases to get the pay of top people at or above those of the competition, an increase in base funding so infrastructure can receive proper attention, additional funding for a proposed 150 new Chairs of Excellence at \$1 million each to be matched by \$1 million each in private gifts, money for technology and money for equipment. There was also a strong recommendation that each institution examine itself carefully to make sure missions are clearly defined and followed. A recommendation was made that Tennessee higher education group its institutions into four categories -- research universities (UT Knoxville, UT Memphis, The University of Memphis, the Space Institute and the Institute of Agriculture of The University of Tennessee), institutions whose primary mission is teaching (UT Martin, UT Chattanooga, Tennessee Tech, East Tennessee State, Austin Peay and Middle Tennessee State), and the two-year schools and technology centers.

Dr. Johnson said the Governor's budget recommendation for public higher education next year is a modest increase of about 2.5 percent on a \$1 billion base with an approximate 1.7 percent increase recommendation for pay raises. The Governor indicated he did not recommend

any more for public higher education because he wanted to get the report of the Council on Excellence in Higher Education and use it as a plan for implementing and enhancing funding for higher education.

Dr. Johnson said the University administration is pursuing a bid for the management of the Oak Ridge National Laboratory after discussions with Board members. The Laboratory is about a \$500 million a year operation and is a major national research asset, one of about five or six national laboratories in the country. It has been managed over the years by Union Carbide and Lockheed-Martin and has recently been put up for bid again. Homer Fisher is leading the internal effort with The University of Tennessee. UT has chosen as its primary partner the Battelle Institute which is a not-for-profit research entity, one of the largest in the world. It now operates two labs outright and is very much involved in two others. Six other universities have also been invited to be partners. They are Georgia Tech, Virginia Tech, University of Virginia, North Carolina State and Duke. Battelle and UT would be the top management tier and the other universities would make up the second management tier along with some other corporate partners like Duke Energy to handle the nuclear side of the lab and operate the reactors. Only about eight institutions in the country operate national laboratories. A corporation totally separate from The University of Tennessee will be created to operate the Laboratory. The University will be primarily looking at the scientific side of the laboratory as will the other universities that are involved. Battelle will look heavily at the management and operation of the laboratory.

Roger Dickson said with regard to the report of the Council on Excellence in Higher Education it should be kept in mind that on the Chattanooga campus there has been the prospect of a Ph.D. program since 1969. He asked Dr. Johnson for his thoughts on that Ph.D. program.

Dr. Johnson said one of the criticisms of the consultant to the Council on Excellence in Higher Education was that in the State of Tennessee institutions of higher education have had “mission creep”, referring to the fact that six institutions in Tennessee offer the Ph.D. There are only three institutions in Tennessee that do not offer at least one Ph.D. -- UT Martin, UT Chattanooga and Austin Peay. He said work will be done on the Ph.D. at UT Chattanooga for a degree that is uniquely fitted and tailored to that university. At the appropriate time it will be submitted to the Board of Trustees and the Higher Education Commission. Dr. Johnson said there is nothing in the Council’s report that says that is not possible.

Report of the Presidential Search Committee. Mr. Sansom called attention to a list of nominations and applications received by The University of Tennessee General Counsel’s office for the position of President (Exhibit 1). He said the Search Committee and the consultants are in the cultivation stage during which no interviews have been conducted. Mr. Sansom said he has been to Washington and has met with the consultants at Heidrick & Struggles. The consultants have contacted a number of possible candidates. During the cultivation process he and the consultants have been pleased with comments from potential candidates reinforcing the belief that the president’s position at The University of Tennessee is an important position and UT is a good university with a great reputation. UT is in the major leagues. Mr. Sansom said there are some challenges in a search that is done under the Sunshine Law. One is that the Search Committee as a group cannot talk with a candidate without its actions being made public.

Many candidates will not declare themselves a candidate unless they feel they have a strong opportunity for the position because they do not want those for whom they are presently working to know of their interest in another position. There are a number of good prospects for the position, but cultivation of prospects continues. He encouraged Board members to give names of potential candidates to the Search Committee or to the search firm. Mr. Sansom said interviewing could possibly begin in approximately three to four weeks.

Report of the Finance Committee. Mr. William B. Sansom, Chairman, said the Finance Committee met the preceding day. He asked Vice President Eli Fly and Treasurer Charles Peccolo to present the finance recommendations.

Approval of 1998-99 Revised Budget.

That the revisions to the 1998-99 budget as reflected in the 1998-99 budget document as mailed to members of the Board of Trustees be approved, as set forth in Exhibit 2 to the minutes.

The motion was made by Dr. Joseph E. Johnson, seconded by Mr. Roger W. Dickson, and unanimously carried.

Discussion of 1999-2000 State Appropriations and Capital Outlay Recommendations. Vice President Fly said the Finance Committee discussed proposed 1999-2000 state appropriations and capital outlay recommendations in detail during the Finance Committee meeting (Exhibit 3). Mr. Fly said the Governor released his budget to the press the preceding day. This year the Tennessee Higher Education Commission recommended \$130 million for higher education. The Governor's budget calls for approximately \$25 million in new funding for higher education which will represent about a 2.5 percent increase overall. The principle shortcoming in the Governor's recommendation is at UT Knoxville where no new money was recommended because of formula funding and its relationship to relative enrollment growth. UT Knoxville, by design, does not grow. The capital outlay portion of the recommendation call for funding for the engineering building at UT Chattanooga and planning money for the Glocker Business Building renovation in Knoxville. Mr. Fly said a disappointing aspect of the recommendations is the fact that the two headquarters buildings for the Institute of Agriculture were not included. Mr. Fly said the capital maintenance and revenue funded project recommendations include all those forwarded from the University administration.

Approval of Naming of UT Chattanooga Building for Gordon L. Davenport. Dr. Johnson said the Finance Committee approved the recommendation that the building housing UT Chattanooga's College of Health and Human Services be named for the late Gordon L. Davenport. Mr. Davenport understood and appreciated health care because his own health was poor for a number of years. He did many things for the Chattanooga campus and community in general, including heading the fundraising effort to raise \$12 million to build the Stadium which is the home of the Chattanooga Mocs. Just prior to his death, Mr. Davenport made a \$1 million endowment gift to support the UTC football program.

That the Board approve the naming of the building housing the College of Health and Human Services for Gordon L. Davenport, as set forth in Exhibit 4.

The motion was made by Mr. Roger W. Dickson, seconded by Mr. Charles E. Coffey, and unanimously carried.

Status Report on UT Medical Center Transfer. Mr. Fly said the University is in the process of preparing to transfer the UT Medical Center, Knoxville to a 501(c)(3) not-for-profit organization. Work is still being done. Mr. Fly said Building Commission rules and Attorney General concerns are being addressed. Contracts that are necessary to make the transfer are still being reviewed. Mr. Fly said the transfer will come back to the Board after pending questions are resolved.

Authorization to Sell Gift Property.

That the University administration be authorized to sell the following gift properties at or above the appraised value, as set forth in Exhibit 5:

Alan and Jean Cates property	Hamilton County, Tennessee
Martin and Susan Foard property	Loudon County, Tennessee
James and Rebecca Greene property	Knox County, Tennessee
Frank Nutt property	Wellford, South Carolina
James Robinson property	Monroe County, Tennessee

The motion was made by Mrs. Susan Williams, seconded by Mr. Jerry Jackson, and unanimously carried.

Approval of UTK/UTIA Capital Outlay Project.

That the Board of Trustees approve the relocation of administrative and service functions necessitated by the location of a connector bridge between the Knoxville and Institute of Agriculture campuses and authorize the Administration to enter into contracts for design and construction within available funds, as set forth in Exhibit 6.

The motion was made by Mr. Jerry Jackson, seconded by Mr. R. Clayton McWhorter, and unanimously carried.

Approval to Convey an Easement to the Knoxville Utilities Board.

That the Board of Trustees approve the transfer of a permanent and temporary easement to the Knoxville Utilities Board, as set forth in Exhibit 7.

The motion was made by Mr. Roger W. Dickson, seconded by Mrs. Susan Williams, and unanimously carried.

Ratification of Investment Transactions for the Six Months Ending December 31, 1998.

That the Board of Trustees ratify and confirm the investment transactions for the period ending December 31, 1998, as set forth in Exhibit 8.

The motion was made by Mr. R. Clayton McWhorter, seconded by Mr. Charles Coffey, and unanimously carried

Year 2000 Compliance of UT Computing Systems. Dr. Charles Moss said the report was presented with a video presentation the preceding day in the Finance Committee meeting. A bound report (Exhibit 9) was distributed to Board members. Dr. Moss said the University has 301 primary systems within the University. 242 of those systems are now Y2K compliant and the remaining 59 will be compliant before the year's end. Dr. Moss said a substantial effort has gone into bringing the systems into compliance. The University-Wide administration alone has used 25 full time staff persons and 10 programmers at a cost of \$3.7 million, which was funded by a special state appropriation. He said University systems that have been brought into compliance have been tested and are back in operation. Dr. Moss gave credit to UT staff members who put in a tremendous number of hours examining millions of lines of code. Another update will be provided at the June Board meeting.

Dr. Dwayne McCay said the Space Institute is most often identified with the research it does, but it is a graduate educational facility. The heart and soul of the academic program is Dr. Robert Young. Dr. McCay introduced Dr. Young and said without him the Space Institute would never have moved along as it has done.

Dr. McCay welcomed the Trustees to the Space Institute campus and invited them to visit the labs and talk with the faculty and students.

Academic Committee. Mr. Roger Dickson, Chair of the Academic Committee, said the Committee met the preceding day to consider items of an academic nature. He asked Vice President Home Fisher to present the academic items for consideration.

Approval of Proposal to Revise Undergraduate Admission Policies (UTK).

That the Board of Trustees approve the proposal to revise undergraduate admission policies (UT Knoxville), as set forth in Exhibit 10.

The motion was made by Mrs. Susan Williams, seconded by Mr. Roger Dickson, and unanimously carried.

Approval of Proposal to Reorganize College of Education (UTK).

That the Board of Trustees approve the proposal to reorganize the College of Education (UT Knoxville), as set forth in Exhibit 11.

The motion was made by Mr. J. Steven Ennis, seconded by Mrs. Susan Williams, and unanimously carried.

Report on Tenure Implementation Progress. Mr. Fisher said under the leadership of Bob Levy, the chief academic officers and the Faculty Senate leadership, the campuses are moving ahead at a good pace and putting in place the tenure policy approved by the Board last June. There has been a collaborative effort throughout the year since the approval. He said he is pleased with the progress being made. Mr. Fisher said work is being done throughout each of the campuses of the University and not just from the office of the Chancellor or the chief academic officer. Faculty are heavily involved. Changes are being developed in the bylaws of colleges and departments and changes are being made across the academic spectrum as they relate to the provisions of the new tenure policy. The Academic Review Committee and the Faculty Advisory Committee will meet sometime in the spring to examine progress and enable reporting to the full Board on campus to campus policies at the June Board meeting.

Report on the Status of the Honorary Degree Study. Mr. Fisher said the Board appointed a committee to look at the honorary degree policies of the University at the fall Board meeting. The Committee is chaired by Trustee Johnnie Amonette who is doing a superb job in helping the committee focus on the right kinds of issues. He said the Committee is looking at policies for awarding honorary degrees at peer institutions and other institutions across the country. The major issues associated with awarding honorary degrees have been identified and criteria are being examined to find the best practices for awarding honorary degrees. Mr. Fisher said the Committee is seeking to take a policy that is very restrictive and open the policy to permit the awarding of honorary degrees to truly distinctive individuals. The criteria for doing that will be very important for the Board to understand and approve.

Dr. Johnson said the University has always been very conservative in awarding honorary degrees. Only one honorary degree has been awarded since Andy Holt was inaugurated as President of the University in 1959. There were three at that time. One was awarded to Dr. Michael E. DeBakey in an academic ceremony at The University of Tennessee at Chattanooga in 1987. Dr. Johnson said honorary degrees force a university to make difficult choices, but The University of Tennessee has probably been too conservative. Some very stellar institutions do award honorary degrees -- North Carolina, Virginia, Harvard, MIT and Yale for example. Dr. Johnson said less prestigious institutions award as many as ten or twelve a year. He said UT does not want to fall into that category and is on the right track with its work.

Mr. Fisher said Board members would receive additional information prior to the June Board meeting.

Mr. Fisher introduced Dr. Jim Lewis, acting Associate Vice President for Academic Affairs at UTSI and a Professor of Physics working on a number of projects, including one of the most exciting in biomedical cataract research. He asked Dr. Lewis to present information on his research.

Comments by Dr. Jim Lewis. Dr. Lewis said many Trustees have been through the labs and talked with the staff at UTSI and have seen the quality of equipment. Historically, most of the work done at UTSI has been sponsored by the Defense Department and other government agencies, but when examined the research done at UTSI has many applications. Sponsors have been mostly traditional ones. Dr. Lewis said it is time to think about new areas of work. One of those areas in which laser research can have application is biomedical work. Everyone knows about laser treatments. Probably the fastest growing area for the application of laser research is in diagnostics and the ability to detect abnormalities quickly and accurately in the physician's office with telemedicine opportunities to access large databases and assist in accurate diagnosis. Dr. Lewis said of the several areas identified, one of the application areas that seems to be most appropriate is in the use of lasers in the diagnosis of cataracts. There are several reasons for this. The main reason for the interest in cataracts is there is a great deal of work being done in the development of pharmaceuticals and drug therapy which indicates that if cataracts can be detected there may very well be in the near future drugs that will arrest their growth. They will not reverse cataracts but will retard or stop the growth. The ability to quantify the development and growth of cataracts is important for managed care. Dr. Lewis said at UTSI an attempt is being made to look at a technique that would allow one to quantify the growth and stage of growth of cataracts to provide numbers to allow managed care organizations to determine when a procedure should be performed. One of the difficulties is many of the techniques go in and look at the eye and the doctor sees the growth of the cataract, but he does not know what the patient sees. Dr. Lewis said there is an ophthalmologist in Huntsville who has developed an instrument primarily for digital diagnosis of patients, mostly for pediatric care. It was designed to be able to test children and their vision before they can read allowing the physician to look and quantitatively detect when a child has vision problems. It is also appropriate for the mentally disabled and would appear to be appropriate for stroke victims. Dr. Lewis said the staff at UTSI is planning a program and what should be done, and the ophthalmologist is donating an instrument for use, a data base of several thousand patients, and his consulting expertise. UTSI is providing all the laser capabilities. Through a brief video tape Dr. Lewis explained the cataract research that has begun at UTSI. He showed Board members the instrument that is used and how the procedure is done. One of the beauties of the technique is that it is a binocular technique so that both eyes are being examined at the same time making it possible to detect an eye that is truly dominant. Dr. Lewis said cataracts are interesting because they not only affect vision, but they block the ophthalmologist's ability to see the retina and diagnose retinal problems. He must do a cataract procedure in some cases before he is able to do a retinal procedure. Dr. Lewis said when the ophthalmologist is able to see images through the procedure he has the information necessary for corrective measures. Dr. Lewis said this particular work links basic research, applied research and commercialization.

Health Affairs Committee. Ms. Susan Williams, Acting Chairman of Health Affairs Committee, said the Health Affairs Committee met the previous day and received minutes for filing.

Filing of the Minutes of the May 18, 1998 Liaison Committee Meeting, UT Bowld Hospital, Memphis.

That the minutes of the May 18, 1998 meeting of the Liaison Committee,

UT Bowld Hospital, Memphis be filed as Exhibit 12 to the minutes.

Filing of the Minutes of the September 2, 1998 Liaison Committee Meeting, UT Medical Center at Knoxville.

That the minutes of the September 2, 1998 meeting of the Liaison Committee of the UT Medical Center at Knoxville be filed as Exhibit 13 to the minutes.

Report of Graduates. The Secretary reported graduates at the commencements held in Chattanooga on December 19, 1998 (Exhibit 14); Knoxville on December 20, 1998 (Exhibit 15); Martin on December 13, 1998 (Exhibit 16); and Memphis on December 4, 1998 (Exhibit 17).

Future Board Meeting Dates. Mr. Sansom called attention to the future Board meeting dates. The annual meeting will be held in Knoxville June 16-17, 1999 and the fall meeting will be held October 7-8, 1999 in Knoxville.

There being no further business to come before the Board, the meeting was adjourned at 12:00 noon.

Beauchamp E. Brogan
Secretary