

MINUTES OF THE WINTER MEETING

BOARD OF TRUSTEES

THE UNIVERSITY OF TENNESSEE

February 13, 1998  
Chattanooga, Tennessee

The winter meeting of the Board of Trustees of The University of Tennessee was held at 9:00 a.m., Friday, February 13, 1998 in the University Center, The University of Tennessee at Chattanooga. Mr. William B. Sansom, Vice Chairman of the Board, presided. Mrs. Johnnie Amonette gave the invocation.

The Secretary called the roll and the following were present:

Ms. Johnnie Amonette  
Mrs. Martha Butterfield  
Mrs. Barbara Castleman  
Mr. Roger W. Dickson  
Mr. Tom Elam  
Mr. J. Steven Ennis  
Mr. Amon Carter Evans  
Mr. James A. Haslam, II  
Mr. Jerry Jackson  
Dr. Joseph E. Johnson  
Mr. Thomas E. Kerney  
Mr. Frank J. Kinser  
Mr. Arnold Perl  
Mr. William B. Sansom  
Ms. Sharmelle Thomas  
Commissioner Dan Wheeler  
Mrs. Susan Williams

The Secretary announced that a quorum was present.

Governor Don Sundquist, Commissioner Jane Walters, Dr. Richard Rhoda, Messrs. Charles Coffey, Carl Johnson, Clayton McWhorter and Mrs. Lucy Shaw were unable to attend.

Also present were Emeritus Trustee Jennifer Laymon-Giffin; President of the National Alumni Association Gary Doble; Chairman of the Development Council Dwight Kessel; President of the UT Chattanooga Faculty Senate Gene Ezell; President of the Student Government Association David Cope; General Counsel and Secretary Beauchamp E. Brogan; Vice Presidents Emerson H. Fly, D. M. Gossett, Dwayne McCay, Sammie Lynn Puett, and Jack E. Williams; Associate Vice President Robert A. Levy; Assistant Vice President Gary McKillips; Chancellors Margaret N. Perry,

William R. Rice, William T. Snyder, and Bill Stacy; Executive Assistant to the President Billy Stair; Vice Chancellors Kendall Blanchard, George Ross, John Peters, Phillip Scheurer, and Tim Summerlin; Treasurer Charles M. Peccolo, Jr.; Executive Directors John Clark and Alvin Payne; Provost William Berry; Associate Provost William Aiken; Deputy General Counsel Catherine Mizell; Directors George Criss and Verbie Prevost; Assistant Secretary Linda Logan, and members of the news media.

Mr. Sansom thanked Chancellor Bill Stacy for hosting the winter Board meeting on the Chattanooga campus and the reception the evening before at the Chancellor's residence on Lookout Mountain. He also thanked Roger Dickson and Frank Kinser for hosting the previous evening's dinner at the Fairyland Club.

Dr. Johnson introduced Trustee Emeritus Jennifer Laymon-Giffin and welcomed her to the meeting.

Dr. Johnson introduced Chancellor Bill Stacy and invited comments from him.

Comments by Chancellor Bill Stacy. Dr. Stacy welcomed the Trustees to the Chattanooga campus of The University of Tennessee and thanked them for their willingness to visit the various campuses of the University for their winter meeting. He said since coming to the campus he has been looking at the campus' identity and aspirations. Spring will be a time of planning for the 21st century. Every program that is eligible for professional accreditation at UTC has been accredited. The faculty is committed to teach, but they also are involved in a good deal of research. Dr. Stacy said the students on the Chattanooga campus are a very responsible group of young people who care a great deal about what they are about to become and about the institution. ACT scores for entering freshmen at UTC continue to increase. The Chattanooga campus has reached approximately \$30 million in gifts in the 21st Century Campaign and will be well over its goal at the conclusion of the Campaign. Dr. Stacy said Chattanooga has made available a great football stadium with 22,000 seats. Board members have been invited to the dedication of Fletcher Hall in the early afternoon. A new provost, Dr. Bill Berry, has joined the Chattanooga campus, and in the interim the campus received great leadership from Dean Tim Summerlin. Oval Jaynes, who has a reputation for clean, professional athletic programs, has been chosen as the new athletic director. Dr. Stacy said the Board heard Chattanooga students speak the previous day about technology on the campus. He said one student characterized it by saying, "We won't be left behind; we will do everything we can do to add on to what Tennessee gives us as an educational opportunity." Dr. Stacy said no one including the students, faculty, citizens of the Chattanooga community and members of the University of Chattanooga Foundation will allow The University of Tennessee at Chattanooga to be ordinary or adequate.

Mr. Sansom asked Dr. Stacy how many students were currently enrolled at UTC.

Dr. Stacy replied that Chattanooga's enrollment is currently about 8,600 which is a record enrollment for the campus. He said in the five-year plan there was discussion about possible enrollment of 10,000 by the year 2,000. There is a sense of momentum and the campus will

probably grow by about 200 or 300 per year. A new enrollment target will be set forth in the spring planning session. Dr. Stacy said there does not appear to be an appetite or energy to go over or above the original target of 10,000 mostly because the campus' facilities will accommodate that number comfortably.

Mr. Sansom asked how many students live on the campus.

Dr. Stacy said there are about 1,800 students who currently reside in the residence halls. The remaining students are equally divided between those who live in family homes and those who reside in off-campus housing.

Dr. Johnson introduced Mr. John Guerry, Chairman of The University of Chattanooga Foundation and invited his comments.

Comments by Mr. John Guerry. Mr. Guerry welcomed the Board to Chattanooga and expressed his appreciation for the opportunity to offer comments on behalf of The University of Chattanooga Foundation. The University of Chattanooga Foundation has about \$70 to \$78 million in assets and all of the income goes to UTC. The UC Foundation Charter speaks of academic excellence and everything from the UC Foundation goes toward that goal. Mr. Guerry said the Foundation is proud of the academic excellence on the Chattanooga campus. He said an interesting group of people, academics, political and governmental leaders, businessmen, Republicans, Democrats, liberals and conservatives have come together to hope very much for an engineering building across McCallie Avenue. Mr. Guerry said the UC Foundation hopes the Board of Trustees will support and indeed lead the effort to build a building to house engineering programs on the Chattanooga campus.

Dr. Johnson thanked Mr. Guerry for being in attendance and for all he does and all he represents. He underscored Mr. Guerry's comments regarding the UC Foundation and its assets which make the Chattanooga campus one of the best endowed public universities of its size and sort in America which is a compliment to the Chattanooga community and its citizens who make the endowment possible.

Dr. Johnson introduced Mr. Gary Doble, President of the National Alumni Association and invited his comments.

Comments by President of the National Alumni Association Gary Doble. Mr. Doble thanked the Trustees for the opportunity to join them for their winter meeting and the prior evening's reception and dinner. Alumni activities throughout the University system continue in high gear. The end of the 21st Century Campaign is rapidly approaching as is the end of the capital gifts portion and the alumni or national gifts phase of the Campaign. The success of both segments of the Campaign is guaranteed. Alumni response to the request for support has been encouraging. The 1997-98 annual giving program is expected to achieve record results in both numbers of donors and in dollars given. More specific figures will be reported to the Board in June. Mr. Doble stressed the

resolve of the Alumni Association to support the policies of the Board of Trustees and the UT administration. The alumni feel good about the University's current direction as is witnessed through their financial gifts. The Alumni Association values its role as a partner with the Board for the advancement of The University of Tennessee.

Dr. Johnson introduced Mr. Dwight Kessel, Chairman of the Development Council and invited comments.

Comments by Development Council Chairman Dwight Kessel. Mr. Kessel thanked the Board for the invitation to the previous evening's social activities as well as for the opportunity to offer comments at the winter meeting. Mr. Kessel said the U.S.NEWS morning issue reported Travis Wright, a Knoxville campus student from Hamblen County, was named first team academic all-American which shows what the Development Council is all about. The Council attempts to raise funds to create endowments that would encourage such outstanding students to come to The University of Tennessee. Last year was a record year for The University of Tennessee in which \$63 million in cash was received. Pledges last year were around \$350 million. Early results indicate the cash coming into the University will be slightly in excess of last year's figure. By year end pledges and gifts should be in excess of \$400 million. The monies received provide scholarships, professorships and support mechanisms for professorships and graduate students scholarship activities and any special program that may be designated by the University or by the donor.

Dr. Johnson introduced Dr. Gene Ezell, President of The University of Tennessee at Chattanooga Faculty Senate.

Comments by President of The University of Tennessee at Chattanooga Faculty Senate Gene Ezell. Dr. Ezell welcomed the Board to the Chattanooga campus. He said the most exciting news that has happened at UTC recently is the newly passed general education requirements. Work has been taking place on the requirements for nearly four years. Martha Butterfield was the original chair of the committee. Basically with the new requirements an effort was made to emphasize thinking, problem solving, the development of a global perspective and to discourage the simple memorization and replication of information. The new curriculum adds more intensive writing, oral communication, computer literacy, statistics and a natural science course. Students will also be required to take additional courses in world culture or western studies.

Dr. Ezell said another new project at UTC this year was the technology innovation fund. Dr. Stacy was able to free up approximately \$150,000 for the project. The overall goal was to try to help the faculty use technology to improve their teaching in the classroom. A faculty committee was established. The committee reviewed applications from faculty members describing how they would use approximately \$1,500 to \$5,000 for improving instruction through the use of technology. The committee has met, made its decisions and some of the monies have been spent.

Dr. Ezell said the faculty were initially dismayed at the news from the Governor's office which indicated that the UTC engineering/math/science building was left off the building projects for the upcoming year. However, the faculty were pleased that the Governor's office has devoted

\$500,000 toward the planning of the building with a promise to consider it seriously for next year in the building projects. Dr. Ezell said some credit is due the local legislative delegation for the planning money. For the first time in some time the Faculty Counsel hosted the area state legislators in a forum on the Chattanooga campus where the faculty were able to discuss with them their major concerns and how they might help address those concerns. They seemed to be pleased to be asked to come on campus and pleased to plead the causes of the faculty to the various legislative bodies in Nashville. Dr. Ezell said another building project in which he has a personal interest is the proposed expansion and renovation of the University Center which could include McClellan gym. The renovation will include, among other things, a fitness facility that will bring UTC up to par with other public universities in the State. The funds will come primarily from student activity fees. It is hoped the University administration will pay special attention to the desires of the students in the project and not impose their own wishes on the students without their approval.

Dr. Ezell said another issue the faculty is following with some interest is the development of the proposed technology fee increase. The Student Government Association passed the proposal with an overwhelming majority. The proposal would raise the full time UTC student fees by \$85 per semester with a maximum of \$100 for any full time student. Dr. Ezell said it is the hope of the faculty that the administration will use the fees according to the students' stated desires especially since they have voted to tax themselves.

The faculty are very concerned with the level of salaries and raises on the campus. The faculty are thankful for the percentage increase that was received in January since it was the first increase received in quite some time. However, the current level of salaries has become a major issue in the morale of the faculty, in the hiring of prospective faculty members and department chairs and in the retaining of the better, young faculty members.

The campus is in a time of transition. Dr. Ezell said in the past two years he has personally served on search committees for a new dean in the College of Education, a new chancellor and a new provost. Additionally, a new athletic director was recently hired. The time of transition has allowed new planning to occur that challenges some old assumptions. The faculty have shown they are ready for change.

Dr. Johnson introduced Mr. David Cope, President of the Student Government Association, The University of Tennessee at Chattanooga.

Comments by The University of Tennessee at Chattanooga Student Government Association President David Cope. Mr. Cope welcomed the Board to the campus on the behalf of the UTC student body, and thanked them for the opportunity to meet with them on the Chattanooga campus. He encouraged Board members to tour the campus during their visit, look at the buildings, talk with the students and get a feel for what the campus is about. Ask the students what they do and do not like about the campus. Mr. Cope said the year has been an exciting one for UTC. The new stadium and Fletcher Hall have both been opened. Chancellor Stacy came in this year and asked the students what issues needed to be addressed. One of the first issues he had to deal with was technology on

the UTC campus. Students showed their concern to him about UTC's technology being outdated so the Chancellor immediately formed a committee made up of students and faculty to find a way for UTC to catch up technologically with everyone else. The committee realized the students were getting what they paid for by paying only \$15 per semester for technology so they established the cause for a technology fee increase. With the proposed increase of \$12 per credit hour, not to exceed \$100 per semester, approximately \$1.25 million per year will be added to enhance the technology on UTC's campus. SGA looked at the proposed fee increase and passed a Resolution 21-1 in overwhelming support of the increase based on the need for better technology on campus. UTC is ready to grow, but needs the technology to grow along with it. The increase will make it possible.

Mr. Cope said intramurals are a great way for college students to have fun and socialize. At UTC intramurals can keep a student up very late at night. Sometimes teams are having to play football games thirty minutes away from campus at 10:00 p.m. at night because of the large interest in the intramurals on campus. Two years ago UTC students did not get the opportunity to play softball because no fields were available. Mr. Cope said it is his understanding the students agreed to a fee increase two years ago in order to build intramural fields close to campus. There are still no signs of construction on the fields on campus.

Another student concern that fraternities are having is their relationship with the Ft. Wood neighborhood association, the neighborhood in which all fraternities are located. The fraternities at UTC do a great deal of community service and are very active on campus when it comes to student involvement. The fraternities are under a microscope where they currently live and ask for the continued support of the University.

Mr. Cope said he also asked for consideration of the students when it comes to the future of Chamberlain field. There is very little green space on the campus and there are tremendous possibilities for the use of the Chamberlain field land after the stadium has been torn down. The University is now in the planning process for expanding the University Center. Surveys were given out during fee payment to find out exactly what the students want and how much they are willing to spend. Now the job is to deliver what the students want. Mr. Cope extended to all Trustees an open invitation to come back and visit the campus, join a SGA meeting and get to know UTC.

Approval of Minutes. Mr. Sansom called for the reading of the minutes and Mr. James A. Haslam, II, made the following motion:

I move that the reading of the minutes of the following Board meetings be omitted and that these minutes be approved in accordance with the transcript of said minutes mailed to the members of the Board by the Secretary, as required by the Bylaws, and as they appear in the Minute Book:

The October 10, 1997 fall Board meeting held in Knoxville, and  
the November 11, 1997 Executive and Finance committee meeting  
held in Knoxville.

The motion was seconded by Mrs. Susan R. Williams and unanimously approved with one correction as suggested by Mr. Jerry Jackson on page 6 of the draft. The "Report by Dr. William Snyder on the UT Knoxville Technology Fee," should read "equipment fee" rather than "technology fee."

Comments by the President. Dr. Johnson noted there are four Trustees from Chattanooga which is a first. Martha Butterfield is serving as the faculty Trustee, Sharmelle Thomas is the student Trustee, and Roger Dickson and Frank Kinser serve as Trustees from the third congressional district and from Hamilton County. The Chattanooga campus has its best qualified freshman class ever in place. Freshman enrollment is up thirteen percent. The University of Tennessee at Chattanooga is \$10 million above its goal in the 21st Century Campaign. Fletcher Hall will be rededicated this afternoon. It is a building with a great deal of tradition. Dr. Johnson said there is a great deal of excitement about the progress being made towards a new engineering building for the Chattanooga campus. A renovation of the University Center on the UTC campus is being planned.

Dr. Johnson said the University's first university-wide fund raising campaign had a goal of \$35 million fifteen years ago. \$57 million was raised which was the largest amount of money any publicly aided university had ever raised in a campaign at that time. He said the 21st Century Campaign which is still underway will come close to raising \$400 million by its conclusion.

Dr. Johnson said the previous day during the Health and Finance Committee meetings reports were made indicating the study is going well on the future of The University of Tennessee Medical Center in Knoxville. The plan is to have recommendations before the Board at the annual meeting in June 1998. The effort is being coordinated by the four Trustees in the Knoxville area.

The tenure review committee is being chaired by Roger Dickson with advisory committees from throughout the state. Recommendations from that committee will be brought before the Board in June.

Dr. Johnson said the interviews for Chancellor on the Martin campus are approximately halfway complete. Six candidates are to be interviewed. Five are from outside the campus and one is from the campus community. Three of the interviews have been completed. Jerry Jackson, Barbara Castleman and Tom Elam serve on the committee. The candidates who have been interviewed to date are all very viable candidates.

The process to find a new Vice President for Agriculture is beginning. Dan Wheeler and Frank Kinser serve on the search advisory committee. Candidates are being identified. Dr. Johnson said efforts are being made to broaden the applicant pool.

The Governor's budget proposal to the General Assembly includes a \$20 million increase in base funding, the first one that has occurred in seven years. Dr. Johnson said the proposed budget is a real step forward and puts \$1.9 million into the Chattanooga campus base budget. It puts \$200,000 into the budget at the Space Institute. There are four campuses in the State that do not get any of the \$20 million. Tennessee Tech and UT Knoxville are the two four-year institutions that do

not get any of the \$20 million increase since the increases are based upon relative enrollment growth over the last five or six years.

The Governor is proposing \$3 million to be available for all colleges and universities for teaching and research equipment. \$3 million is not a big number, but this is the first time there has been any money for equipment in about twelve or thirteen years.

The Governor has made the largest capital outlay recommendation in the history of higher education in the State -- \$211 million which includes \$17 million for major maintenance with about \$8 or \$9 million of that coming to University of Tennessee campuses. The Governor's budget proposes a 1 percent pay raise and a contingent 1 percent pay raise to take effect January 1, 1999 for State employees.

Dr. Johnson said the Board of Trustees, the Governor and legislative have challenged The University of Tennessee administration to do a better job. Alternative sources of income were to be examined, spending on administration was to be cut, administrative ranks were to be thinned, private money was to be raised, privatization was to be evaluated and used when feasible, and cut backs were to be enacted. Dr. Johnson expressed gratitude to those on the Board for their contributions.

Report of the Finance Committee. Mr. William B. Sansom, Chairman, said the Finance Committee met the preceding day. He asked Vice President Eli Fly and Treasurer Charles Peccolo to present the finance recommendations of the committee.

#### Approval of 1997-98 Revised Budget.

That the revisions to the 1997-98 budget as reflected in the 1997-98 budget document as mailed to members of the Board of Trustees be approved, as set forth in Exhibit 1 to the minutes.

The motion was made by Mr. Jerry Jackson, seconded by Mr. Roger W. Dickson, and unanimously carried.

Discussion of 1998-99 State Appropriations and Capital Outlay Recommendations. Vice President Fly said the Finance Committee discussed proposed 1998-99 state appropriations and capital outlay recommendations in detail the preceding day (Exhibit 2). He said the item required no action by the Board and unless there were questions, he would not go into detail since the appropriations were fully covered the day before.

#### Approval of UT Chattanooga Technology Fee.

That the Board of Trustees approve the proposed increase in the technology fee at UT Chattanooga from \$15 per semester to \$100 per semester for implementation at the beginning of the fall semester 1998 with the understanding that additional revenue generated from the increase be used for the purposes stated in the



proposal and not to supplant the campus' current budgetary commitment to computer technology, as set forth in Exhibit 3.

Mr. Kerney asked that the estimated cost of installation of the infrastructure and infrastructure enhancements be examined so that the infrastructure is not cut short and ultimately unable to handle the load that is necessary for the campus.

Drs. Johnson and Stacy assured Mr. Kerney the infrastructure would be examined for its adequacy before other expenditures begin.

Mr. Jackson said some time will elapse before the money from the technology fee becomes available for expenditure. He asked about the need for borrowing money and the availability of having money in place when it is needed.

Dr. Johnson said money was borrowed on two of the campuses in order to get a jump start and that if in working with Bill Stacy and his staff there appears to be a need for money before the money from the fee is available, the process to borrow through the Tennessee State School Bond Authority is simple.

The motion was made by Mrs. Martha Butterfield, seconded by Ms. Sharmelle Thomas and unanimously carried.

Authorization to Sell Gift Property.

That the University administration be authorized to sell the following gift properties at or above the appraised value, as set forth in Exhibit 6:

Caroll and Ann Wood property	Cumberland County, Tennessee
James R. and Mary Sue Robinson property	Monroe County, Tennessee
Joel and Melinda Connell property	Sevier County, Tennessee
Claude S. Simpson property	Hamblen County, Tennessee
Winston Frazier property	Rhea County, Tennessee
Pat Martin property	Knox County, Tennessee
Rick A. Ford property	Loudon County, Tennessee
Charles and Ann Pankey property	Loudon County, Tennessee
Keith and Robin Pankey property	Loudon County, Tennessee

The motion was made by Mr. James A. Haslam, II, seconded by Mr. Roger W. Dickson and unanimously carried.

Ratification of Investment Transactions for the Six Months Ending December 31, 1997.

That the Board of Trustees ratify and confirm the investment transactions for the period ending December 31, 1997, as set forth in Exhibit 5.

The motion was made by Mr. James A. Haslam, II, seconded by Mr. Roger W. Dickson, and unanimously carried.

Approval of Resolution Authorizing Brokerage Accounts and Security Trades for TVA Funds Managed by The University of Tennessee.

That the Board of Trustees adopt the Resolution authorizing the University Treasurer to execute any document necessary to open brokerage accounts for the purpose of portfolio trading and further designate faculty members authorized to order trades for the TVA Investment Challenge program, as set forth in Exhibit 6.

The motion was made by Mr. James A. Haslam, II, seconded by Mr. Roger W. Dickson and unanimously carried.

Health Affairs Committee. Mrs. Johnnie Amonette said the Health Affairs Committee met the previous day and received minutes for filing.

Filing of the Minutes of the August 20, 1997 Liaison Committee Meeting, UT Bowld Hospital, Memphis.

That the minutes of the August 20, 1997 meeting of the Liaison Committee, UT Bowld Hospital, Memphis be filed as Exhibit 7 to the minutes.

Filing of the Minutes of the September 16, 1997 Liaison Committee Meeting, UT Medical Center at Knoxville.

That the minutes of the September 16, 1997 meeting of the Liaison Committee of the UT Medical Center at Knoxville be filed as Exhibit 8 to the minutes.

The motion to accept the minutes as filed was made by Dr. Joseph E. Johnson, seconded by Mr. James A. Haslam, II, and unanimously carried.

Mrs. Amonette reported the Health Affairs Committee voted to endorse the proposal for the Center for Women's Health Improvement (Exhibit 9).

Report of the Academic Committee. Mr. Roger Dickson said the Academic Committee met the previous day to consider the following item:

Approval of Proposal to Establish Master of Physical Therapy (MPT) Degree Program (UT Chattanooga).

That the Board of Trustees approve the proposal to establish the Master of Physical Therapy (MPT), UT Chattanooga and authorize its submission to the Tennessee Higher Education Commission for action, as set forth in Exhibit 10.

The motion was made by Mr. Roger W. Dickson, seconded by Mr. Frank J. Kinser and unanimously carried.

Report on Tenure Review Committee. Mr. Dickson said the work of the Committee is proceeding. He said he and other Trustees will be meeting with the UTC Faculty Senate March 5, 1998. Similar meetings will be held on the other campuses. Mr. Dickson invited input from anyone who might have it. He said the desire of the tenure review committee is to involve everyone so a better tenure system will come from the review process.

Mr. Dickson noted the Academic Committee also heard a report on the efforts to reduce time required for graduation and on the proposed Center for Women's Health

Death of Mr. Gordon Davenport. Mr. Dickson reported word was just received that Mr. Gordon Davenport passed away last evening. He said The University of Tennessee has lost a true friend. For the last forty years, every time Mr. Davenport was called on for anything, he stepped up. Mr. Dickson said most recently through his sheer will and personal commitment Mr. Davenport caused the stadium on the Chattanooga campus to be built. He said those who were able to see Mr. Davenport in his box when the Stadium was opened received a real treat. The University of Tennessee lost a great friend and for many on the Board and in the UT administration the loss was of a personal friend as well. Mr. Dickson said the prayers of the Board are with the members of the Davenport family.

Mr. Dickson moved that a Resolution be prepared to the Davenport family from the Board, seconded by Mr. Frank J. Kinser and carried unanimously.

Amended Resolution for the UT Knoxville Athletics Board. Dr. Johnson said the Board of Trustees approves the Bylaws for each of the three intercollegiate athletic boards at UT. He said a UT Knoxville Athletics Board amended Resolution was mailed to Board members prior to the meeting. The revisions add the Vice Chancellor for Academic Affairs and a student-athlete representative from the Women's Athletic Department and from the Men's Athletic Department to the Board membership. The Resolution makes a few technical amendments. Dr. Johnson recommended that the Board approve the Resolution as set forth in Exhibit 11.

The motion was made by Mr. James A. Haslam, II, seconded by Mr. Tom Elam, and unanimously carried.

Report of Graduates. The Secretary reported graduates at the commencements held in Chattanooga on December 21, 1997 (Exhibit 12); Knoxville on December 20, 1997 (Exhibit 13); Martin on December 14, 1997 (Exhibit 14); and Memphis on December 5, 1997 (Exhibit 15).

Mr. Sansom called on Dr. Stacy to introduce two individuals from the Chattanooga campus to make comments.

Dr. Stacy introduced Dr. Verbie Prevost, who chaired the search committee for the provost and is Chair-elect of the Faculty Counsel.

Comments by Dr. Verbie Prevost. Dr. Prevost said throughout the country faculty bashing has been on the rise according to national publications. She said the faculty at UTC and throughout the UT system have been fortunate not to have experienced the assault that is going on elsewhere. She said the faculty at UT sense their work is appreciated by the Board, the administration, the community and by the citizens of the State. Dr. Prevost said the faculty do feel, however, certain aspects of academic life are often misunderstood outside of the academy. One particular area of misunderstanding is the concept of teaching loads. At UTC the standard teaching load is twelve hours. The non-academician might indicate their desire to have a work load with similar hours. She suggested any family member of a faculty member can testify to the inaccuracy that is painted by the picture of a faculty member working only twelve hours per week. Dr. Prevost said when she speaks of the long hours put in by teachers, it is not a complaint. Teachers willingly chose those long hours, but the real question for someone outside the academy is how does a twelve hour teaching load translate into long hours. Dr. Prevost said for each hour she teaches she averages about two hours of preparation, a little less if the course has been previously taught, but a little more if the course is a new one. She said in her eleven years at UTC she has taught over twenty different courses to all levels of students from freshmen to graduate students. Counting preparation time, a twelve hour teaching load becomes a 36 hour load and that does not include grading papers. The next most time consuming activities are student conferences and advising which take the average week to well above forty hours. Community service is an especially important activity to faculty at UTC given the campus' role as a metropolitan university. Research and publications are also required of all faculty. Dr. Prevost said many find vacation time in the summer the only time available to keep up with research. The average work day for most faculty is ten to twelve hours. Dr. Prevost said faculty members love what they do and do not mind the hours, but do resent misunderstandings about the term "twelve-hour load." She said faculty are most appreciative of the support of the Board, and know Trustees can be counted on to help clarify the term "twelve-hour loads" with those who measure work loads only in the sense of a forty hour work week.

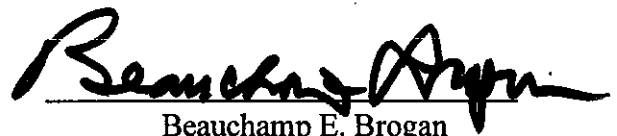
Dr. Stacy introduced Ms. Kelli Wooten, a member of the student body at UTC and a student member of the Academic Committee of the Board and invited her comments.

Comments by Ms. Kelli Wooten. Ms. Wooten said each of her 86 days left at UTC represents a bittersweet poignancy. She said she is excited about the challenges that lie ahead, but would love to rewind and live her undergraduate experience all over again. Ms. Wooten said her four years at UTC have proven to be dynamic years in the University's history. Along with her

fellow classmates, she will finish her accounting degree in the newly renovated Fletcher Hall and study at night in her new Village apartment, one of the premier dorms in the State and in fact, the entire nation. She said she watched the goalpost fall at Chamberlain Field for the final time and watched a new era arise with the opening of Davenport Field. Ms. Wooten said she cheered last spring as the Mocs made history in the NCAA Sweet Sixteen. She said even though the University has seen significant changes, it is still the same special place she choose for her higher education four years ago. She said the Honors Program and the University's Brock Scholars Program were the initial attractions for her, and after spending the weekend on campus for the Brock Scholars interview, she realized UTC was something special. Ms. Wooten said everyone on campus was available to be of assistance to her. She said more so than any building or program, the people at UTC have made her years on campus special. Learning will only occur when the faculty love their subjects, love what they do and love their students. Students at UTC receive the powerful message that their destiny is only limited by the imagination.

Future Board Meeting Dates. Mr. Sansom called attention to the future Board meeting dates. The annual meeting will be held in Knoxville June 17-18, 1998 and the fall meeting will be held October 22-23, 1998 in Knoxville.

There being no further business to come before the Board, the meeting was adjourned at 11:30 a.m.

  
Beauchamp E. Brogan  
Secretary