

MINUTES OF THE EXECUTIVE COMMITTEE MEETING
BOARD OF TRUSTEES

THE UNIVERSITY OF TENNESSEE

October 25, 2002
Knoxville, Tennessee

The Executive Committee of the Board of Trustees of The University of Tennessee met at 11:00 a.m., Friday, October 25, 2002 in the Executive Dining Room, University Center, Knoxville.

I. CALL TO ORDER

Mrs. Johnnie D. Amonette, Chair, called the meeting to order.

II. ROLL CALL

The Secretary called the roll, and the following members were present:

Mrs. Johnnie D. Amonette, Chair
Mr. J. Steven Ennis
Mr. James A. Haslam, II
Mr. Jerry L. Jackson
Mr. R. Clayton McWhorter
Dr. John W. Shumaker
Mr. John C. Thornton

The Secretary announced the presence of a quorum.

III. NEW BUSINESS

- A. President's Performance Goals.** Chair Amonette explained that the Executive Committee met on September 12, 2002 in Nashville to review the President's performance goals for 2002-03. The Committee approved the President's overall vision, with the stipulation that more specific goals be brought before the Executive Committee and the full Board at the fall meeting. Chair Amonette asked President Shumaker to present baseline data and specific goals to be accomplished during the 2002-03 year.

President Shumaker called the Committee's attention to the document entitled, "*2010: The vision of The University of Tennessee: A Preeminent, International Research Institution Serving the People of Tennessee,*" which includes a UT Scorecard as well as his personal performance goals (Exhibit 1). The President announced that his personal performance goals include defining a long-term vision for the University, strengthening the commitment to equity and diversity, examining and modifying the academic and administrative structures of UT, and involving faculty, staff, student, alumni, friends and supporters in clarifying and modifying the structure. The President noted that the research productivity and

entrepreneurial profile of the UT system should be increased and, at the same time, measures for accountability and institutional effectiveness should be established. His personal performance goals also include the establishment of benchmarks for private fundraising initiatives, strengthening the role of the Board, building effective relations with UT faculty, staff, students, alumni and other supporters as well as fostering relations between state and federal policymakers and the University. An integrated marketing plan will be developed to enhance University communications, and specific initiatives will be developed to enhance the statewide mission of UT.

Mr. James A. Haslam, II, moved approval of the President's performance goals. Mr. Jerry L. Jackson seconded, and the motion carried unanimously.

B. Approval of the Amendments to the University Bylaws.

Mr. R. Clayton McWhorter mover approval of the amendments to the University Bylaws (Exhibit 2). Mr. James A. Haslam, II, seconded, and the motion carried unanimously.

C. Endorsement of UT-Sino/United States High School.

Mr. James A. Haslam, II, moved to endorse the UT-Sino/United States High School. Mr. John C. Thornton seconded, and the motion carried unanimously.

D. Other Business.

There being no further business come before the Executive Committee, the meeting was adjourned.

Respectfully submitted,

Catherine S. Mizell
Vice President, General Counsel and Secretary