

MINUTES OF THE WINTER MEETING
BOARD OF TRUSTEES
THE UNIVERSITY OF TENNESSEE

March 12, 2008

The Winter Meeting of the Board of Trustees of The University of Tennessee was held at 1:30 p.m. EDT, Wednesday, March 12, 2008 in the Tennessee Room of The University Center at The University of Tennessee at Chattanooga.

I. CALL TO ORDER AND INVOCATION

Ms. Andrea J. Loughry, Vice Chair of the Board, called the meeting to order. Reverend David Burke, Chair of the Campus Ministers Association at UT Chattanooga, gave the invocation.

II. ROLL CALL

Ms. Catherine Mizell, Secretary, called the roll, and the following members were present:

Mr. Charles Anderson
Ms. Anne Holt Blackburn
Mr. William Y. Carroll
Ms. Barbara Castleman
Mr. George Cates
Mr. Spruell Driver, Jr.
Mr. James Hall
Mr. Douglas Horne
Dr. Rhynette Hurd
Mr. Jerry L. Jackson
Ms. Andrea J. Loughry
Ms. Brittany McGruder
Mr. James L. Murphy, III
Dr. John Petersen
Mr. Karl A. Schledwitz
Dr. John Schommer
Mr. Don C. Stansberry, Jr.
Mr. Robert Talbott
Mr. Charles Wharton
Dr. Candace White
Mr. James L. Wolford
Ms. Anna York

The Secretary announced the presence of a quorum. Governor Bredesen, Commissioner Webb, Commissioner Givens and Dr. Rhoda were unable to attend the meeting. Members of the senior administrative staff of the University, UTC Staff, and representatives of the media were in attendance.

III. INTRODUCTIONS

The Vice Chair stated that it was her honor to extend sincere thanks on behalf of the Board to Chancellor Roger Brown and his wife Carolyn and to the UT Chattanooga staff for the hospitality they have extended to the Board during the visit. In addition, she extended her appreciation on behalf of the Board to Bucky and Diane Wolford, John and Eileen Thornton, the Decosimo Firm, Jerry and Diane Adams, First Tennessee Bank, and Frank and Gracie Shriner for a wonderful dinner the evening before.

IV. APPROVAL OF MINUTES OF PRIOR MEETINGS

Mr. Murphy moved approval of the minutes of the November 9, 2007 meeting of the Board of Trustees as presented at the meeting. Mr. Carroll seconded the motion, and it was carried unanimously.

V. PRESIDENT'S REPORT

The Vice Chair recognized Dr. Petersen to present his report to the Board. Dr. Petersen also thanked everyone at UT Chattanooga for their efforts to ensure an enjoyable visit for the Board.

Dr. Petersen began by introducing Dr. Jesse Poore, Vice President for Information Technology and Chief Information Officer effective March 1. He reported that Dr. Poore is a co-founder of the UT-ORNL Joint Institute for Computational Sciences and also a UT Knoxville professor and director of the UT-ORNL Science Alliance. He stated that Dr. Poore was also an informational technology leader at Georgia Tech and Florida State. He stated that he is excited and grateful to have Dr. Poore join the administration to advance the University's technology systems.

Dr. Petersen next introduced Dr. Mary Jinks. He stated that Dr. Jinks, formerly an Associate Vice President, was appointed Vice President of Public Service effective March 7 in recognition of her leadership and management of the Institute of Public Service and its outreach contributions to the state. He stated that Dr. Jinks has been with the University for almost 25 years, more than 20 with the Institute of Public Service. He thanked Dr. Poor and Dr. Jinks for their valuable service to the University and for what they will continue to do in the future.

Dr. Petersen reported that Dr. Don Daniel has announced his retirement from his leadership position at the Tennessee Space Institute. He stated that Dr. Daniel was instrumental in putting together a good management team at the Space Institute to assist it in moving toward its strategic goals. He stated that losing the Space Institute

would have been a tremendous loss for Tennessee, and therefore the University is grateful to Dr. Daniel for lending us his vast experience and for his service in putting the Space Institute back on the right trajectory. Dr. Petersen and the Board thanked Dr. Daniel for his valuable service to the University.

Dr. Petersen next thanked Jan Simek for his service as interim Chancellor while the search is conducted for Knoxville Chancellor and Katie High for her service as Interim Academic Affairs and Student Success Officer. He noted that Dr. Simek and Dr. High both have a long history of service to the University.

Dr. Petersen stated that the administration is actively conducting a search for a Vice President for Academic Affairs and Student Success and a Vice President for Research and will soon finalize the search for a Vice President of Human Resources.

Dr. Petersen next discussed growth of the University. He stated that enrollment for each campus is up and each campus continues to receive more applications each year. He reported that System-wide, offers were made to approximately 75% of the freshman class applicants. Graduation rates increased with UT Knoxville having the highest rate at 58%. He stated that Strategic Plan initiatives are in place to increase those levels. He stated that progress has been made to improve student retention across the System. Each institution has student success centers that help significantly, especially at the freshman level. UT Knoxville has gone from 81% to 84% freshman retention for this past year. He noted that UT Knoxville is examining its graduate student slots, because enrollment is low in comparison to flagship university peers. He stated that planning exercises are being conducted regarding state workforce needs and how to maintain existing business and foster future business for the state.

Dr. Petersen next discussed System-wide efforts to enhance articulation agreements. He stated that students transferring to UT often lose credit hours even within similar curriculums. He stated that this issue has been under review by the Faculty Senates of each campus. The faculty is addressing the ease and ability for accepted transfer students to transfer credits from campus to campus and from Board of Regent schools to UT. Dr. Petersen stated that UT faculty from each campus will be instrumental in helping the administration work through this important issue. He stated that he expected a report to be provided to the Board at its next meeting.

Dr. Petersen discussed faculty and staff compensation. He stated that compensation continues to be a high priority so that UT can continue to recruit and retain the very best faculty and staff. He stated that students deserve a high quality of instruction that will prepare them as best we can to compete in a global economy. He listed components for the requested salary increase to address: across-the-board cost of living increases, merit, equity and market requests and compression concerns. He discussed the practice over recent years of addressing the lowest paid members of

staff by awarding a flat rate or “floor raise” for employees who earn less than \$30,000 a year. He stated that in the past 10 years, the minimum starting salary has increased by 32.7 percent. The lowest hourly wage category has a pay grade of \$8.72 per hour with a benefits package equivalent to \$10.62 per hour. He stated that while the combined wage per hour is higher than peer wages, the University would continue with floor raises for lowest paid employees as part of staff salary increases. He stated that UT continues to reduce the number of employees in the lowest category.

Dr. Petersen stated that, as discussed in the Finance and Administration Committee, the Governor’s budget proposal recommended a 2-percent salary increase for faculty and staff. He reported that the administration has asked that the proposed 2% be a minimum and that he hopes that the weak economy will not affect the ability to provide the increase. He stated that the administration has also asked the legislature that UT employees’ salary increases be at least that of other state employees.

Dr. Petersen discussed opportunities for UT to enable the state to move forward with intellectual capital as discussed in the Research, Outreach and Economic Development Committee and with increases to the workforce available to existing and future business. He stated that approximately 63 companies have spun out from the UT-Battelle partnership. He also discussed opportunities from the SimCenter in Chattanooga and St. Jude, FedEx and other partnerships in Memphis.

Dr. Petersen discussed some of the University’s current needs, including capital projects for the Vet School and Health Science Center needs, specifically the critical need for the generation of a Clinical and Translational Science Institute through the National Institutes of Health.

Dr. Petersen stated that this would be a tough year, in terms of the economy. He stated that the University would do everything it can to ensure the quality of education and service it provides.

VI. REVIEW OF UNIVERSITY ORGANIZATIONAL STRUCTURE

The Vice Chair introduced the next business item for the Board. She began by discussing issues raised during the public meetings held for the 2004 Presidential Search. She stated that the Board received feedback from many stakeholders and constituencies during the course of the meetings. She stated that one point heard loud and clear in the public meetings was the lack of sufficient transparency in the University organizational structure. Upon hiring Dr. Petersen, one of the first tasks assigned to him by the Board was to reestablish trust in the leadership of the University. Last June, in its evaluation of the President, the Board said that he has done a great job across the state to reestablish that trust. She stated that the Board asked him to address the

request of transparency in the organizational structure. She stated that Dr. Petersen has provided presentations of the UT System organizational structure to the Executive and Compensation and the Trusteeship Committees. Many Trustees in attendance at those meetings have seen the presentation and have had an opportunity for discussion. At this time, she stated, it is important for Dr. Petersen to provide the presentation to the full Board.

The Vice Chair recognized Dr. Petersen to provide a review of the University's Organizational Structure (Collective Exhibit 1). Dr. Petersen stated that the organization worked very hard for the first couple of years being very external to rebuild relations. He stated that the next two years would be spent shoring up the infrastructure. He stated that UT is a complex system with enterprises dispersed throughout the state and condensed in Knoxville. He referred the Board to the PowerPoint presentation and discussed how the organization is structured as well as how it connects with itself. He discussed a chart presenting the major enterprises of the System on the left and the enterprise opportunities on the right. He discussed examples of the relationships between the enterprises on the left of the chart and those on the right, and efforts to engage enterprises on the left with those on the right. He stated that the Knoxville campus would have relationships with every enterprise opportunity on the right side of the chart. Likewise he discussed the relationship of ORNL to several of the campuses and institutes on the left. He discussed UT Online opportunities for each of the enterprises on the left noting the efficiencies of adding additional classes to an already existing online system. He discussed the importance of online class opportunities to the University and to the state. He stated that Dr. Poore's role would be to make sure that IT is delivered on a day-to-day basis to the enterprises on the left side. He stated that this has not been done well in the past. This operational flow will change for human resources as well and we are looking at putting our operational resources on the playing field with the employees in these large operational units that educate our students, drive our outreach and drive our research.

Dr. Petersen then discussed a document demonstrating how the seamless transitions should occur between the System enterprises and the campus and institute enterprises. He noted that the administration has had a number of teams working on these transitions. He stated that IT just started the process in March with Dr. Poore, and he hopes it will be fully implemented in the next year or two. He stated that a new System-wide research and grant tracking system would be implemented as well as the System-wide Student Information System.

To demonstrate the complexity of the System, Dr. Petersen presented a chart illustrating campuses and educational centers across the state, as well as research and education centers, IPS offices, 4H Centers, Extension offices and health and social work services across the state, noting that the state truly is our campus. Dr. Petersen stated that UT is a complicated organization, with a complicated organizational structure, but it is critical to ensure that those points where organizations cross over

boundaries are made as seamless as possible. He stated that in the end the goal is to run the organization in an efficient manner to accomplish the University's strategic goals.

Dr. Petersen concluded his presentation and responded to questions from the Board. Mr. Talbott asked if eighteen direct reports are manageable and if the administration is set up to handle not only the strategic opportunities but also the day-to-day crises. Dr. Petersen responded that small staff meetings with approximately 12 reports are held every few weeks and full staff meetings are held approximately every six weeks. A smaller group of the staff who deal with three major areas daily: Financial, coordinated by Gary Rogers, government relations, coordinated by Hank Dye, and academic and research coordinated by David Millhorn, meet every Monday morning. Margie Nichols, Chief of Staff, also attends each of the meetings and keeps everyone in communication. He stated that communication is key to having the senior staff working as a team to deliver what the campuses and institutes need and to handle situations efficiently as they arise.

The Vice Chair requested an updated organizational chart with names after the upcoming senior staff retreat. She asked for further questions and discussion.

Mr. Stansberry stated that having heard the presentation from Dr. Petersen and this discussion and having reviewed all of the materials, he is satisfied that what this Board asked Dr. Petersen to do back in 2004 upon taking office, which was to clarify the role and responsibilities of the campuses and the System has been accomplished. He stated that he believed it is now time for the Board to reaffirm the overall System structure that was actually in place when Dr. Petersen came to UT, as now refined and clarified.

Mr. Stansberry moved that the Board reaffirm the existing structure of The University of Tennessee System, including that the Institute of Agriculture is a distinct entity within the System with a Vice President reporting to the President; that the Athletic Directors in Knoxville report directly to the President; and that the System administration has primary responsibility for the Cherokee Farm development and the Oak Ridge National Laboratory relationship reporting. Dr. Hurd seconded the motion. The Vice Chair called for any discussion.

Mr. Wharton stated that adoption of this motion would eliminate any confusion that might exist now or in the future. He stated that we have a vast and complex organization, and it is very important for everyone to be on the same page.

There being no further discussion, the Vice Chair called for a vote and the motion was carried unanimously.

VII. REPORT AND ACTION ITEMS FROM THE EXECUTIVE AND COMPENSATION COMMITTEE

The Vice Chair reported a single action item from the Executive and Compensation Committee meeting held on January 31, 2008.

A. President's Limited Duration Appointment of Dr. Hershel P. Wall as UTHSC Chancellor and Vice President for Health Affairs.

The Vice Chair referred the Board to the memorandum included in the meeting materials with the President's recommendation to appoint Dr. Hershel P. Wall as Chancellor and Vice President for Health Affairs without the word "interim" in the title (Exhibit 2). Dr. Petersen stated that Dr. Wall has been serving as interim chancellor since the departure of former Chancellor Owen in 2007. He discussed the rationale for suspending the search to allow for the appeal of the position to be enhanced through the joint efforts of campus leadership and community partners to attract outstanding candidates.

Mr. Cates moved approval of the President's recommendation to appoint Dr. Hershel P. Wall as Chancellor and Vice President for Health Affairs. Dr. Hurd seconded the motion. The Vice Chair called for any discussion.

Mr. Cates commented that in his view, the spirit and optimism of the campus under Dr. Wall's leadership is better than it has been in a long time.

Mr. Jackson commented that based on what the Board saw on its recent trip to Memphis, he agrees wholeheartedly with this recommendation and thanked Dr. Wall for his service during this time. Mr. Wharton added that Dr. Wall is a valuable asset to the University.

The Vice Chair called for a vote and the motion was unanimously approved.

VIII. REPORT AND ACTION ITEMS FROM THE TRUSTEESHIP COMMITTEE

The Vice Chair called on Mr. Stansberry to provide a report from the meeting of the Trusteeship Committee.

A. Bylaw Amendments

Mr. Stansberry stated that in the aftermath of Dr. Shumaker's resignation the Board set out to strengthen its organization and effectiveness, the key to this being the Bylaws. He reported that the Committee found that the Bylaws needed to be modified in many

different ways. The Board has established an Audit Committee, adopted a code of ethics for the Board, established a procedure for the President's annual review, changed the composition of the Executive and Compensation Committee to further empower and engage the Committee chairs, and aligned the Committees responsibilities and their names with the Strategic Plan of the University. He stated that the Committee is now reviewing the matter of clarifying the Board's role with respect to senior staff of the University. He reported that this requires a balancing of the Board's interests and the responsibilities of the President in the same area. The materials contain the form of the Bylaws recommended as a result of the Committee meeting on February 15 (Exhibit 3). He stated that while here, he has become aware of concerns of one particular aspect of the recommended Bylaw change. He referred the Board to the second paragraph in the summary, which includes the Chancellors of the various campuses and Vice President of Agriculture as not requiring Board approval for their dismissal. He stated that some Trustees felt that this structural change may actually diminish the office of the Chancellor. He stated that he personally recommends that the Chancellors and the Vice President of Agriculture remain in the category of officers elected by the Board. He noted that Dr. Petersen was in agreement with this recommendation and felt that it would not impede his leadership. Dr. Petersen stated that if he were to terminate a Chancellor without the agreement of the Board, there would be serious issues resulting from the disconnect between him and the Board, therefore requiring Board approval would not change or impede his leadership.

Mr. Murphy asked whether an amendment to a proposed Bylaw amendment during the course of the meeting was permitted procedurally. Ms. Mizell responded that the Bylaws require a five-day advance notice of amendments. She noted that it becomes a question of interpretation, because the proposed amendment has come forward with notice. The question arises as to whether another notice period is necessary to amend the proposed amendment. In response to a question from Mr. Horne, Ms. Mizell stated that the reference to the Executive and Compensation Committee in the second paragraph is a change from the current Bylaws. The current Bylaws allow the Executive and Compensation Committee to act on behalf of the Board in exigent situations. The proposed amendment would specifically allow the Executive and Compensation Committee or the Board to act on appointments of Chancellors and the Vice President for Agriculture.

Mr. Stansberry proposed to defer the proposed amendments to Article IV of the Bylaws to the next meeting to ensure compliance with the notice requirement, and the consensus of the Board was to defer. The Vice Chair stated that the amendment would be reviewed at the next meeting of the Trusteeship Committee and be brought forward at the next Board meeting.

Mr. Stansberry stated that a second part of the action item is a proposal to change the name of the Outreach Committee to Research, Outreach and Economic Development. The change was requested to align the responsibilities and name of the Committee with the Strategic Plan and better reflect the strategic focus on research and economic development. Mr. Stansberry moved approval of the Bylaw Amendments, Mr. Wolford seconded the motion. The Vice Chair called for a roll call vote and it was unanimously approved.

IX. REPORT OF THE ACADEMIC AFFAIRS AND STUDENT SUCCESS COMMITTEE

A. Increase in Veterinary Medicine Class Size

Dr. Hurd provided an overview of the presentations and discussions from the Academic Affairs and Student Success Committee. She called the Board's attention to a brochure circulated at the meeting regarding student success. Dr. Hurd then discussed the action item from the Committee meeting (Exhibit 4). She stated that the Institute of Agriculture has requested an increase in the class size in the College of Veterinary Medicine by 15 students. She reported that between 2005 and 2008, the college received 700 applications for 70 slots and each student earning a DVM degree receives an average of two to four job offers upon graduation. She stated that the faculty of the College voted to approve the increase and that the out of state student ratio would remain the same. She noted that the increased tuition from the increase in class size would cover the costs of the increase. Dr. Hurd moved adoption of the increase in Veterinary Medicine class size. Mr. Stansberry seconded the motion, and it was unanimously approved.

XI. REPORT OF THE AUDIT COMMITTEE

Mr. Murphy stated that the Audit Committee met in Nashville on December 7, 2007 in Nashville and the minutes from the meeting are included in the Board notebook (Exhibit 5). He provided a summary of the meeting. He stated that Bill Moles, a senior auditor at UT, will begin a compliance oversight function to address the compliance responsibilities of the Committee and those assigned to Internal Audit. Mr. Murphy stated the Committee received an update on the state audit, and there are currently two financial findings. He stated that there were no exceptions in travel expenditures, no exceptions reported on the Housing Exception Report, and that the Committee reviewed the President's and Chancellors' discretionary expenditures. He stated that it was reported to the Committee that all campuses have emergency preparedness plans in place and UTM has been tested by the Tennessee Emergency Management Agency. He stated that Internal Audit will review the adequacy of the plans. He stated that the next meeting of the Committee is April 17 in 1pm EDT Knoxville. He stated that

the Committee asked Jeff Maples, Senior Associate Vice Chancellor and August Washington, Chief of Police in Knoxville to update the Board at this meeting on security in the Fort Sanders area on the Knoxville Campus.

Mr. Maples provided a PowerPoint presentation illustrating some of the security issues the Knoxville campus has faced recently (Exhibit 6). He provided an aerial view of the Knoxville campus and Fort Sanders community. Fort Sanders is to the north of campus and has historically been an area that commingles with the campus. As more students are living in Fort Sanders, there is a growing perception that the University needs to take a more active role of law enforcement in the area. He stated that the primary jurisdiction for the UT Police is the Knoxville campus and that is where its resources are maximized, in the 550 Acres of the campus proper. Mr. Maples stated that Fort Sanders has a land base of 474 acres and is not under UT jurisdiction. He stated that there are over 15,000 residents in Fort Sanders, a large percentage of which have no affiliation with UT. Chief Washington provided an overview of the UTK police department, a comparison of the police department to peer universities and overall crime statistics. He stated that overall violent crimes have decreased in recent years. He then discussed violent crimes specific to the Fort Sanders area and noted that violent crimes have increased in that area.

Chief Washington discussed new safety initiatives, such as timely notification of incidents to the campus community. Since its inception in January, there have been 16 notifications with only five involving incidents on the campus proper. The UT Alert notification system has been utilized four times, twice for inclement weather, once for a bomb threat and once for a shooting of student that occurred at his residence in Fort Sanders. He discussed two other initiatives, providing security assessment upon request of student residences in the Fort Sanders area and a "Taking PrecaUTions" campaign to raise awareness with brochures and signage.

Mr. Maples stated that the campus has issued an Request for Proposals to replace the blue emergency phones on the campus. The blue phones are approaching 15 years and are ready for replacement and upgrades. He also discussed a "reverse PA system" in which 100 speaker units will be placed about campus to allow for emergency notification and announcements. He reviewed several other additional safety initiatives such as "reverse 911", additional cameras, more lights, security personnel accreditation and an additional new police officer position. In response to a question from the Board, Chief Washington stated that UT Police can make arrests off campus in accordance with a memorandum of understanding in place between UT and Knox County and UT and the City of Knoxville. Mr. Stansberry suggested that the brochure be provided to parents as well as faculty, staff and students. Ms. Blackburn asked how many additional residents would result from the opening of the Laurel Apartments. Chief Washington responded that there are 600 residents in the Laurel

Apartments and 700 in Knoxville Place. Ms. Blackburn asked Chief Washington to describe the spirit of cooperation in the Fort Sanders area. Chief Washington responded that UT Police have a very good relationship with KPD, but KPD is statistics-driven in terms of allocating its resources. He stated that a UT officer patrols Fort Sanders during the night. There being no further questions, Vice Chair Loughry thanked Mr. Maples and Chief Washington for their presentation.

XII. CONSENT ITEMS

The Vice Chair reminded the Trustees that each Trustee is invited to all Board committee meetings. She noted that each item on the consent agenda was reviewed fully by the appropriate committee. All items were recommended by the committees for approval as consent items.

The Vice Chair then asked for any requests to remove items from the consent agenda. There being no requests, the following items were submitted for approval by unanimous consent:

- A. Revision of Outreach Committee Charter (Exhibit 7)**
- B. Revision of UT Martin Athletics Board Constitution (Exhibit 8)**
- C. Proposal for a Program of Study Leading to the Degree of Bachelor of Science in Education with a Major in Early Childhood (Exhibit 9)**
- D. Revision of UT Knoxville Faculty Handbook: Appointment of Non-Tenure Track Joint Faculty (Exhibit 10)**
- E. Naming of College of Veterinary Medicine Small Animal Hospital (Exhibit 11)**
- F. Endorsement of Campaign Plan (Exhibit 12)**
- G. Use of Glocker Renovation Quasi-Endowment Funds for Equipment and Technology Needs (Exhibit 13)**
- H. Revised Operating Budget for FY 2007-08 (Exhibit 14)**
- I. Real Property Transactions (Exhibit 15)**
 - A. Grant of Water Line Easement (UTC)**
 - B. Grant of Sewer Easement (UTC)**
 - C. Conveyance to Memphis Bioworks Foundation (UTHSC)**

D. Acquisition of Easement from Memphis Bioworks Foundation (UTHSC)
E. Authorization to Sell Gift Properties

Mr. Jackson moved approval of the consent agenda. The motion was duly seconded by Mr. Carroll. Mr. Talbott voted “No” on item H for the reasons discussed during the Finance and Administrations Committee. The motion carried.

XII. OTHER BUSINESS

Mr. Wharton requested a review of out-of-state student ratios to specifically examine whether students from rural communities in Tennessee are afforded the opportunity for a dental school education enabling them to return to their communities in Tennessee and practice. The Vice Chair asked Katie High to coordinate a follow-up on this item for the next meeting of the Academic Affairs and Student Success Committee. Dr. Petersen stated that there may be a legislative policy in place to provide for out-of-state admission because neighboring states do not have access to a dental school.

A Trustee asked Dr. Simek for a realistic time-frame for establishing playing fields in Knoxville. Dr. Simek explained current impediments to a definitive long-term solution. He discussed specific short-term solutions that will be available by June and more alternatives that will be available next fall.

The Vice Chair stated that April 17, 2008 will be the kick off for the Capital Campaign. The Audit Committee will meet on the same day in Knoxville at 1:00 p.m. The Trusteeship Committee and Executive and Compensation Committee will meet at noon and two, respectively, in Nashville on May 8, 2008.

The Vice Chair announced that the next meeting of the Board will be June 19-20, 2008, and the Fall meeting will be October 23-24, 2008. Both meetings will be in Knoxville.

The Vice Chair recognized Catherine Mizell for additional announcements. Ms. Mizell thanked Chancellor Brown and Carolyn Thompson for their hospitality and assistance in turning over the UTC staff to assist with the meeting: Cindy Pulliam—parking and transportation, Shirley James—catering, Brett Saddler—University Center, Bob Lyon—Vice Chancellor for Advancement, April Cox—Graphic Design, Chuck Cantrell—Public Relations, Adrienne Teague n the Chancellor’s Office, Police Officers Paul Dodds and Karen Farrow. She specifically thanked the IT and webcast professionals, Jeff Loveday and Justin Johnson for traveling down from Knoxville. She thanked Brian Gard, Director of Special Events for assisting in Lisa’s absence. Lastly, she thanked Terry Denniston, Executive Assistant to Chancellor Brown. She thanked Terry for all of her help in coordinating the logistics for meeting.

XIII. ADJOURNMENT

With no further business to come before the Board, the meeting was adjourned.

Respectfully Submitted,

— Catherine S. Mizell
Vice President, General Counsel and Secretary