

THE UNIVERSITY OF TENNESSEE
BOARD OF TRUSTEES

MINUTES OF THE ANNUAL MEETING
June 25, 2015
Knoxville, Tennessee

The Annual Meeting of The University of Tennessee Board of Trustees was held at 1:00 p.m. EDT, on Thursday, June 25, 2015, in Hollingsworth Auditorium on the campus of the Institute of Agriculture in Knoxville, Tennessee.

I. CALL TO ORDER AND INVOCATION

James L. Murphy III, Vice Chair of the Board, called the meeting to order. Gary Peacock, Director of Campus Renewal Ministries' Campus House of Prayer, offered the invocation.

II. ROLL CALL

Secretary Catherine S. Mizell called the roll, and the following members were present:

James L. Murphy, III, Vice Chair
Charles C. Anderson, Jr.
Jalen K. Blue
Shannon A. Brown
George E. Cates
Joseph A. DiPietro
Brian W. Donavant
Spruell Driver, Jr.
John N. Foy
D. Crawford Gallimore
David A. Golden
Vicky B. Gregg
Julius T. Johnson
Raja J. Jubran
Brad A. Lampley
Sharon Miller Pryse
Rhedona Rose
Julia T. Wells
Charles E. Wharton
Tommy G. Whittaker

The Secretary announced the presence of a quorum. Governor Haslam, Commissioner of Education Dr. Candice McQueen, Interim Executive Director of the Tennessee Higher Education Commission Dr. Russ Deaton, and Trustee William E. Evans were unable to attend the meeting. Members of the administrative staff and media representatives were present. The meeting was also webcast for the convenience of the University community, the general public, and the media.

III. REMEMBERING DR. EDWARD J. BOLING, 17th PRESIDENT OF THE UNIVERSITY OF TENNESSEE

On behalf of the Board, Vice Chair Murphy expressed his condolences to the Boling family and UT community for the loss of Dr. Edward J. Boling, one of the great leaders of The University of Tennessee. The Vice Chair recognized Dr. Joe Johnson, who served as Executive Vice President to Dr. Boling for many years, to share some of his memories of Dr. Boling.

Dr. Johnson described Dr. Boling's formidable contributions to the University, characterizing his legacy as truly extraordinary. He reflected on how deeply Dr. Boling cared about the University and always worked in a vigorous, evenhanded way for what was best for the University. Stated simply, he said, Ed Boling was a good man and a good friend who will be missed.

Vice Chair Murphy thanked Dr. Johnson and recognized President DiPietro to present a Resolution honoring Dr. Boling (Exhibit 1). After recognizing members of the Boling family who were present at the meeting, Dr. DiPietro read the Resolution and moved its adoption. Trustee Pryse seconded the Resolution, and it was adopted unanimously. Dr. DiPietro presented the Resolution to Dr. Boling's sons, Mark, Brian and Stephen, and then introduced a video tribute to Dr. Boling. At the conclusion of the video, Vice Chair Murphy asked for a moment of silence in remembrance of Dr. Boling.

IV. INTRODUCTIONS

Vice Chair Murphy introduced new Non-voting Student Trustee Miranda Rutan, a student at UT Martin, and new Non-voting Faculty Trustee, Dr. Brian Donavant, a faculty member at UT Martin, and presented both with a Trustee lapel pin.

V. ADOPTION OF AN HONORARY RESOLUTION

The Vice Chair recognized Trustee Lampley, who presented a Resolution honoring Bonnie Lynch for her service as a Student Trustee (Exhibit 2). Trustee Lampley referred the Trustees to the Resolution in the meeting materials and thanked her for her wisdom, insight, candor and the perspective she provided to the Board as a medical student at UTHSC. Trustee Lampley moved adoption of the Resolution, the motion was seconded by

Trustee Foy, and the Resolution was adopted unanimously. Trustee Lampley presented Ms. Lynch with a copy of the Resolution and a framed photograph of the Board of Trustees. In accepting the Resolution, Ms. Lynch said The University of Tennessee means more to her than she will ever be able to put into words because she would not be who she is today without dedicated teachers and amazing resources. She thanked Governor Haslam for the opportunity to serve as a Student Trustee, President DiPietro and Secretary Mizell for their helpfulness and responsiveness, and all the Trustees for their friendship and their service to the University.

VI. PRESIDENT'S REPORT

Dr. DiPietro provided a brief update on executive searches, the Budget Advisory Group's boundaries initiative, and the System Strategic Plan.

Concerning upcoming executive searches, he reported that the search for the UT Martin Chancellor would begin in a year or so and the search for the Vice President for IPS would begin in late summer. In light of Mr. Peccolo's announced year-end retirement, Dr. DiPietro said a search for the Chief Financial Officer would probably begin in the fall or winter.

Concerning the Budget Advisory Group's boundaries initiative, Dr. DiPietro provided an update on the business model initiative to address the gap in funding projected over the next 10 years. At the Winter Meeting in February, the Board endorsed the plan to put in place certain boundaries to deal with the anticipated deficit over the next two financial cycles. He reported that the FY16 budgets will reflect those boundaries, and more details will be presented at the Fall Meeting in October. He reported that some plans are already in place, such as the UTC and AgResearch voluntary retirement incentive programs at UTC presented for Board approval at this meeting. The System Administration is making plans for a study of post-tenure review policies and a review of guidelines for evaluation and termination of academic programs. The work of both of those initiatives will begin the work this fall when faculty representatives can be fully engaged in the process.

Turning to the proposed tuition for 2015-16, Dr. DiPietro said the boundary presented to the Board in February was to limit undergraduate tuition increases to no more than the Higher Education Price Index (HEPI). The proposed increase for 2015-16 is 3 percent, which is the lowest increase for all three formula units for the past thirty years. He noted that the 3 percent increase follows the "3-3-0" model he has discussed over the past year.

Dr. DiPietro expressed appreciation for the support of the Governor and legislators that resulted in a very good appropriations year for the University. He described it as the second best budget since his arrival at the University. Although the University must continue to press for increased support, it must also plan for difficult budget circumstances in the future.

Dr. DiPietro next updated the Board on the System Strategic Plan approved by the Board in 2012. He reported that at this three-year mark, the first phase of implementation has been completed. Dr. DiPietro highlighted one completed initiative for each of the five goals: enhancing educational excellence, expanding research capacities, fostering outreach and engagement, ensuring effectiveness and efficiency and advocating for UT.

- For Goal 1, Enhancing Educational Excellence, the first system-wide Diversity Summit was held in April. This is an important step in efforts to advance diversity across the University.
- For Goal 2, Expanding Research Capacities, planning is ongoing for a Joint Institute for Personalized Health. We are excited about the collaboration that will occur in this program across three campuses: Health Science Center, Knoxville and Chattanooga. We need to do more collaboration in research, and we are working toward that.
- For Goal 3, Fostering Outreach and Engagement, an online portal has been created for entry of outreach data. The portal will promote better measurement of outreach efforts across the UT System.
- For Goal 4, Ensuring Effectiveness and Efficiency, fundraising for the last year achieved a record level for a year outside a campaign year, and the total to date this year is \$298 million. Fundraising is included in this goal because it is a method for increasing revenues directed toward specific projects as determined by donors.
- For Goal 5, Advocating for UT, the work to secure funding from the General Assembly to purchase the Lone Oaks property in West Tennessee for a new 4-H facility demonstrates our strength in numbers and strength in determination. When the project looked like it would fail to gain legislative approval, our advocates saved the day and persuaded legislators to support the project.

Dr. DiPietro stated that given the current funding environment and the work being done around the University's business model, a refresh of the System Strategic Plan was needed. Task forces for each goal were convened earlier this year, and new initiatives were added for each goal. He proceeded to highlight one new initiative for each goal:

- Goal 1, Enhancing Educational Excellence: We will continue to explore and determine appropriate regional tuition plans at UT Chattanooga and UT Martin to encourage enrollment of highly qualified out-of-state students.

- Goal 2, Expanding Research Capacities: We will seek mutually beneficial partnerships with industry across UT campuses and institutes. We will focus on major Tennessee-based companies.
- Goal 3, Fostering Outreach and Engagement: Following up on the online portal for reporting outreach and engagement activities, we will consolidate and refine data collection.
- Goal 4, Ensuring Effectiveness and Efficiency: Human Resources initiatives fall under this goal, and we will continue to implement a plan to become an Employer of Choice.
- Goal 5, Advocating for UT: We will develop a data driven, statewide advocacy campaign to increase understanding of the University's impact and seek increased support for UT and higher education.

In closing, Dr. DiPietro expressed gratitude for the opportunity to interact with Dr. Boling and his family. As a constant advocate and champion for the University, Dr. Boling understood deeply the importance of fundraising and developing relationships. He said there is no better way to honor Dr. Boling's legacy than to keep rolling up our sleeves and working hard to achieve our goals to continue to make the University better for future generations.

VII. EMPLOYEE REQUEST TO ADDRESS THE BOARD ON SALARY INCREASE PROVISIONS IN THE FY 2016 OPERATING BUDGET

Vice Chair Murphy announced that on May 27, an employee had submitted a request to address the Board on the FY 2016 Operating Budget and salary plan. Under the Bylaws, consent of a majority of the Trustees is required to grant the employee's request. Trustee Wharton moved that Mr. Anderson be allowed to address the Board on the FY 2016 Operating Budget and salary plan. Trustee Brown seconded the motion, and it was unanimously approved. Vice Chair Murphy recognized Mr. Tom Anderson, an employee in the Facilities Services Department at UT Knoxville, for his remarks.

Mr. Anderson thanked the Board for allowing him to address the proposed salary increase provisions included in the FY 2016 Operating Budget. He asked the Board to consider distributing the \$24.6 million allocated to faculty and staff salary increases as an equal dollar raise, before merit, and in lieu of a percentage increase. He described the very positive impact an equal dollar raise would have on the lowest paid employees of the University who struggle to catch up to cost-of-living increases, given that there have been several years when employees did not receive a raise. He argued that implementing an equal dollar across-the-board raise will impact the economy in this state in a way that a merit raise may not because money is distributed to more people to inject into the

economy. He said last year's \$600 minimum salary increase for the lowest paid employees worked out to \$23 every two weeks, which had a minimal impact on their lives. He mentioned the detrimental effect of employees having to take on second and third jobs. He expressed his view that regular hourly staff members do not have a voice in discussions leading up to the Board's decision, which emphasizes the importance of his being able to address the Board on this subject. In closing, he urged the Board to include regular hourly employees in the budget discussion and to consider an across-the-board equal dollar raise.

Responding to Mr. Anderson's remarks, Dr. DiPietro reported that Mr. Anderson is a member of the Employee Relations Advisory Board and that feedback from hourly employees at ERAB meetings is taken very seriously as budgets are put together by the Chancellors. ERAB meetings include discussion of what the units will be recommending to the Board. He said that one of the problems with the flat-dollar approach is that it becomes difficult to retain employees at the higher-end salary scales. He also noted that the University has raised the minimum hourly wage over the last three years. He acknowledged that the Sibson market analysis conducted a few years ago revealed a \$150 million gap across the UT System, and the business plan tries to tackle that over the next several years. He reiterated that mechanisms are in place to receive feedback from staff throughout the budget process. Mr. Anderson replied that the mechanisms for feedback are filtered through the President to the Board. He also argued that retention of employees is an issue at all levels.

VIII. FY 2015 OPERATING BUDGET, STUDENT TUITION AND FEES, AND COMPENSATION GUIDELINES

Treasurer and CFO Butch Peccolo presented a summary (Exhibit 3) of the proposed FY 2016 Operating Budget, Student Tuition and Fees, and Compensation Guidelines (Exhibit 4), including total current funds, unrestricted education and general (E&G) funds, and tuition and fee recommendations. CFO Peccolo thanked Mr. Maples, Mr. Loewen, Mr. Bodin-Henderson and the business officers across the campuses and units for all of their hard work on the FY 2016 Proposed Budget.

Concerning the FY 2016 salary plans, Vice Chair Murphy asked whether the plans presented for each campus were campus-specific decisions. CFO Peccolo responded that the plans were determined by each campus or unit, within overall guidelines.

Vice Chair Murphy also suggested that as the administration is reviewing the business model, the litany of add-on fees should be examined and consideration given to consolidating them to the extent feasible, recognizing that different majors might have different fees.

Trustee Cates asked that next year a hybrid model be considered to increase the minimum wage at the University. Trustee Wharton asked for a report comparing UT faculty salaries

after FY 2015-16 raises with faculty salaries at comparable institutions and a report comparing salaries of facilities staff with comparable positions in the local market.

Trustee Cates moved that the Resolution on the FY 2016 Operating Budget, Student Tuition and Fees, and Compensation Guidelines (Exhibit 5) be adopted. Trustee Anderson seconded, and the motion carried unanimously.

IX. ACTION ITEMS FROM FINANCE AND ADMINISTRATION COMMITTEE

Committee Chair Anderson reported that the following item had been presented and discussed in the Committee meeting the previous day, with most Trustees in attendance, and that the Committee had recommended the item for approval (Exhibit 6).

A. Amendment of the Traffic and Parking Rule for The University of Tennessee at Chattanooga

Trustee Anderson moved that the Board of Trustees adopt the amendment of Chapter 1720-02-03 of the Rules of The University of Tennessee to incorporate increases in the fines for certain parking violations in Chattanooga. Trustee Pryse seconded the motion, a roll call vote was taken, and the motion carried.

X. ACTION ITEMS FROM ACADEMIC AFFAIRS AND STUDENT SUCCESS COMMITTEE

Committee Chair Gregg reported the following items, which were considered and recommended for approval by the Academic Affairs and Student Success Committee at its meeting the previous day, with most Trustees in attendance, and that the Committee had recommended the items for approval.

A. Amendment of the Student Conduct Rules

1. UTC Student Conduct Rule (Exhibit 7)

Trustee Gregg moved that the Board of Trustees adopt the amendment of Chapter 1720-02-05 of the Rules of The University of Tennessee to incorporate revisions to the student conduct rules of The University of Tennessee at Chattanooga. Trustee Foy seconded the motion, a roll call vote was taken, and the motion carried.

2. UTHSC Student Conduct Rule (Exhibit 8)

Trustee Gregg moved that the Board of Trustees adopt the amendment of Chapter 1720-03-03 of the Rules of The University of Tennessee to incorporate revisions to the student conduct rules of The University of Tennessee Health Science Center.

Trustee Jubran seconded the motion, a roll call vote was taken, and the motion carried.

3. UT Knoxville Student Conduct Rule (Exhibit 9)

Trustee Gregg moved that the Board of Trustees adopt the amendment of Chapter 1720-04-03 of the Rules of The University of Tennessee to incorporate revisions to the student conduct rules of The University of Tennessee, Knoxville. Trustee Cates seconded the motion, a roll call vote was taken, and the motion carried.

4. UT Martin Student Conduct Rule (Exhibit 10)

Trustee Gregg moved that the Board of Trustees adopt the amendment of Chapter 1720-05-01 of the Rules of The University of Tennessee to incorporate revisions to the student conduct rules of The University of Tennessee at Martin. Trustee Jubran seconded the motion, a roll call vote was taken, and the motion carried.

B. Amendment of the Honor Code Rule for The University of Tennessee Health Science Center

Trustee Gregg moved that the Board of Trustees adopt the amendment of Chapter 1720-03-01 of the Rules of The University of Tennessee to incorporate revisions to the Honor Code for The University of Tennessee Health Science Center (Exhibit 11). Trustee Jubran seconded the motion, a roll call vote was taken, and the motion carried.

XI. ACTION ITEMS FROM TRUSTEESHIP COMMITTEE

Vice Chair Murphy reported that the following items had been presented and discussed in the Committee meeting on May 19, 2015, and that the Committee had recommended each item for approval.

A. Revised Audit Committee Charter

Vice Chair Murphy moved that the revised Audit Committee Charter be approved as presented in the meeting materials (Exhibit 12). Trustee Driver seconded the motion, and the motion carried.

B. Authorization for the Vice Chair to Make Committee and Committee Chair Appointments before the Fall Meeting

Vice Chair Murphy moved that the Vice Chair be authorized to make committee and committee chair appointments for 2015-2017 when the final composition of the

Board is known, subject to ratification by the Board at the Fall Meeting on the recommendation of the Trusteeship Committee (Exhibit 13). Trustee Pryse seconded the motion, and the motion carried.

XII. ELECTION OF CHAIR AND VICE CHAIR OF THE BOARD

Vice Chair Murphy recognized Trustee Driver for a nomination. Trustee Driver stated that under the Bylaws of the Board, the Chair and Vice Chair of the Board are elected for two-year terms. Traditionally, the Governor of the State of Tennessee has been elected as Chair of the Board. In June of 2013, the Board continued that tradition by electing Governor Bill Haslam as Chair for a second two-year term through June 30, 2015.

On behalf of the entire Board, Trustee Driver expressed appreciation to Governor Haslam for his outstanding support of higher education during his tenure in office. Trustee Driver said it was his great privilege to nominate the Honorable Bill Haslam for a third term as Chair of the Board of Trustees, beginning July 1, 2015. Vice Chair Murphy called for any other nominations for the position of Chair of the Board of Trustees and hearing none, he called for a motion that nominations cease. Trustee Wells moved that nominations for the position of Chair of the Board of Trustees cease. Trustee Pryse seconded the motion, and it carried unanimously.

Vice Chair Murphy stated that although the Governor's schedule did not allow him to attend the meeting today, he confirmed that he is willing to serve another term as Chair. Trustee Driver moved for the election of Governor Haslam as Chair of the Board of Trustees for a two-year term beginning July 1, 2015. Trustee Pryse seconded the motion, and the motion carried unanimously.

Vice Chair Murphy said he has given careful thought to a recommendation for the next Vice Chair and that after consulting with both the Governor and the President, he has concluded that Trustee Raja Jubran should lead the Board over the next two years. Trustee Jubran has extensive leadership experience, having founded and served as Chief Executive Officer of Denark Construction since its incorporation in 1985. As CEO of the firm, he oversees the overall direction of the firm, pursuit of its vision, and adherence to its mission – all of which are competencies needed in the Vice Chair of the Board. He has also served as chairman of various boards, including the Knoxville Area Chamber Partnership and the Knoxville Community Development Corporation. As a Trustee, Raja has served on the Finance and Administration, the Research, Outreach, and Economic Development Committee, and the EEF Committee. But most important to this recommendation is Trustee Jubran's leadership of the Budget Advisory Group, which has been providing guidance to the President in developing a plan to address the serious funding gap the University is expected to face over the next decade, while offering a high quality education at an affordable price. Vice Chair Murphy said he is convinced Trustee Jubran understands

the funding issue, and his commitment to addressing the issue make him the right person to lead this Board at this time.

Vice Chair Murphy then said it is his honor to nominate Trustee Jubran to serve as Vice Chair for a two-year term beginning July 1, 2015. Calling for any other nominations for the Vice Chair position and hearing none, he asked for a motion that nominations cease. Trustee Driver moved that nominations for the Vice Chair of the Board cease. Trustee Cates seconded the motion, and the motion was carried unanimously.

Trustee Pryse moved the election of Trustee Raja Jubran as Vice Chair of the Board of Trustees for a two-year term beginning July 1, 2015. Trustee Anderson seconded the motion, and the motion carried unanimously.

Trustee Jubran thanked the Board for their trust and confidence and stated that he was extremely honored to be elected to serve as Vice Chair of the Board, especially with this leadership team and looks forward to the hard work ahead.

XIII. ELECTION OF UNIVERSITY OFFICERS

Turning to the election of University Officers (Exhibit 14), Vice Chair Murphy explained that the Bylaws name the following positions as elected University Officers:

- President
- Executive Vice President/Vice President for Research and Economic Development
- Chancellors
- General Counsel and Secretary
- Treasurer
- Vice President for Development and Alumni Affairs

He further explained that under the Bylaws, these officers are elected by the Board initially and re-elected annually. The service of all University Officers is at the will of the Board of Trustees and without a definite term, except for the President, who has an employment agreement for a definite term. He said no increases in compensation for the University Officers are proposed at this time because analysis of market data has not been completed, and development of a variable compensation plan is still in process. He said it is anticipated that the Executive and Compensation Committee will make compensation recommendations for the University Officers at the Fall Meeting, with adjustments to be retroactive to July 1, 2015. He added that because the office of Chancellor of UT Martin is currently filled on an interim basis by appointment of the President, the Resolution included in the meeting materials does not include that officer. Also, the Resolution designates the Treasurer as the Chief Financial Officer of the University, thereby satisfying the Bylaw requirement that one of the University Officers be so designated.

Trustee Wharton moved that the Resolution on Election and Compensation of University Officers be adopted. Trustee Pryse seconded, and the motion carried unanimously.

XIV. REPORT OF THE AUDIT COMMITTEE

Trustee Whittaker provided the following report of the meeting of the Audit Committee in April (Exhibit 15).

The Committee reviewed the Independent Accountant's Report on Applying Agreed-Upon Procedures report on compliance with NCAA Bylaw 3.2.4.16 for the year ended June 30, 2014, which was issued by State Audit. The auditors did not note any deficiencies or issues while conducting their work.

In addition, the Committee heard from all three Athletics Departments on their five-year revenue and expense trends:

UT Knoxville – Athletics operating revenue and expenses were \$107 million for fiscal year 2014. Over the five-year period, Athletics experienced a 10 percent decrease in ticket sale revenue; however, expects ticket revenue to increase for the current fiscal year. During the same five-year period, they experienced a \$3 million increase in NCAA/conference distributions and a \$4 million increase in royalties, licensing, advertisements, and sponsorships revenue. On the expense side, there was a decrease in athletics student aid because of reclassifying certain expenses, which had been previously reported as student aid, and an increase in other operating expenses for student athlete nutrition and dining hall expenses.

UTC – Athletics operating revenue and expenses were \$16 million for fiscal year 2014, experiencing 22 percent growth over the last five years. Significant fluctuations include an increase in student fee revenue by \$1.8 million as well as a \$1.5 million increase in aid awarded to student athletes in the same five-year period. Direct institutional support also grew by \$2 million.

UT Martin – Athletics operating revenue and expenses were \$9.7 million, with less than \$1 million in growth in the last five years. There was growth in revenue guarantees, doubling in the last five years, and growth in contributions. On the expense side, the most significant increase was for athletic student aid – growing by \$1.3 million, or 46 percent, over the five-year period.

The Committee also reviewed independent auditors' reports and financial statements for The University of Tennessee Foundation, Inc.; The University of Tennessee Research Foundation; The University of Chattanooga Foundation, Inc. and Subsidiaries; and UT Medical Group, Inc. and Subsidiaries. The external auditors for each entity expressed an unmodified opinion.

Finally, the Committee heard or reviewed reports from each unit in the UT System concerning efforts to advance the maturity of IT Security, including the following highlights:

- the development of information technology policies, including a security incident response and reporting policy;
- the delivery of annual security awareness training to all campuses system-wide; and
- the categorization of systems on all campuses along with the development of a standard risk assessment methodology.

The Audit Committee remains committed to overseeing the maturing of IT Security at the University.

XV. CONSENT AGENDA

The Vice Chair directed the Board's attention to the Consent Agenda. He noted that the approval of items O. and P. are as amended by the Finance and Administration Committee at their meeting the previous day. He called for any requests to remove items from the Consent Agenda. Hearing none, the Vice Chair called for a motion to approve the Consent Agenda, consisting of the following items:

- A. Minutes of the Last Meeting
- B. 2016 Board of Trustees Meeting Dates (Exhibit 16)
- C. Resolution Appointing a Managerial Group for U.S. Government Contracts (Exhibit 17)
- D. Ratification of Quasi-Endowments (Exhibit 18)
- E. FY 2016 Distribution of UC Foundation Unrestricted Endowment Funds (Exhibit 19)
- F. Cherokee Woodlot Easement (Exhibit 20)
- G. Chi Phi Street Transfer from City of Knoxville (UT Knoxville) (Exhibit 21)
- H. Annual Report of Sale of Gift Property (Exhibit 22)
- I. President Emeritus Agreement with Dr. Joseph E. Johnson (Exhibit 23)
- J. Resolution on Corporate Authorization to Transfer Securities (Exhibit 24)

- K. Converting Course Fees to Differential Tuition for UT, Knoxville College of Architecture and Design (Exhibit 25)
- L. Revised Differential Tuition for UT, Knoxville Haslam College of Business (Exhibit 26)
- M. Revised Differential Tuition for UTC College of Business (Exhibit 27)
- N. Standard Business Practice for Calculating Increases to Differential Tuition Rates (Exhibit 28)
- O. UTC Regional Tuition Rate Program for Undergraduates (as approved by Finance and Administration Committee on October 8, 2015) (Exhibit 29)
- P. UTC Regional Tuition Rate Program for Graduate Students (as approved by the Finance and Administration Committee on October 8, 2015) (Exhibit 30)
- Q. Distribution from Julian G. Fleming M.D. Scholarship Quasi-Endowment (Exhibit 31)
- R. Distribution from Unrestricted Annual Giving Quasi-Endowment for Alumni and Development (Exhibit 32)
- S. 2015 AgResearch Voluntary Retirement Incentive Program for Staff (Exhibit 33)
- T. UTHSC Long Range Master Plan (Exhibit 34)
- U. 2015 Comprehensive List of Academic Programs (Exhibit 35)
- V. Authorization to Confer Degrees (Exhibit 36)
- W. Honorary Bachelor's Degree, UT Chattanooga (Exhibit 37)
- X. Program of Study Leading to the Degree of Master of Social Work at UT Chattanooga (Exhibit 38)
- Y. Program of Study Leading to the Degree of Master of Interior of Social Work at UT Chattanooga (Exhibit 39)
- Z. Program of Study Leading to the Degree of Doctor of Entomology, Plant Pathology, and Nematology at UT, Knoxville (Exhibit 40)
- AA. Program of Study Leading to the Degree of Doctor of Public Health at UT, Knoxville (Exhibit 41)

BB. UT, Knoxville Faculty Handbook Revisions Regarding Faculty-Student Relationships (Exhibit 42)

CC. UT, Knoxville Faculty Handbook Revisions Regarding Faculty-Student Relationships (Exhibit 43)

DD. UT Chattanooga Strategic Plan (Exhibit 44)

EE. Tenure Recommendations (Exhibit 45)

FF. Naming the Science Lab Building at UT, Knoxville (Exhibit 46)

GG. Naming the Black Culture Center at UT, Knoxville (Exhibit 47)

Trustee Wharton moved approval of the Consent Agenda, Trustee Pryse seconded, and the motion carried unanimously.

XVI. 2015-2016 Scheduled Meetings and Workshops

Vice Chair Murphy announced that the 2015-2016 Scheduled Meetings and Workshops were included in the meeting materials and could be found on the Board of Trustees website and in Diligent.

XVII. ADJOURNMENT

With no further business to come before the Board, the meeting was adjourned.

The Vice Chair announced future meetings of the Board and various committees and thanked the staff for coordinating logistics.

Respectfully Submitted,



Catherine S. Mizell, Secretary