

MINUTES OF THE SPECIAL MEETING

BOARD OF TRUSTEES

THE UNIVERSITY OF TENNESSEE

July 12, 2002
Knoxville, Tennessee

The special meeting of the Board of Trustees of The University of Tennessee was held at 12:00 noon, Friday, July 12, 2002, in the Board Room, Andy Holt Tower, Knoxville.

I. CALL TO ORDER

Mr. R. Clayton McWhorter, Vice Chair of the Board, called the meeting to order.

II. ROLL CALL

The Secretary called the roll, and the following were present:

Mrs. Johnnie D. Amonette
Mrs. Barbara C. Castleman
Mr. B. C. "Scooter" Clippard
Mr. J. Steven Ennis
Dr. Lawrence J. Hak
Mr. James A. Haslam, II
Mr. Waymon L. Hickman
Dr. Rhynette N. Hurd
Mr. Jerry L. Jackson
Mr. D. Lynn Johnson
Mrs. Andrea J. Loughry
Mr. R. Clayton McWhorter
Dr. Richard G. Rhoda
Dr. John W. Shumaker
Mr. Don C. Stansberry, Jr.
Mr. William B. Stokely, III
Dr. Natalie A. Tate
Mr. John C. Thornton
Mrs. Susan R. Williams
Mr. James L. "Bucky" Wolford

The Secretary announced that a quorum was present by telephone.

III. APPROVAL OF DETERMINATION OF NECESSITY

The Vice Chair announced the Secretary had distributed a Determination of Necessity for holding the meeting by conference call without a quorum physically present as required by the Open Meetings Act.

Mrs. Johnnie Amonette moved adoption of the Determination of Necessity (Exhibit 1). Mr. James A. Haslam, II seconded, and the motion carried unanimously by roll call vote as attached.

IV. ADOPTION OF TUITION AND FEE RATES FOR FY 2002-2003

President Shumaker said students are the primary focus and concern of the University, and the necessity of raising fees is not taken lightly by the administration. The President noted that the fee recommendation is consistent with language in the state appropriations bill and is in line with the recommendation of the Tennessee Higher Education Commission. The President explained that the proposed fee increase addresses the needs of the institution while striking a necessary balance between educational access to Tennesseans and quality.

Mr. James A. Haslam, II moved adoption of the proposed student fees for FY 2002-2003 as recommended (Exhibit 2). Mr. J. Steven Ennis seconded, and the motion carried unanimously by roll call vote as attached.

V. ADOPTION OF UNIVERSITY COMPENSATION PLAN

The appropriations bill requires a compensation plan for each campus and administrative office. Noting that the University's employees are its most valuable asset in its effort to serve the students, the President explained that the compensation plan is general in nature, providing flexibility, fairness, and an approval process to assure accountability. In essence, the plan is a reaffirmation of the University's current personnel policy on compensation.

Mr. D. Lynn Johnson moved adoption of the University Compensation Plan (Exhibit 3). Mr. James A. Haslam, II seconded, and the motion carried unanimously by roll call vote as attached.

VI. APPROVAL OF THE PLAN OF REDRESS

The appropriations bill also requires a plan for redress as a mean by which the University can address the loss of salary, compensatory time and annual leave resulting from the state furlough from July 1 through July 3. President Shumaker explained that the plan essentially holds employees harmless during the furlough period and is consistent with the plans for other state entities.

Mr. Waymon L. Hickman moved approval of the Plan for Redress (Exhibit 4). Ms. Susan R. Williams seconded, and the motion carried unanimously by roll call vote as attached.

VII. OTHER BUSINESS

The Vice Chair asked for other business to come before the Board. None was presented.

IX. ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned.

Respectfully submitted,

Catherine S. Mizell
Vice President, General Counsel and Secretary